



## NTOA SWAT TEAM LEADER DEVELOPMENT COURSE

COURSE LENGTH: 40 Hours- 5 Days

March 22-26, 2021

Kent Police Fire Training Center  
24523 116<sup>th</sup> Ave SE, Kent, WA 98030

### COURSE OVERVIEW

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

### INSTRUCTIONAL GOALS:

Upon completion of this course the attendee will be familiar with:

- 1.NTOA Tactical Response & Operational Standards for Law Enforcement
- 2.Recruitment, Selection, and Training of SWAT Personnel
- 3.Team Leader Legal Liability Concepts
- 4.SWAT Structure and Leadership
- 5.Survival for the Tactical Team Leader
- 6.Strategy, Training, and Mission Planning
- 7.Team Leaders and the OODA Loop
- 8.Less Lethal Tactical Decision-Making
- 9.High-Risk Warrant Planning
- 10.Resolution of Barricaded Subjects
- 11.Hostage Rescue Operations
- 12.Principle Based Decision-Making Review
- 13.Incident Reviews from Past Operations

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### SCHEDULE

#### DAY 1

- NTOA TACTICAL RESPONSE AND OPERATIONS STANDARDS FOR LAW ENFORCEMENT
- RECRUITMENT, SELECTION, AND TESTING OF SWAT PERSONNEL
- TEAM LEADER LEGAL LIABILITY CONCEPTS
- SWAT TEAM STRUCTURE AND LEADERSHIP

#### DAY 2

- SURVIVAL FOR THE TACTICAL TEAM LEADER
- STRATEGY, TRAINING, AND MISSION PLANNING
  - TEAM LEADERS AND THE OODA LOOP

#### DAY 3

- LESS LETHAL TACTICAL DECISION-MAKING
  - HIGH-RISK WARRANT SERVICE
- HIGH-RISK WARRANT SERVICE EXERCISE AND BRIEFINGS

#### DAY 4

- RESOLUTION OF BARRICADED SUSPECTS
  - HOSTAGE RESCUE

#### DAY 5

- HOSTAGE RESCUE EXERCISE AND BRIEFINGS
- PRINCIPLE BASED DECISION-MAKING REVIEW

### LEARNING OBJECTIVES

- NTOA Tactical Response & Operational Standards for Law Enforcement
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