



State of Washington

LCB Enforcement Officer 1 (In-Training) - Statewide

SALARY	\$64,092.00 - \$74,376.00 Annually	LOCATION	Multiple Locations Statewide, WA
JOB TYPE	Full Time - Permanent	JOB NUMBER	2022-02511
DEPARTMENT	Liquor and Cannabis Board	DIVISION	Enforcement and Education
OPENING DATE	07/05/2022	CLOSING DATE	Continuous

Description



WSLCB Vision

Safe communities for Washington State

Mission

Promote public safety and trust through fair administration and enforcement of liquor, tobacco, cannabis and vapor laws.

This position has an essential function of in person interaction with others.

Note: When applying for these positions, you are entering your name into a candidate pool to fill vacancies in all statewide locations.

****The hiring process begins at Public Safety Testing. To begin the application process, you must first apply online through the [Public Safety Testing website](#).****

Who we are

The mission of the [Washington State Liquor and Cannabis Board](#) (WSLCB) is to promote public safety and trust through fair administration, education and enforcement of liquor, cannabis, tobacco, and vapor laws. We search for people who demonstrate a strong work ethic, excellence in customer service, partnering and teamwork, and quality performance.

We want to create a culture that fosters excellence in customer service, open and honest communication, transparency and accountability, data driven decisions, and business-initiated process improvement.

Our commitment to DEIB

The WSLCB strives to promote Diversity, Equity, Inclusion, and Belonging (DEIB) in all aspects of our work. This includes a commitment to our workforce and external stakeholders.

Your opportunity at a glance

The Washington State Liquor and Cannabis Board (WSLCB) is accepting applications for permanent LCB Enforcement Officer 2's (LEO2). The Enforcement and Education Division is headquartered in Olympia and has **four regional offices** in Tacoma, Federal Way, Mount Vernon, and Spokane.

These positions begin as entry level LCB Enforcement Officer 1 and must successfully complete the 720 hour Basic Law Enforcement training and the Field Training Officer program. Upon completion of the programs, LEO1's will be promoted to the LCB Enforcement Officer 2 (LEO2) level.

The Enforcement Division works with approximately 13,000 liquor and cannabis licensees and their employees by providing education and counseling on liquor & cannabis licensing laws and regulations. LCB Enforcement Officers inspect premises, investigate complaints, and conduct compliance checks. At times they may take administrative and criminal action against licensees, employees, and the public who violate state liquor, tobacco and cannabis laws.

The WSLCB Enforcement and Education division is committed to integrity, honesty, dedication, a commitment to serve, and public trust. Officers are responsible for enforcing state liquor, cannabis, tobacco and vapor product laws and regulation to promote public safety, while providing education to licensees, communities, and local law enforcement agencies. WSLCB Law Enforcement Officers carry out their duties with the highest standards of personal and professional ethics.

https://www.youtube.com/embed/7lnSSrSdU_o?&wmode=opaque&rel=0

WSLCB provides a modern work environment and excellent benefits including:

- A comprehensive [benefits package](#) (including but not limited to Medical/Dental/Vision, Long Term Disability, Life Insurance etc.)
- Paid [Vacation, Leave, and Holidays](#)
- [Tuition Waiver](#) (enrollment in courses at state universities/colleges on a space availability basis - all or a portion of the tuition/fees may be waived for state employees)
- Tuition reimbursement (courses taken with prior approval in order to further employee's career development with the WSLCB)
- Training and career development programs (including online courses and LinkedIn Learning)
- A healthy work/life balance (this may include flexible/alternative work schedules and telework/remote work opportunities, when possible)
- [Employee Assistance Program](#) - confidential program created to promote the health, safety and well-being of public service employees
- Generous wellness program (we offer reimbursements for certain fitness related activities)
- Onsite exercise facility (for employees working at WSLCB Headquarter Building in Olympia)
- Free parking

Duties

Under a limited law enforcement commission, LCB Enforcement Officers enforce state liquor, tobacco, and cannabis laws and regulations through citations, arrests, and administrative actions applicable to retailers, non-retailers, liquor, tobacco, and cannabis employees, and underage violators within an assigned geographic area. The area may include about 250 or more liquor licensed businesses and about 150 or more tobacco licensees. Responsibilities include, but are not limited to

the following:

- Under close supervision and based on complaints, inspections, and strategic goals / plans, conduct checks including preparing and completing comprehensive reports, data entry tracking into the Electronic Notebook, and evidence preservation utilizing chain of custody methods.
- Organize and conduct random, unannounced inspections of licensed liquor, tobacco, and cannabis establishments to check for compliance with state laws and provides technical assistance as necessary.
- Respond to Department of Health referrals and take appropriate enforcement action.
- Work with federal agencies in conducting contraband/counterfeit cigarette cases.
- Officer is expected to work a minimum of 20 night and weekend hours, during a 160 hour work cycle, as required depending on assigned or on-going activities and investigations, or assignment from division management or supervisor.
- Under close supervision, schedules and conducts random and targeted liquor, tobacco, and cannabis compliance checks, utilizing under-aged investigative aides. Issues administrative or criminal enforcement actions. Completes comprehensive reports, and evidence preservation utilizing chain of custody methods.
- Handles and is accountable for investigative funds.
- Under close supervision, schedule and conduct field work involving premise inspections as needed for complaint investigations on liquor, tobacco, and marijuana violations. Identify any liquor, tobacco, and cannabis violations and take appropriate administrative or criminal enforcement actions.
- Under the direction of the Field Training Officer, provides education and training to retail licensees and their employees regarding responsible liquor, tobacco, and cannabis sales. Work with licensees regarding DUI stats and over service classes.
- Completes all annual inspections of licensed premises within your assigned area once per year.
- Attends to administrative duties, such as training, and testifying in court or at administrative hearings. Attends meetings and committee assignments.

Qualifications

REQUIRED QUALIFICATIONS

- Possess a high school diploma or GED.
- Must be 20 1/2 years old or older (at time of application).
- Must be a Washington State resident and possess a valid Washington State Driver's License upon appointment.
- Must be a U.S. Citizen or a Lawful Permanent Resident of the United States of America.
- Ability to write clearly and succinctly.
- Ability to orally communicate effectively on a one-on-one basis and in a group setting.

Special Requirements - The following must be completed within one year of hire:

- Successfully complete 720 hours of basic law enforcement training from certified academy. For more information please visit <https://www.cjtc.wa.gov/>
- Successfully complete the on-the-job training per the Field Training Officer guide.

CONDITIONS OF EMPLOYMENT

- Must be 21 years old upon appointment.
- Applicants will be required to complete a background questionnaire and fingerprint cards and sign an authorization to release information prior to being interviewed. Applicants will not have access to any background investigative materials and files. Background investigations are part of the pre-employment selection process and are not a commitment to employment.
- Must undergo background investigations, including a polygraph exam, psychological testing, medical exam, and drug and alcohol tests. These are required due to the nature and security requirements of the job.

EMPLOYMENT STANDARDS FOR LAW ENFORCEMENT POSITIONS

1. No use or possession of illegal narcotics or controlled substances within the past five years.

2. No possession or consumption of cannabis/hashish within the past one year.
3. No possession of other illegal drugs within the last ten years.
4. No *possession* of amphetamines or methamphetamines (*such as speed, Ritalin, crank, crystal, ice, etc.*), *within the last ten years or over three times.*
5. No possession of hallucinogenic drugs (LSD, PCP, hallucinogenic mushrooms, etc.) over three times OR within the last ten years.
6. No possession of non-prescribed opiates or narcotics (heroin, morphine, etc.) over three times OR within the last ten years.
7. No possession of cocaine over three times OR within the last ten years.
8. No possession of non-prescribed drugs or use of any prescription drugs that were not prescribed to you at any time after submitting an application with ANY law enforcement agency within the last five years.
9. No possession or use of any prescription drugs that were not prescribed to you while employed or after having been employed by a law enforcement agency, regardless of the time frame.
10. No possession of anabolic steroids within the last two years.

"Possession" is defined as illegal control, touching, uses of in any fashion, holding, selling, or trafficking (transportation for sale) any illegal (non-prescribed) drug. Possession as part of Law Enforcement duties, such as transportation and confiscation, will not disqualify and is not considered illegal possession.

THE FOLLOWING ACTIVITIES WILL RESULT IN THE REJECTION OF YOUR APPLICATION:

- Any attempt at deception or falsification, either written or spoken, regarding any matter during any phase of this selection process.
- Any Felony or Domestic Violence convictions.

The following will be taken under consideration and may or may not result in the rejection of your application:

- Untruthful responses or prior drug possession.
- Unfavorable work history involving any of the following areas: poor performance; poor attendance; a number of disciplinary actions with cause; or insubordination.
- Resignation from any position in order to avoid dismissal for cause.
- Termination from another law enforcement agency for cause.
- Extensive moving traffic violations.

In addition to the qualifications stated above, successful candidates must also possess the ability to:

- Effectively communicate with irate or intoxicated people.
- Employ the senses of sight (both day and night), touch, smell, and hearing while performing various job requirements.
- Lift and carry up to 50 lbs when inspecting premises or processing evidence.
- Respond to physical attack with the ability to escape or summon aid.
- Inspect multi-level buildings.
- Administer first aid, including Cardiopulmonary Resuscitation and properly dispose of equipment or supplies possibly tainted by blood/air borne pathogens.
- Respond to verbal and written directions.
- Apply reasoning skills when confronted with the need to make discretionary decisions within the state law and policies of the Enforcement Division and Liquor Control Board.
- Willingness and ability to arrest and handle suspected violators.
- Stand and walk for extensive periods of time.
- Visit liquor establishments where conditions are often crowded, boisterous, and hostile.
- Remain calm and ability to deescalate situations when people are upset, angry, hostile, under the influence of alcohol or drugs, cursing, etc.
- Drive or sit in a car for long periods of time.
- Work weekends, holidays, nights, overtime, and on call.
- Work alone for long periods of time.
- Work remotely using a computer laptop system that tracks enforcement actions.
- Wear a ballistic vest and other safety equipment in all weather conditions.
- Maintain equipment, such as a motor vehicle, firearm, video camera, projector, computer, cell phone, portable radio etc.

Supplemental Information

HOW TO APPLY

The hiring process begins at Public Safety Testing. To begin the application process, you must first apply online through the [Public Safety Testing website](#).

Do not apply directly to careers.wa.gov until you are directed to do so.

The WSLCB hiring process will consist of the following seven steps:

- Step 1. Apply online to the Public Safety Testing website
- Step 2. Complete the Written test conducted by Public Safety
- Step 3. Physical Abilities Testing (PAT) scheduled, completed and passed with Public Safety Testing.
- Step 4. Complete an online application through [careers.wa.gov](#).
- Step 5. Attend a Panel interview
- Step 6. Pass a Background Investigation
- Step 7. Pass a Polygraph exam, Psychological Exam, Medical Exam, Drug test.

All Step 1 applicants will need to complete the Personal History Statement (PHS) immediately after completing your initial tests. Once you have completed your initial tests and PHS through Public Safety Testing, your name, score, and applicant profile will be reviewed by WSLCB.

Following the completion of your PHS, the next step in the process is completing an online application through careers.wa.gov. At this step, you will be directed when to complete and submit your online application via careers.wa.gov.

STEP 2 Instructions: Once you are directed to do so, you must submit the following through [careers.wa.gov website](#), failure to do so will result in your application not considered.

1. Completed online application and supplemental questionnaire.
2. Current resume.
3. Cover letter detailing your experience and why you are interested in working for WSLCB

After successful completion of the hiring process, the candidate will begin twelve (12) months of probationary status. At that time, officers will be required to complete the 720-hour Basic Law Enforcement Academy and the Field Training.

Other

Applicants for employment with the Washington State Liquor and Cannabis Board should also be aware of RCW 66.08.080, which states in part: "No employee of the board shall have any interest, directly or indirectly, in the manufacture of liquor sold under this title, or derive any profit or remuneration from the sale of liquor, other than the salary or wages payable to him in respect of his office or position, and shall receive no gratuity from any person in connection with such business."

RCW 69.50.351, no member of the state liquor and cannabis board and no employee of the state liquor and cannabis board shall have any interest, directly or indirectly, in the producing, processing, or sale of cannabis, useable cannabis, or cannabis-infused products, or derive any profit or remuneration from the sale of cannabis, useable cannabis, or cannabis-infused products other than the salary or wages payable to him or her in respect of his or her office or position, and shall receive no gratuity from any person in connection with the business

The Washington State Liquor and Cannabis Board is an equal opportunity employer and encourages applications from job seekers with diverse backgrounds. Honoring diversity, equity and inclusion means that as an agency, and as individuals, we are committed to ensuring that all employees enjoy a respectful, safe, and supportive working environment.

All qualified applicants will receive consideration for employment without discrimination based on sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by

a person with a disability. You are welcome to include your name and gender pronouns in your application, to ensure we address you appropriately throughout the application process.

For questions about this recruitment, or to request reasonable accommodation in the application process, please email hrjobs@lcb.wa.gov or call (360) 664.1674. For TTY service, please call the [Washington Relay Service](#) at 7-1-1 or 1-800-833-6384.



Benefits

More than Just a Paycheck!

Employee benefits are not just about the kind of services you get, they are also about how much you may have to pay out of pocket. Washington State offers one of the most competitive benefits packages in the nation.

We understand that your life revolves around more than just your career. Like everyone, your first priority is ensuring that you and your family will maintain health and financial security. That's why choice is a key component of our benefits package. We have a selection of health and retirement plans, paid leave, staff training and other compensation benefits that you can mix and match to meet your current and future needs.

Read about our benefits:

The following information describes typical benefits available for full-time employees who are expected to work more than six months. Actual benefits may vary by appointment type or be prorated for other than full-time work (e.g. part-time); view the job posting for benefits details for job types other than full-time.

Note: *If the position offers benefits which differ from the following, the job posting should include the specific benefits.*

Insurance Benefits

Employees and their families are covered by medical (including vision), dental and basic life insurance. There are multiple medical plans with affordable monthly premiums that offer coverage throughout the state.

Staff are eligible to enroll each year in a medical flexible spending account which enables them to use tax-deferred dollars toward their health care expenses. Employees are also covered by basic life and long-term disability insurance, with the option to purchase additional coverage amounts.

To view premium rates, coverage choice in your area and how to enroll, please visit the [Public Employees Benefits Board \(PEBB\) website](#). The [Washington Wellness](#) program from the Health Care Authority works with PEBB to support our workplace [wellness programs](#).

[Dependent care assistance](#) allows the employee to save pre-tax dollars for a child or elder care expenses.

Other insurance coverage for auto, boat, home, and renter insurance is available through payroll deduction.

The [Washington State Employee Assistance Program](#) promotes the health and well-being of employees.

Retirement and Deferred Compensation

State Employees are members of the Washington Public Employees' Retirement System (PERS). New employees have the option of two employer contributed retirement programs. For additional information, check out the [Department of Retirement Systems'](#) web site.

Employees also have the ability to participate in the [Deferred Compensation Program](#) (DCP). This is a supplemental retirement savings program (similar to an IRA) that allows you control over the amount of pre-tax salary dollars you defer as well as the flexibility to choose between multiple investment options.

Social Security

All state employees are covered by the federal [Social Security](#) and Medicare systems. The state and the employee pay an equal amount into the system.

Public Service Loan Forgiveness

If you are employed by a government or not-for-profit organization, and meet the qualifying criteria, you may be eligible to receive student loan forgiveness under the [Public Service Loan Forgiveness Program](#).

Holidays

Full-time and part-time employees are entitled to paid holidays and one paid personal holiday per calendar year.

Note: Employees who are members of certain Unions may be entitled to additional personal leave day(s), please refer to position specific [Collective Bargaining Agreements](#) for more information.

Full-time employees who work full monthly schedules qualify for holiday compensation if they are employed before the holiday and are in pay status for at least 80 nonovertime hours during the month of the holiday; or for the entire work shift preceding the holiday.

Part-time employees who are in pay status during the month of the holiday qualify for the holiday on a pro-rata basis. Compensation for holidays (including personal holiday) will be proportionate to the number of hours in pay status in the month to that required for full-time employment, excluding all holiday hours. Pay status includes hours worked and time on paid leave.

Sick Leave

Full-time employees earn eight hours of sick leave per month. Overtime eligible employees who are in pay status for less than 80 hours per month, earn a monthly proportionate to the number of hours in pay status, in the month to that required for full-time employment. Overtime exempt employees who are in pay status for less than 80 hours per month do not earn a monthly accrual of sick leave.

Sick leave accruals for part-time employees will be proportionate to the number of hours in pay status, in the month to that required for full-time employment. Pay status includes hours worked, time on paid leave and paid holiday.

Vacation (Annual Leave)

Full-time employees accrue vacation leave at the rates specified in [WAC 357-31-165](#)(1) or the applicable collective bargaining agreement (CBA). Full-time employees who are in pay status for less than 80 nonovertime hours in a month do not earn a monthly accrual of vacation leave.

Part-time employees accrue vacation leave hours in accordance with [WAC 357-31-165](#)(1) or the applicable collective bargaining agreement (CBA) on a pro rata basis. Vacation leave accrual will be proportionate to the number of hours in pay status, in the month to that required for full-time employment.

Pay status includes hours worked, time on paid leave and paid holiday.

As provided in [WAC 357-58-175](#), an employer may authorize a lump-sum accrual of vacation leave or accelerate the vacation leave accrual rate to support the recruitment and/or retention of a candidate or employee for a Washington Management Service position. Vacation leave accrual rates may only be accelerated using the rates established WAC 357-31-165.

Note: Most agencies follow the civil service rules covering leave and holidays for **exempt** employees even though there is no requirement for them to do so. However, agencies are required to adhere to the applicable RCWs pertaining holidays and leave.

Military Leave

Washington State supports members of the armed forces with 21 days paid military leave per year.

Bereavement Leave

Most employees whose family member or household member dies, are entitled to three (3) days of paid bereavement leave. In addition, the employer may approve other available leave types for the purpose of bereavement leave.

Additional Leave

[Leave Sharing](#)
[Parental Leave](#)
[Family and Medical Leave Act \(FMLA\)](#)
[Leave Without Pay](#)

Please visit the [State HR Website](#) for more detailed information regarding benefits.

Updated 12-31-2022

Agency

State of Washington

Address

[View Job Posting for Agency Information](#)

[View Job Posting for Location, Washington, 98504](#)

Phone

[View Posting for Agency Contact](#)

Website

<http://www.careers.wa.gov>

LCB Enforcement Officer 1 (In-Training) - Statewide Supplemental Questionnaire

*QUESTION 1

You must first apply online through the Public Safety Testing website before submitting your application here. Have you applied through the Public Safety Testing (PST) website?

- ☐ Yes
☐ No

*QUESTION 2

Please select the option that best describes your education. *Note: ensure your application supports this education.

- ☐ High school diploma or GED
☐ Bachelor's Degree
☐ Master's Degree or higher
☐ I do not have any of the above

*QUESTION 3

Are you 20 1/2 years of age or older?

- ☐ Yes
☐ No

*QUESTION 4

You must be a Washington State resident upon appointment and have a valid Washington State Driver's License. Check all that apply below:

- ☐ I am a WA State resident.
☐ I am not a WA State resident but will be upon appointment.
☐ I have a valid WA State driver license.
☐ I do not have a WA State valid driver license but will upon appointment.

- ☐ I have another state's valid driver's license.
- ☐ I do not have a valid driver license.

***QUESTION 5**

Are you a US Citizen or a Lawful Permanent Resident of the United States of America?

- ☐ Yes
- ☐ No

***QUESTION 6**

Have you interviewed with LCB for a Liquor Enforcement Officer 1 in the last 6 months?

- ☐ Yes
- ☐ No

***QUESTION 7**

Do you have at least six months of full-time experience working with a computer and utilizing the internet and electronic mail (email) systems?

- ☐ Yes
- ☐ No

***QUESTION 8**

Select the answer below that best describes your technical knowledge and skill using Microsoft Suite to create documents, create tables, etc.

- ☐ Beginner (little or no experience, but interested and willing to learn)
- ☐ Developing (working knowledge)
- ☐ Intermediate (occasionally with good accuracy)
- ☐ Skilled (frequently with good accuracy)
- ☐ Expert (daily with 95% or better accuracy)

***QUESTION 9**

Select all that apply. I am willing and have the physical ability to:

- ☐ Effectively communicate with irate or intoxicated people
- ☐ Employ the senses of sight (both day and night), touch, smell, and hearing while performing various job requirements
- ☐ Lift and carry up to 50 lbs when inspecting premises or processing evidence
- ☐ Respond to physical attack with the ability to escape or summon aid
- ☐ Inspect multi-level buildings
- ☐ Administer first aid, including Cardiopulmonary Resuscitation and properly dispose of equipment or supplies possibly tainted by blood/air borne pathogens
- ☐ Respond to verbal and written directions
- ☐ None of the above

***QUESTION 10**

Are you willing to communicate with irate or intoxicated people?

- ☐ Yes

☐ No

***QUESTION 11**

Are you willing and able to arrest suspected violators that may exhibit volatile or aggressive behavior due to the officer's enforcement action or the over-consumption of alcohol or drugs?

☐ Yes

☐ No

***QUESTION 12**

Are you willing to work days, nights, weekends, and holidays?

☐ Yes

☐ No

***QUESTION 13**

Have you consumed or possessed any cannabis/hashish products within the past 1 year? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 14**

If you answered "Yes" to question above regarding cannabis/hashish, please explain the circumstances of your possession/use of cannabis/hashish. If you answered "NO", type N/A.

***QUESTION 15**

Have you had use or possession of illegal narcotics or controlled substances within the past five years?

☐ Yes

☐ No

***QUESTION 16**

Have you had possession of illegal drugs within the last ten years? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 17**

Have you ever possessed or used amphetamines or methamphetamines (such as speed, Ritalin, crank, crystal, ice, etc.), over three times or within the last ten years? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 18**

Have you had possession of hallucinogenic drugs (LSD, PCP, hallucinogenic mushrooms, etc.) over three times or within the last ten years? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 19**

Have you had possession of non-prescribed opiates or narcotics (heroin, morphine, etc.) over three times OR within the last ten years? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 20**

Have you had possession of cocaine over three times or within the last ten years? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 21**

Have you had possession or use any prescription drugs that were not prescribed to you any time after submitting an application with ANY law enforcement agency within the last 5 years?

☐ Yes

☐ No

***QUESTION 22**

If you answered 'YES' to the question above, please explain the circumstances. If you answered "NO", type N/A.

***QUESTION 23**

Have you had possession or use any prescription drugs that were not prescribed to you while employed or after having been employed by a law enforcement agency, regardless of time frame?

☐ Yes

☐ No

***QUESTION 24**

If you answered 'YES' to the question above, please explain the circumstances. If you answered "NO", type N/A.

***QUESTION 25**

Have you had possession of anabolic steroids within the last two years? *This does not include duties affiliated with your work as a Law Enforcement Officer.

☐ Yes

☐ No

***QUESTION 26**

Do you have any Felony or Domestic Violence convictions?

☐ Yes

☐ No

***QUESTION 27**

Do you have any unfavorable work history in any of the following areas: poor performance; poor attendance; a number of disciplinary actions with cause; or insubordination?

- ☐ Yes
- ☐ No

***QUESTION 28**

Have you resigned from any position in order to avoid dismissal or cause?

- ☐ Yes
- ☐ No

***QUESTION 29**

Have you had any termination from another law enforcement agency for cause?

- ☐ Yes
- ☐ No

***QUESTION 30**

Do you have any extensive moving traffic violations?

- ☐ Yes
- ☐ No

***QUESTION 31**

Are you legally eligible to carry a firearm?

- ☐ Yes
- ☐ No

***QUESTION 32**

Are you *willing* to carry a firearm?

- ☐ Yes
- ☐ No

***QUESTION 33**

Are you willing to respond to priority or emergency situations outside normally scheduled work hours?

- ☐ Yes
- ☐ No

***QUESTION 34**

Positions may require the ability to read, write, speak and understand both English and another language. Select any of the languages below that you can comfortably use on a daily basis along with English. There may be a language proficiency assessment for any position requiring dual language skills.

- ☐ Spanish
- ☐ Tagalog
- ☐ Chinese
- ☐ Cantonese
- ☐ Cambodian

- ☐ Thai
- ☐ Laotian
- ☐ Vietnamese
- ☐ Korean
- ☐ Hindi
- ☐ Russian and/or Ukrainian
- ☐ American Sign Language
- ☐ None of the above

***QUESTION 35**

To qualify, you must live within 45 miles of the Enforcement Office that you are hired for. Please select the area(s) you are interested in (hold down the Ctrl key to select more than one location).

- ☐ Federal Way - 33600 Sixth Avenue South
- ☐ Mountlake Terrace - 6505 216th Street SW
- ☐ Mount Vernon - 1521 Leigh Way
- ☐ Olympia - 1025 Union Ave SE
- ☐ Pasco - 2715 Saint Andrews Loop
- ☐ Silverdale - 10689 Old Frontier Rd NW Ste 131
- ☐ Spokane - 1303 W. Broadway
- ☐ Tacoma - 6240 Tacoma Mall Blvd
- ☐ Vancouver - 11018 NE 51st Circle
- ☐ Wenatchee - 123 Ohme Garden Rd
- ☐ Yakima - 1703 Creekside Loop

***QUESTION 36**

I hereby state, by selecting "Yes", that the information within this application and the questionnaire are correct and I understand that any attempt at deception or falsification, misrepresentation or omission of any information will result in my disqualification from any phase of the selection process, or if employed, my dismissal. I understand that this application is not a contract, offer, or promise of employment.

- ☐ Yes
- ☐ No

***QUESTION 37**

Are you a current LCB employee?

- ☐ Yes
- ☐ No

***QUESTION 38**

How did you first learn about this job posting?

- ☐ Careers.wa.gov
- ☐ WSLCB website
- ☐ WorkSource

- ☐ Indeed
- ☐ Monster.com
- ☐ GovernmentJobs.com
- ☐ LinkedIn
- ☐ Handshake
- ☐ Referred by a WSLCB employee
- ☐ Veterans related job board
- ☐ Family Member or friend
- ☐ Instagram
- ☐ Billboards

***QUESTION 39**

If you selected "Referred by a WSLCB employee", please list the name of the employee. If this does not apply, type N/A.

*** Required Question**