

Background Investigations for Public Safety

Pre-Employment Background Investigations Made Easy



September 14th, 2021

8:00 a.m. - 4:30 p.m.

Hosted by Okanogon County Sheriff's Office

123 5th Ave N # 200, Okanogon, WA 98840

Instructor

Alex J. Campbell

Alex has 10 years of public safety experience. He has served as a Public Safety Dispatcher, Police Officer, Corrections Officer, and Training & Recruitment Coordinator. He holds multiple state and national instructor certifications and has also received Master Field Training Officer Certification from the National Association of Field Training Officers.

As a Training & Recruitment Coordinator he managed all recruitment, testing, hiring, file advancement, and background investigations in addition to the field training and in-service training programs.

Alex is an experienced background investigator and has worked with licensed clinical psychologists, polygraph examiners, as well as worked with other law enforcement agencies to draft and evolve new concepts in pre-employment background investigations and hiring processes.

Hotel Recommendations:

[Best Western Plus Peppertree Inn](#)

820 Koala Ave, Omak, WA 98841
509-422-2088

[12 Tribes Resort Casino Hotel](#)

28968 US-97, Omak, WA 98841
800-559-4643

Registration \$275 / Per Attendee

[Register Here](#)

or www.pacifictraininggroup.com/classes

For Questions, Group Discounts, or To Host a Class

Email Us: info@pacifictraininggroup.com

Law Enforcement demands professionalism!

“The applicant you process today could be the Sheriff, Police Chief, 911 Director, or Corrections Superintendent of tomorrow.”

Careful examination of past behavior of applicants can reveal a pattern of undesirable behavior existed prior to applying as a law enforcement officer or public safety employee.

Reduce vicarious liability.

Learn to prevent and avoid negligent hiring liability by conducting documented and thorough pre-employment background investigations. Discover behavior that may have been unknown to the hiring agency due to inadequate or non-existent applicant screening.

The integrity and ethical reputation of an agency mandates a thorough background investigation. This course offers a systematic approach to background investigations and will assist your agency in making informed decisions.

Topics Covered:

- ✓ The Fundamentals
- ✓ Fact Finding
- ✓ Social Media
- ✓ Avoiding Negligent Hiring
- ✓ Applicant File Management
- ✓ Entry Level vs. Lateral
- ✓ Expectations
- ✓ Tools & Resources
- ✓ And more!

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