



TRAINING ANNOUNCEMENT:

HOSTAGE RESCUE COURSE

Hosted by: Kennewick Police Department

September 23rd to 27th, 2024

Class times 0800 – 1700

Class Location:

Kennewick Police Training Room, 211 W. 6th Ave, Kennewick, WA 99336

Tuition:

- \$800 for tactical officers. \$650 for negotiators (maximum of 10 negotiators per course)
 - (Credit card or check accepted. Credit Card payments incur 3.5% processing fee. Checks made out to Trinity Tactical Consulting, LLC – address above) – Full tuition payment required for registration.
- Contact Trinity Tactical (wayne@trinitytraining-consulting.com or 509-820-0315) with student name, rank/position, agency, and contact information
- Refundable with 30-day notice prior to class date. Student substitution allowed.

Target Audience:

Officers assigned to a Tactical or Negotiations Team, Tactical/CNT Team Leaders, and Tactical Team Commanders.

Course Overview:

This 40-hour course will combine classroom instruction with group and practical exercises and scenarios. Decision making strategies for the deployment of a tactical team during hostage situations in large commercial structures and the use of technology during hostage rescue operations is the focus of the course. Effective integration with CNT as well as CNT strategies when dealing with hostage takers will be covered and the final scenarios will integrate CNT into the resolution process. Proper mindset and communication and team systems will be core concepts in the course. Topics covered include but are not limited to:

- Dynamic movement and mindset
- Principles of hostage rescue
- Crisis and deliberate rescue planning
- Use of technology during hostage rescue operations
- Interaction with CNT & negotiation strategies
- Multiple force on force evolutions



Student Equipment Requirements:

- Laptop computer is recommended (a PDF will be provided to attendees prior to class start – **no printed course manual is handed out, all course documents are on provided thumb drive.**
- Note taking material
- All individually issued tactical gear to include radio and communications equipment
- Rifle and pistol with simunition/UTM conversions
- 250 rounds simunition/UTM marking cartridges
- 2 Training NFDD hulls with minimum of 5 training reloads. (contact Wayne@trinitytraining-consulting.com if you do not have these)
- Face/head/neck and wraparound eye protection for force on force drills is **MANDATORY!** A half mask that can attach to the helmet and in conjunction with wraparound eye protection is recommended.

Optional/Other Equipment:

- 2 inert NFDD training bangs.
- If you are assigned as a breacher, 20 blanks for ballistic breaching shotguns.
- If you are assigned as a sniper on your team, 5 blanks for your bolt gun/AR10. I will place you in the sniper role at times during force on force scenarios.

Instructor Bio:

Wayne DuBois – A retired law enforcement administrator with more than 27 years of law enforcement experience and active SWAT team member for 25 years. During his career, Wayne has responded to, supervised, or been in command of hundreds of SWAT operations, including high-risk warrant service, barricaded suspects, armed suicidal subjects, and multiple hostage rescue operations. During his tenure on SWAT Wayne was the senior Team Leader, CNT Cadre Leader, and also served as a Tactical and Incident Commander. Prior to law enforcement, Wayne served 4 years on active duty as a ground surveillance systems operator in the U.S. Army, including deployment to Southwest Asia for 6 months during Operation Desert Shield/Storm. Wayne received the Medal of Valor for actions taken during a SWAT Operation and was named *SWAT Officer of the Year* and *Police Officer of the Year* by the Benton County Sheriff's Office. Wayne serves as a Region Director for a national tactical association, and instructs in their Command Cadre. He is a certified force science analyst and De-Escalation Instructor, and is an instructor in multiple disciplines related to tactics and SWAT. Wayne has also had two published articles on SWAT procedures and operations in a national publication, "The Tactical Edge." Wayne holds a M.A. in Executive Leadership from Liberty University.

www.trinitytraining-consulting.com