



## **DATES & LOCATION:**

April 10<sup>th</sup> & 11<sup>th</sup>, 2024  
0800-1700

Island County Sheriff's Office

### **CLASS LOCATION:**

Oak Harbor Fire Department  
855 E. Whidbey Ave.  
Oak Harbor, WA 98277  
Contact: Sgt. Chris Garden  
Island County Sheriff's Office  
(360) 678-7877



## **David J. Harris & Associates Field Training Opportunities**

### **2-Day Refresher for your FTO (Field Training Officer)**

- **Specific to the San Jose Model (SJM) for Field Training.**
  - *Completion of a Basic 40-hour (SJM) FTO class highly recommended.*

This class is designed for officers, deputies, troopers, and detention officers who have attended a Basic FTO Academy with a focus on the San Jose Model of FTO. This course will review Adult Learning methodologies as well as review the evaluation rules, the importance of ethical evaluations, issues related to improper documentation, and the importance of *Training Towards Success*.

## **TOPICS REVIEWED:**

- Adult Learning Methodologies
- The Practical Rule and the Learning Rule
- Evaluation Rules
- Formula for Documentation
- Improving your FTO skills
- Extensions and Not Responding to Training Issues
- The Ethical Considerations of Field Training Programs
- Daily **Observation Reports (DOR)** based on a student's performance, utilizing the SEGs.

*Attendees will review the performance of a S/O, utilize the SEGs to determine the appropriate Task Element(s), document the performance and provide their remedial training efforts with a Focus on Training Towards Success.*

**Cost: \$327.00 per student, which includes training materials.**

**\* No refunds if not requested within 30 days of the class.**



**TO REGISTER**, please visit the David J. Harris & Associates website ([ftoschool.com](http://ftoschool.com)), or email [ftoschool@gmail.com](mailto:ftoschool@gmail.com).



**Any questions, please contact:**  
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