ADMIN & TAC TIME				
(41 hours)				
Course Name	Hours	Instructor		
Academy Overview				
Rules and Regulations, Pre-reading Exam	6	TAC Officer		
Marching & Drill Practical				
Team Building, Inspection and Ceremony	2	TAC Officer		
Chain of Command				
Organizational Structure, Class Leadership				
Responsibilities	1	TAC Officer		
Intro to Chaplaincy Program				
Introduction to Police Chaplaincy Program	1	King County SO Chaplain		
Professional Ethics A				
Define, Identify, Examine Ethics	3	Commander		
Autobiographies				
Communication Skills	4	TAC Officer		
History of Policing				
Development of Eras in Policing	2	TAC Officer		
Plato's Guardians: Philosophical Warriors				
Warrior to Guardian Culture, Meet the Director	2	Outside Instructor, Director		
Class Graduation Photo	1	Outside Instructor, TAC Officer		
Halfway Survey	1	Admin		
Study Time (1 hour each)	2	TAC Officer		
Comprehensive Final Pre-Exam Review	1	TAC Officer		
Comprehensive Final Exam	2	TAC Officer		
	1	TAC Officer		
Comprehensive Final Post-Exam Review	1	TAC Officer		
Final Survey	1	Admin		
Certification / Decertification	1	Certification Manager		
Graduation Preparation	2	Commander		
Graduation Inspection & Bell Ringing Ceremony	1	Commander		
Police Family Class	3	Outside Instructors		
Graduation Ceremony	4	Commander		

BLUE COURAGE (13 hours)			
Course Name	Hours	Instructor	
Blue Courage Positive Psychology			
Happiness vs. well-being, mindfulness, 21-day challenge	2	Blue Courage	
Foundations of Blue Courage			
Definition, Heart & Mind of Guardian, Managing the Mind	2	Blue Courage	
Blue Courage Resilience & Hope			
Dimensions of resilience, sources of stress, physiology	2	Blue Courage	
Blue Courage Police Culture			
Self-discovery, types of culture, purposeful behavior	2	Blue Courage	
Blue Courage Respect			
Process of awareness, road to respect, effective citizen contract	2	Blue Courage	
Blue Courage Nobility of Policing			
History of policing, expectations, types of power, tools of policing	1	Blue Courage	
Professional Ethics B		Commander	
Leadership, Blue Courage practical wisdom, immortal cop	2	KCSO Chaplain	

CERTIFICATIONS (5 hours)			
Course Name	Hours	Instructor	
Security Awareness Training - Online		Washington State	
Pre-requisite training to be completed for ACCESS certification	1	Patrol	
ACCESS		Washington State	
Use of the computer records system	4	Patrol	

CRIMINAL INVESTIGATIONS (55 hours)			
Course Name	Hours	Instructor	
Interviews			
Interview vs. interrogation, written statement			
practical	4	Criminal Investigations	
Statements			
Protocols for taking written statements, practical			
exercise	2	Criminal Investigations	
Report Writing 1-5			
Basics of note taking & report writing,			
admissibility in court	4	Criminal Investigations	
Report Writing 2-5	2	Criminal Investigations	
Report Writing 3-5	2	Criminal Investigations	
Report Writing 4-5	2	Criminal Investigations	

Report Writing 5-5	2	Criminal Investigations
Identification Methods		-
Suspect identification procedures, photo		
montages, field show-ups	2	Criminal Investigations
Crime Scene Photography		
Crime scene photography, diagramming		
techniques	2	Criminal Investigations
Search Warrants		-
Search warrant procedures, writing search		
warrants	4	Criminal Investigations
Crime Scene Searches & Evidence		_
Crime scene search techniques	4	Criminal Investigations
Crime Scene Practical		
Properly handling a crime scene from start to		
finish	4	Criminal Investigations
Gambling Investigations		
Gambling & cheating RCWs	2	WA Gambling Commission
Drug Abuse and Investigations		
Drug recognition and testing, symptoms of use,		
RCWs	5	Outside Instructor
Vulnerable Adults		
RCWs abuse, neglect, exploitation, investigation		Seattle Police Department Detective
of elder abuse	2	Attorney General's Office
Child Abuse Investigations		
Indicators of child abuse, evidence, child interview	4	Criminal Investigations
Sex Crime Investigations		
Sexual assault investigations, community		
resources	2	Criminal Investigations
Death Investigations		Former Snohomish County Medical
Investigation of death scenes	4	Examiner's Officer
Criminal Investigations Final Exam	2	Criminal Investigations

CRIMINAL LAW (57 hours)			
Course Name	Hours	Instructor	
Criminal Law Fundamentals			
Crime elements, mental states, Corpus Delicti, jurisdiction, defenses,			
use of force, reasonable, necessary, Misdemeanor Presence Rule	8	Criminal Law	
Noise Complaints			
Noise calls, party calls, fight calls, local ordinances vs. state laws	1	Criminal Law	
Complicity and Anticipatory Offenses			
Liability of children, complicity, criminal attempt, criminal solicitation,			
criminal conspiracy	2	Criminal Law	
Burglary, Trespass & Vehicle Prowl			
Discussion of relevant RCWs	2	Criminal Law	
Firearms & Dangerous Weapons			
Discussion of relevant RCWs, demonstration	4	Criminal Law	
Domestic Violence			
DV law, legislative intent, family/household relationship, primary aggressor,			
mandatory arrest, human trafficking, stalking, report writing	8	Criminal Law	
Assault & Harassment			
Discussion of relevant RCWs	4	Criminal Law	
Serving Court Orders and Civil Stand-bys			
Order types, sole responsibility, order service, civil stand bys	2	Criminal Law	
Property Crimes			
RCWs: burglary, trespass, vehicle prowl, theft, malicious mischief	3	Criminal Law	
Criminal Law Mid-Term Exam	2	Criminal Law	
Criminal Law Mid-Term Post-Exam Review	1	Criminal Law	
Domestic Violence Written Exam	2	Criminal Law	
Domestic Violence Post-Exam Review	1	Criminal Law	
Fraud and Forgery			
RCWs: theft, ID theft, criminal impersonation, forgery	2	Criminal Law	
Homicide & Felony Murder Rule			
Discussion of relevant RCWs	2	Criminal Law	
Robbery & Kidnapping			
Discussion of relevant RCWs	4	Criminal Law	
Crimes Against Children			
Discussion of relevant RCWs	3	Criminal Law	
Sex Offenses			
Discussion of relevant RCWs	3	Criminal Law	
Criminal Law Final Exam	2	Criminal Law	
Criminal Law Final Post-Exam Review	1	Criminal Law	

CRIMINAL PROCEDURES				
(47 hours)	1			
Course Name	Hours	Instructor		
Introduction to Criminal Procedures				
Court rules & basic procedures, types of contacts, US & State				
constitution	2	Criminal Procedures		
Police Liability and Case Law Assignments				
Rights of citizens, rules for law enforcement actions	2	Criminal Procedures		
Field Contacts				
Reasonable suspicion, probable cause, legal detentions & seizures	4	Criminal Procedures		
Case Law Presentations (1 hour each)				
Search & seizure rules, communications skills, public speaking	7	Criminal Procedures		
Understanding Perceptions & Bias				
Implicit bias & its role in every interaction, cultural intelligence	4	Criminal Procedures		
Procedures of Arrest				
Arrest, legal authority, levels of proof, warrants, exigent circumstances	4	Criminal Procedures		
Criminal Procedures Mid-Term Exam	2	Criminal Procedures		
Criminal Procedures Mid-Term Post Exam Review	1	Criminal Procedures		
Knock & Announce and Exigent Circumstances				
Legal authority to enter protected areas	3	Criminal Procedures		
Frisking & Searching				
Frisk & search, plain feel doctrine, suspect transport	4	Criminal Procedures		
Consent Searches				
Rules of entry, consent, plain & open view	1	Criminal Procedures		
Miranda				
Miranda warning triggers, WA CCR 3.1, advisement procedures	3	Criminal Procedures		
Vehicle Searches and Impounds				
Plain & open view, scope of search, K9, impound, control of occupants	2	Criminal Procedures		
Courtroom Testimony and Rules of Evidence				
Testimony preparation, roles of court participants, types of evidence,				
privileged communications, hearsay, fruit of the poisonous tree	2	Criminal Procedures		
Civil Rights and Color of Law Matters				
Jurisdiction, misconduct investigations, complaint process	2	FBI Special Agent		
Criminal Procedures Final Exam	2	Criminal Procedures		
Criminal Procedures Final Post-Exam Review	1	Criminal Procedures		
Criminal Procedures Refresher				
Review of case law and procedures prior to testing	1	Criminal Procedures		

CRISIS (32 hours)			
Course Name	Hours	Instructor	
Critical Thinking			
Crime prevention, critical thinking, problem solving	1	Crisis	
Emotional Intelligence & Learning Journals			
Communication skills, emotional intelligence, reflective journaling	2	Crisis	
People in Crisis			
Communication skills, de-escalation techniques, crisis situations	2	Crisis	
Excited Delirium			
Understanding excited delirium, sudden police in-custody deaths	2	Crisis	
Crisis Management			
Tactics, scene management, communication skills, police response			
model	2	Crisis	
Patrol De-escalation			
Emotional intelligence, de-escalation, communications skills, self-			
control	2	Crisis	
Introduction to CIT			
Identification of mental health behaviors, Involuntary Treatment Act	4	Outside Instructor	
CIT Intervention			
Intervention strategies, de-escalation skills, suicide	4	Crisis	
Wellness Development 1-2		Crisis	
Sources and effects of stress, stress management	4	Outside Instructor	
Crisis Practical			
Mini crisis scenes	2	Crisis	
Crisis Final Exam	2	Crisis	
Below 100			
5 tenets to reduce serious injury or death	4	Crisis	
Wellness Development 2-2			
Resources for managing trauma and stress, guest speaker	1	Crisis	

<b>C2</b> (20 hours)				
Course Name	Hours	Instructor		
Intro to CT	2	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		
C2 Check-in	1	C2		

DEFENSIVE AND CONTROL TACTICS (40 hours)				
Course Name	Hours	Instructor		
CDT 1	2	Defensive Tactics		
CDT 2	2	Defensive Tactics		
CDT 3	2	Defensive Tactics		
CDT 4	2	Defensive Tactics		
CDT 5	2	Defensive Tactics		
CDT 6	2	Defensive Tactics		
CDT 7	2	Defensive Tactics		
CDT 8	2	Defensive Tactics		
CDT 9	2	Defensive Tactics		
CDT 10	2	Defensive Tactics		
CDT 11	2	Defensive Tactics		
CDT 12	2	Defensive Tactics		
CDT 13	2	Defensive Tactics		
CDT 14	2	Defensive Tactics		
CDT 15	2	Defensive Tactics		
CDT 16	2	Defensive Tactics		
CDT 17	2	Defensive Tactics		
CDT 18	2	Defensive Tactics		
CDT 19	2	Defensive Tactics		
CDT 20	2	Defensive Tactics		

<sup>\*</sup>Remaining 64 CDT hours completed at agency

FIREARMS (88 hours)			
Course Name	Hours	Instructor	
FA Unit 1 Orientation	4	Firearms	
FA Unit 2 Fundamentals	4	Firearms	
FA Unit 3 Fundamentals	4	Firearms	
FA Unit 4	4	Firearms	
FA Unit 5	4	Firearms	
FA Unit 6	4	Firearms	
FA Unit 7	4	Firearms	
FA Unit 8	4	Firearms	
FA Unit 9	4	Firearms	
FA Unit 10	4	Firearms	
FA Unit 11	4	Firearms	
FA Unit 12	4	Firearms	
FA Unit 13 Mid-Term Test	4	Firearms	
FA Unit 14	4	Firearms	
FA Unit 15 UTM	4	Firearms	
FA Unit 16 UTM	4	Firearms	
FA Unit 17 UTM	4	Firearms	
FA Unit 18 UTM	4	Firearms	
FA Unit 19 UTM	4	Firearms	
FA Unit 20 UTM	4	Firearms	
FA Unit 21 UTM	4	Firearms	
FA Unit 22 Final Test	4	Firearms	

MOCKS (60 hours)			
Course Name	Hours	Instructor	
Traffic Stop 1-2	4	Traffic	
Crisis 1-3	4	Crisis	
Field Interview 1-1	4	Criminal Procedures	
Traffic Stop 2-2	8	Traffic	
Crisis 2-3	4	Crisis	
Crisis 3-3	4	Crisis	
Patrol Beat Mocks 1-3	8	TAC Staff	
Patrol Beat Mocks 2-3	8	TAC Staff	
Patrol Beat Mocks 3-3	8	TAC Staff	
Night Mocks: Final Testing Scenes 1-2	4	TAC Staff	
Night Mocks: Final Testing Scenes 2-2	4	TAC Staff	

OUTSIDE INSTRUCTORS (7 hours)				
Course Name	Hours	Instructor		
Gang Awareness Gang behaviors, recognition, investigation of gang-related incidents	3	King County SO Detective		
AMBER Alert Purpose and use of the AMBER Alert system	1	Outside Instructor		
Counter-Terrorism Weapons of mass destruction, terrorist activities	1	FBI Special Agent in Charge		
Bombs & Explosives Patrol responsibilities in bomb incidents, types of bombs, evacuation & searches, suspicious package handling	2	Outside Instructor		

PATROL TACTICS (86 hours)			
Course Name	Hours	Instructor	
Patrol Tactics Principles 1-2			
Overarching principles	4	Patrol Tactics 1	
Patrol Tactics Principles 2-2			
E.I., self-manage, pace-time management	2	Patrol Tactics 1	
Critical Life Saving Skills 1-3			
Introduction to tourniquet, chest seals, wound			
sweep, wound packing	2	Patrol Tactics 1	
Angular Evaluations			
People, structures, vehicles	2	Patrol Tactics 1	
Contact and Cover			
History and usage, roles and responsibilities	4	Patrol Tactics 1	
Flashlights			
Introduction, Intent, techniques	2	Patrol Tactics 1	
Communication 1-5 Non-Verbal 1-2			
Proxemics, biometrics, search pattern	2	Patrol Tactics 1	
Use of Force 1-3			
Application of case law, RCWs	2	Patrol Tactics 1	
Communication 2-5 Interpersonal	2	Patrol Tactics 1	
Room Entries			
People, structures, vehicles	2	Patrol Tactics 1	
Approaches 1-2			
People, structures, vehicles	4	Patrol Tactics 1	
Communication 3-5 Radio	2	Patrol Tactics 1	
Critical Life Saving Skills 2-3			
Tourniquet, chest seals, wound sweep, wound			
packing	2	Patrol Tactics 1	
Communication 4-5 Verbal Commands			
Clear, concise, simple	2	Patrol Tactics 1	
High Risk Handcuffing in Context			
People, structures, vehicles	2	Patrol Tactics 1	
Approaches 2-2			
Angular evaluation, high risk handcuffing	4	Patrol Tactics 1	
Communication 5-5 Non-Verbal 2-2			
Non-verbal, wide-narrow-wide	2	Patrol Tactics 1	
Use of Force 2-3			
Application of case law, RCWs	2	Patrol Tactics 1	
Critical Life Saving Skills 3-3			
Tourniquet, chest seals, wound sweep, wound		Datus Lineties 4	
packing	2	Patrol Tactics 1	
Position	1	Datrol Tactics 1	
DV specific criteria, door hinge, handle, swing	4	Patrol Tactics 1	

Use of Force 3-3		
Application of case law, RCWs	2	Patrol Tactics 1
Use of Force Exam		
Written exam	2	Patrol Tactics 1
High Risk Vehicle Stops and Structure Clearing		
5 stations, 5 instructors	4	Patrol Tactics 2
Field Interviewing and Structure Clearing		
5 stations, 5 instructors	4	Patrol Tactics 2
Domestic Violence and High Risk Vehicle Stops		
5 stations, 5 instructors	4	Patrol Tactics 2
Behavioral Health Crisis and High Risk Vehicles		
Stops		
5 stations, 5 instructions	4	Patrol Tactics 2
Multi Skills Development Mini Scenes 1-2		
4 hrs AM role player squad		
4 hrs PM officer squad	8	Patrol Tactics 3
Multi Skills Development Mini Scenes 2-2		
4 hrs AM role player squad		
4 hrs PM officer squad	8	Patrol Tactics 3

TRAFFIC				
(105 hours)				
Course Name	Hours	Instructor		
Rules of the Road and Equipment Violations				
Reasons for traffic enforcement, RCWs, pretext stops,				
controlling passengers	4	Traffic		
Intro to Traffic Stops				
Moving vs. stationary enforcement, traffic stip steps, contact				
model	4	Traffic		
Writing Citations				
Completion of NOIs & criminal citations, closing contact with the				
violator	3	Traffic		
Traffic Stops Practical				
Vehicle positioning, approaching violator vehicle, tactics, radio				
procedures	3	Traffic		
Collision Investigation				
Scene investigation & management, report forms, traffic control	2	Traffic		
Collision Investigation Practical				
Mock scenes	4	Traffic		
Traffic Final Exam	3	Traffic		
Standard Field Sobriety Tests				
Standardized training program	16	Traffic		
Standard Field Sobriety Tests Proficiency	4	Traffic		

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Standard Field Sobriety Tests - WET LAB		
Practical application of SFST observations	4	Traffic
Standard Field Sobriety Tests - Exam		
Written exam	1	Traffic
Standard Field Sobriety Tests - Drugs that Impair Driving	3	Traffic
Intro to BAC/PBT 1-2		
Standardized training program	2	Traffic
Intro to BAC/PBT 2-2		
Standardized training program	4	Traffic
BAC/PBT Lab		
Standardized training program	4	Traffic
BAC/PBT Exam		
Standardized training program	4	Traffic
EVOC: Day 1 (CJTC)		
Physics, vehicle dynamics, driving techniques	8	Traffic
EVOC: Day 2 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 3 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 4 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	8	Patrol
EVOC: Day 5 - Exam (CJTC)		
Written exam	1	Traffic
EVOC: Day 5 - Pursuit Decision Making (CJTC)		
Pursuit decision making	3	Traffic