BACKGROUND INVESTIGATIONS AND RECRUITING FOR LAW **ENFORCEMENT**



Puyallup Police Department Training Center 1531 39th Ave SE Puyallup, WA 98374

October 29-30, 2024 8:00am-4:00pm

Topics Include:

- · The importance of a recruiting plan
 - · Assessment of your organization
- · What type of employees do you want
- · Marketing and selling your organization
- · Professional standards model for backgrounds
- · Why background investigations are necessary
 - · Sources of information

Investigative techniques

- · On-line data bases/social networking sites
 - · Web sites and additional sources of information
 - · Polygraph questions/usage
 - · Psychological & behavioral testing
 - · Candidate interview techniques Reference interview techniques

Fee: \$350.00

(\$325.00 if 3 or more from same agency)

www.on-targetsolutionsgroup.com

Register Here

Your Presenter



Chief Gregory Anderson (ret.)



P.O. Box 491 Yorkville, IL 60560 815-545-1609

"Took a previous background course and left as confused as I started. This course met and exceeded my expectations and now feel comfortable being able to perform a background investigation. Instructor was thorough and included analyzing new Washington laws."

Det. Chris Smith, WA Dept. of Fish and Wildlife

"Excellent instructor. You can really tell he understands the material. I have bene doing backgrounds for awhile and I still learned some new techniques I can take back to my agency. The strongest features were the practical application of materials and forms given."

Det. David Sanchez, Everett PD

"Instructor has a ton of knowledge and experience on this topic. He gave a lot of tips and information. I did not know or think about my own background investigations. Tips, advice, sample questions and worksheets for conducting our own investigations."

Det. Taylor Allen, Bellingham PD