

State of Washington
 Dept. of Natural Resources
 invites applications for the position of:
Geoduck Operations Manager, WMS2

careers.wa.gov
 Working for Washington State

SALARY: \$6,422.00 - \$8,197.00 Monthly
 \$77,064.00 - \$98,364.00 Annually

OPENING DATE: 07/12/21

CLOSING DATE: 07/25/21 11:59 PM

DESCRIPTION:



WASHINGTON STATE DEPARTMENT OF
NATURAL RESOURCES



Geoduck Operations Manager, WMS2
Recruitment #2021-07-7024

This is a Full-time, WMS, Non-represented position.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our DNR Police, Fire, Investigation, and Geoduck Compliance Division. This position is responsible for field compliance and harvest operations of the geoduck wild stock fishery under the direction and guidance of the state and federal regulations, agency policies and procedures.

DUTIES:

Responsibilities:

- Manages the geoduck fishery compliance section within the Natural Resources Police, by supervising and implementing geoduck harvest operations for the DNR's Geoduck Sales Program.

QUALIFICATIONS:

Required Qualifications:

- BA/BS in natural sciences, administration or social sciences and four years of experience in managing program operations and budgets.
 OR

MA/MS in natural sciences, administration or social sciences and two years of experience in managing program operations and budgets.

- The incumbent in this position is required to travel.
- A valid driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates may be asked to provide a driving record from all states in which they have held a license during the past three years.

Our ideal candidate will also have the qualifications listed below:

- Progressive leadership to a program and supervising professional staff
- Budget monitoring and management
- Demonstrated ability to set and maintain a focus on program priorities
- Ability to oversee a number of complex projects simultaneously
- Ability to collaborate and negotiate with diverse stakeholders
- Ability to mentor and develop staff capabilities
- Ability to communicate effectively through a variety of mediums
- Ability to think independently and creatively to solve complex problems
- Ability to work well in teams and encourage teamwork in others
- Ability to self-motivate, taking the initiative to assume responsibility and ownership of challenges and to obtain results
- Excellent communication skills and experience establishing positive relationships with managers, peers, subordinates and customers
- Master's Degree in Environmental Sciences, Public Administration or Business Management

SUPPLEMENTAL INFORMATION:

Location:

One of the world's most scenic places, Washington State offers breathtaking discoveries for people who love natural beauty and outdoor recreation, from the Pacific Coast shores to the rugged Cascade Mountains to the rolling hills of the Palouse. Your office will be located in Olympia. For more information on this area visit, <http://olympiawa.gov>.

Due to the COVID-19 pandemic, telework (mobile-work) is expected for most office activities. When approved to return, staff are expected to report to their assigned duty station for work activities or may be approved for telework based on DNR's telework policy.

About the Department of Natural Resources (DNR).

Our mission is to manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs economically and socially for current and future generations. At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity and inclusion. With nearly 1,500 employees in locations throughout Washington, we manage and protect more than 5 million acres of state-owned forest, range, commercial, agricultural and aquatic lands.

DNR provides excellent benefits, a few of those include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid

- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefit package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

How to Apply:

To be considered you must apply online at www.careers.wa.gov (Click on the APPLY button above). You must complete the entire online application to be considered for the position.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855)524-5627 or email CareersHelp@des.wa.gov.

Application Requirements:

- Attach a letter of interest describing how your experience and qualifications relate to the position profile and the position required, desired and special requirements.
- Attach a resume describing your experience and qualifications.
- Provide three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.
- Complete all supplemental questions.
- Attach a copy of your college degree certificate or an unofficial copy of your transcripts.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22 or other verification of military service. Please black out your social security number prior to attaching. We thank you and are grateful for your service!

Persons needing accommodation during the screening process or this announcement in an alternative format may contact DNR Recruiting staff at (360) 522-2500 or (360) 522-0143 or by email at DNRrecruiting@dnr.wa.gov. Those with a hearing impairment in need of accommodation are encouraged to contact the Washington State Telecommunications Relay Service (TRS) at 1-800-833-6388 or www.washingtonrelay.com.

DNR is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Questions? Please contact Larry Raedel at (360) 902-1698, Larry.Raedel@dnr.wa.gov or e-mail us at DNRrecruiting@dnr.wa.gov

Geoduck Operations Manager, WMS2 Supplemental Questionnaire

- * 1. Please describe what interests you about the Department of Natural Resources.
- * 2. Please describe what a diverse and inclusive work environment means to you.
- * 3. Do you have a BA/BS in natural sciences, administration or social sciences and four years of experience in managing program operations and budgets. OR MA/MS in natural sciences,

administration or social sciences and two years of experience in managing program operations and budgets?

Yes

No

* 4. Do you have a valid driver's license and at least two years of driving experience?

Yes

No

* 5. Where did you hear about this job posting?

www.dnr.wa.gov

www.careers.wa.gov

WA WorkSource offic or WorkSourceWA.com

Governmentjobs.com

Monster

Indeed

LinkedIn

Facebook

Twitter

College/university website/career fair

Handshake

Newspaper

Direct Email Notification

Statewide Employee Business Resource Groups (BRG)

Professional/Personal Network

Job Board

Job Fair

Other (please specify below)

* 6. If you answered "other" to the previous question, please specify how you learned of this employment opportunity in the space below.

* Required Question