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7 **BEFORE THE CRIMINAL JUSTICE TRAINING COMMISSION**
8 **IN AND FOR THE STATE OF WASHINGTON**

9 In re the Certification of

10 **KEITH TISDALE**

11 Respondent.

NO. 20-824

STATEMENT OF CHARGES

12
13 On or about November 5, 2020, KEITH TISDALE, a certified peace officer with
14 the Seattle Police Department (SPD), was terminated from his employment after
15 engaging in conduct that failed to meet the ethical and professional standards of a
16 peace officer; disrupted, diminished or otherwise jeopardized public trust or confidence
17 in the law enforcement profession; or demonstrated an inability or unwillingness to
18 uphold the officer's sworn oath to enforce the Constitution and laws of the United States
19 and the state of Washington. Additionally, TISDALE was terminated after engaging in
20 conduct involving prejudice or discrimination against a person on the basis of race,
21 color, and/or national origin. Such misconduct subjects TISDALE'S peace officer
22 certification to discipline under RCW 43.101.105(3)(j)(iv), (3)(h), and (3)(k). The
23 circumstances are as follows:
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Count I

On or about September 22, 2019 and March 31, 2020, TISDALE engaged in conduct that failed to meet the ethical and professional standards of a peace officer; and/or disrupted, diminished, or otherwise jeopardized public trust or confidence in the law enforcement profession; and/or demonstrated an inability or unwillingness to uphold the officer's sworn oath to enforce the Constitution and laws of the United States and the state of Washington. TISDALE did so when he violated the SPD's policies governing professionalism and bias-free policing, including by: (1) engaging in a public dispute with his spouse while intoxicated that required a police response; and/or (2) engaging in a verbal altercation with Puyallup Police Department officers and disrespecting their authority; and/or (3) utilizing profanity, unprofessional language, and making biased statements against fellow officers as well as against unhoused individuals while identifying himself as a member of the SPD; and/or (4) by engaging in the conduct described below in Count II. TISDALE's peace officer certification is subject to discipline under RCW 43.101.105(3)(j)(iv).

AND/OR

Count II

On or about March 31, 2020, TISDALE engaged in conduct involving prejudice and/or discrimination based on the basis of race, color, and/or national origin when, in the presence of other SPD employees, he made racially derogatory comments about a civilian, in violation of the SPD's policies against bias-free policing and professionalism. TISDALE's peace officer certification is subject to discipline under RCW 43.101.105(3)(h).

AND/OR

Count III

On or about November 5, 2020, TISDALE was discharged from his employment with SPD after engaging in the misconduct alleged in Count I and Count II. TISDALE'S peace officer certification is therefore subject to discipline under RCW 43.101.105(3)(k).

DATED this 15 day of February 2024.

By:



KIMBERLY A. BLISS
Assistant Director, Certification
Washington State Criminal Justice Training Commission