#### **PACIFIC TRAINING GROUP**

# DEVELOPING AND MANAGING A FIELD TRAINING PROGRAM™

THE UNDERSTANDING, SUPPORT, TRAINING, AND PARTICIPATION OF SUPERVISORS, AND ADMINISTRATORS IS ESSENTIAL TO A SUCCESSFUL FIELD TRAINING PROGRAM.



Co-sponsored by Lewis County Sheriff's Office

Becember 8-10, 2021 8:00 a.m.- 5:00 p.m. Location:

### <u>Veterans Memorial Museum -</u> <u>Jensen Event Center</u>

100 SW Veterans Way, Chehalis, WA

Investment: \$375 per attendee
Includes materials and certificate

This course delivers 24 hours of Leadership/Supervision focused curriculum.

#### **Topics Covered:**

- ✓ Management Support The philosophy of field training
- ✓ Job Task Analysis What are we teaching new hires and why?
- ✓ FTO Selection and Training
- ✓ Maintaining Accurate and Detailed Records – Liability & Consistency
- ✓ FTO Supervision
- ✓ FTO Responsibilities
- ✓ Guidelines and Evaluation Standards
- Making difficult decisions

## **Register Online Here**

or on our website at <a href="https://www.pacifictraininggroup.com/classes">www.pacifictraininggroup.com/classes</a> for assistance email us at info@pacifictraininggroup.com

This course provides attendees with an understanding of the background, goals, values and overall importance of a Field Training Program in Law Enforcement and Corrections agencies. The curriculum has been developed to assist agencies develop and manage a strong Field Training Program. Often, Field Training Officers are sent to a class to certify as an FTO. When they arrive back at the agency, they are told how to complete training by supervisors who are not formally trained on how the Field Training Program should be managed. This can cause frustration for Field Training Officers and the benefits of the Field Training Program are not recognized. This can also create potential liability issues in agencies, with failure to train, failure to supervise, and negligent hiring.

The understanding, support, and participation of supervisors, and administrators is essential to a successful Field Training Program. This training is based on the San Jose method but can assist with other styles of training programs.

**Washington Counties Risk Pool members** are eligible for two (2) free registrations per county to attend this training. Those wishing to take advantage of the scholarship offer are asked to <u>contact your county risk manager</u> to request the scholarship registration link *before you register*. This offer covers the cost of registration only. <u>Learn if you are a WCRP member</u>.

