

2019 EPOA Pay Scale

	Hour	Overtime	Month	Year	Holiday Pay 120 Hrs
OFFICER III 3470-01					
Base	32.964	49.447	6,016	72,192	3,956
BLEA Cert 3475-01	32.964	49.447	6,016	72,192	3,956
OFFICER II 3460-03					
Under 4 years	36.099	54.148	6,588	79,056	4,332
4 yrs/45 cr	36.963	55.444	6,746	80,948	4,436
8 yrs/90 cr	37.611	56.416	6,864	82,368	4,513
12 yrs/135 cr	38.475	57.712	7,022	84,260	4,617
16 yrs/BA-BS	39.123	58.685	7,140	85,679	4,695
24 yrs/MA	39.987	59.981	7,298	87,572	4,798
OFFICER I 3460-05					
Under 4 years	43.205	64.808	7,885	94,620	5,185
4 yrs/45 cr	44.070	66.104	8,043	96,512	5,288
8 yrs/90 cr	44.718	67.077	8,161	97,932	5,366
12 yrs/135 cr	45.582	68.373	8,319	99,824	5,470
16 yrs/BA-BS	46.230	69.345	8,437	101,243	5,548
20 yrs/MA	47.094	70.641	8,595	103,136	5,651
24 yrs/PHD	47.958	71.937	8,752	105,028	5,755
28 yrs	48.822	73.233	8,910	106,921	5,859
OFICR W/SPEC PAY - 4%					
Under 4 years	44.934	67.401	8,200	98,405	5,392
4 yrs/45 cr	45.798	68.697	8,358	100,297	5,496
8 yrs/90 cr	46.446	69.669	8,476	101,717	5,574
12 yrs/135 cr	47.310	70.965	8,634	103,609	5,677
16 yrs/BA-BS	47.958	71.937	8,752	105,028	5,755
20 yrs/MA	48.822	73.233	8,910	106,921	5,859
24 yrs/PHD	49.686	74.529	9,068	108,813	5,962
28 yrs	50.550	75.826	9,225	110,705	6,066
MPO - 10%					
Under 4 years	47.526	71.289	8,674	104,082	5,703
4 yrs/45 cr	48.390	72.585	8,831	105,974	5,807
8 yrs/90 cr	49.038	73.557	8,949	107,394	5,885
12 yrs/135 cr	49.902	74.853	9,107	109,286	5,988
16 yrs/BA-BS	50.550	75.826	9,225	110,705	6,066
20 yrs/MA	51.415	77.122	9,383	112,598	6,170
24 yrs/PHD	52.279	78.418	9,541	114,490	6,273
28 yrs	53.143	79.714	9,699	116,383	6,377
SERGEANT 3510-01					
Base	54.027	81.041	9,860	118,320	6,483
4 yrs/45 cr	54.892	82.337	10,018	120,212	6,587
8 yrs/90 cr	55.540	83.309	10,136	121,632	6,665
12 yrs/135 cr	56.404	84.606	10,294	123,524	6,768
16 yrs/BA-BS	57.052	85.578	10,412	124,943	6,846
20 yrs/MA	57.916	86.874	10,570	126,836	6,950
24 yrs/PHD	58.780	88.170	10,727	128,728	7,054
28 yrs	59.644	89.466	10,885	130,621	7,157

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COLLEGE / LONGEVITY	Percentage	Code	Hour	Month	Year
(1st Class Officer Base)	7,885	30			
4 yrs/45 cr	2%	31	0.864	158	1,892
8 yrs/90 cr	3.5%	32	1.512	276	3,312
12 yrs/135 cr	5.5%	33	2.376	434	5,204
16 yrs/BA-BS	7%	34	3.024	552	6,623
20 yrs/MA	9%	35	3.888	710	8,516
24 yrs/PHD	11%	36	4.753	867	10,408
28 yrs	13%	30	5.617	1,025	12,301
SPECIALTY PAY					
Advanced Officer	4%	37	1.728	315	3,785
MPO	10%	38	4.321	789	9,462
<i>FTO with Specialty Pay</i>			2.592		
<i>FTO w/o Specialty Pay</i>			4.321		
<i>2190 hours in 2019</i>					
<i>3.00% increase over 2018</i>					

In accordance with the 2017-2019 EPOA Agreement