



Entry Level Deputy Sheriff

DEPARTMENT:	King County Sheriff's Office
DIVISION:	Patrol Operations Division
SALARY:	\$71,363.56 - \$99,923.87 Annually
LOCATION:	Multiple locations in King County
JOB TYPE:	Career Service, Full Time, 40 hrs/week

SUMMARY:

The King County Sheriff's Office (KCSO) is accepting applications from United States citizen and [Lawful Permanent Resident!](#)

Located in the beautiful Pacific Northwest, with a commissioned staff of more than 700, we are among the largest sheriff's departments in the country. Our deputies have opportunities to serve in many different communities, including unincorporated King County, numerous contract city police departments, transit police agencies, and so many more.

We offer countless unique assignments that range from school or community-based positions to drug enforcement and bomb disposal. All deputies begin their career on patrol (no jail service requirement), providing service to the people of a specific district. Deputies are assigned to single-person patrol cars, and gain a strong sense of ownership in their communities by interacting with the residents, business owners, and visitors in the area.

This position is a civil service position, for information regarding King County Civil Service Rules you can access these rules at [Civil Service Rules](#).

CONTACT INFORMATION: If you have questions regarding this job announcement, please contact

Civil Service - Mei Barker, at 206-477-7279 or Mei.Barker@KingCounty.Gov

KCSO Deputy Recruiter - Deputy Bailey at 206-263-KCSO (5276) or KCSORec@KingCounty.Gov

WORK SCHEDULE: 24/7 position, shift of day, swing, or graveyard are determined on need and assigned location.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

- Ability to speak clearly and listen well.
- Ability to write reports with grammatically correct English.
- Excellent memory recall.
- Ability to follow maps well and familiarize self in assigned patrol area.
- Excellent physical fitness.
- Basic computer skills.

MINIMUM REQUIREMENTS FOR ALL APPLICANTS:

- You must be a United States citizen or [Lawful Permanent Resident](#);
- You must have the ability to read, speak and write in the English language fluently;
- You must be at least 20.5 years of age at the time of application;
- You must have a Washington State's Driver's License or be able to obtain one;
- You must have a high school degree or a GED;
- You must meet King County Sheriff's Office medical standards, as determined by a medical exam following an offer of employment; and

- You must be able to pass the background investigation.

*****LATERAL**-LEVEL CANDIDATES MUST APPLY THROUGH THE DEPUTY SHERIFF (LATERAL-LEVEL) JOB POSTING***

SUPPLEMENTAL INFORMATION:

Please note that all entry-level deputy candidates are required to test and pass the physical agility test. You will not be invited to interview if you have not passed the PAT. You may also be required to wait a longer period of time if you did not obtain a score of 77% or higher on your written examination.

Application and Testing Process:

1. Register and complete an application for testing at www.PublicSafetyTesting.com and schedule a date to take the written test **and** the Physical Agility Test (PAT). Following the test you will receive a printed copy of your results. This is for you to keep. The test you take will be validated and the results will be sent to us directly.
2. Once King County Civil Service has received your test scores from Public Safety Testing, you will be invited to complete an online application along with all required materials (mentioned in the supplemental questions) by clicking on the "Apply" link towards the top of this job announcement on the right. A complete application is required for processing – do not type "see resume". ***You must attach your DD-214 to your application***
3. **Oral Boards** – Upon receipt of your satisfactory scores, we will contact you to schedule an oral board interview, as they become available. This is a formal interview in front of a panel of King County deputies, detectives and/or sergeants. The panel will evaluate you on the following criteria: communication skills, background, community involvement, experience, integrity, motivation, interpersonal skills, and problem solving.
4. **Civil Service Eligibility List** – Upon successfully passing your oral board examination, a final score will be given based on the combined results from your written test and the oral board interview, as well as any one of the approved preference points listed below, if applicable. Qualified candidates will be merged onto the existing entry-level or lateral eligibility lists. This list determines the order in which background investigations are conducted.

PREFERENCE POINTS

- **Veteran's Preference:** a valid copy of your DD-214 must be provided with your application materials online to be valid.
- **Foreign Language Proficiency:** if you speak a foreign language and wish to receive additional consideration, please indicate this on the applicable supplemental question. You must successfully pass the pre-set requirements in an assessment before additional points are added.

You may not use more than one preference.

5. **Background Investigation** – Our thorough background investigation includes a look at your driving, criminal, credit and employment history. KCSO detectives will conduct the investigation. Personal references and current and previous employers will be contacted. Once the background investigation is complete, you will take a polygraph test, have an interview with the hiring Chief and undergo psychological and medical evaluations.

TIMELINE

You can expect the time from the point of your background investigation **begins** to the time you are offered a job, to take roughly six (6) weeks. Some background investigations may take longer, and when the investigation begins is dependent upon your position on the eligibility list and the hiring needs of the department.

UNION MEMBERSHIP: This position is represented by the King County Police Officers Guild, which requires union dues.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.kingcounty.gov/>

Job #2018MLB08499
ENTRY LEVEL DEPUTY SHERIFF
BM

King County Administration Bldg.
500 4th Ave. Rm. 553

Seattle, WA 98104
206-477-3404

bmark@kingcounty.gov

An Equal Opportunity Employer

Entry Level Deputy Sheriff Supplemental Questionnaire

- * 1. You must be a current US Citizen or Lawful Permanent Resident (LPR) to apply for civil service positions with the King County Sheriff's Office. Are you now a United States citizen or Lawful Permanent Resident?
 Yes No

- * 2. Can you read, write and speak the English language?
 Yes No

- * 3. The background of all King County Sheriff's Office employees and applicants are thoroughly checked. The required background investigation will review and evaluate driving records, criminal records, employment histories, military records, personal and employment references, and related information. A polygraph examination is also required. Are you willing to undergo a background investigation and polygraph examination as part of the employment process?
 Yes No

- * 4. You are required to be at least 20.5 years of age when submitting your application for this position. When we look at your application, will you be at least 20.5 years of age?
 Yes No

- * 5. Are you requesting additional consideration based on your fluency to speak a foreign language (not English)? Note - If you are requesting additional consideration based on your fluency to speak a foreign language, you are required to be assessed by a Civil Service vendor to determine eligibility.
 Yes No

- 6. If you responded yes to a request for additional consideration because you speak a foreign language, in which language will you need to be assessed?

- * 7. What is your PST written score? You must have added KCSO at your PST examination. If you did not, we may not accept your score. Your score will be verified prior to scheduling your interview.

- * 8. Do you meet any of the automatic disqualifiers pertaining to **DRUGS**: •As an adult, convicted of any drug crime, felony or misdemeanor •Use of mushrooms within the last three (3) years •Use of hallucinogens (includes GHB & ecstasy; excludes mushrooms), cocaine, methamphetamine, or opiates within the last ten (10) years •Use of any other illegal drug, including steroids, within the last five (5) years •Illegal use of four (4) or more different controlled substances, including marijuana, in the last ten (10) years •Any instance of manufacturing or cultivating illegal drugs for the purpose of sale or distribution •Use of any illegal drugs while employed in a criminal justice capacity •Obtaining a prescription under false pretenses •Any instance of illegally injected amphetamines, methamphetamines, cocaine, heroin, barbiturates, or valium •Any instance of illegally using a drug after submitting an application to any Law Enforcement agency •Marijuana use will reviewed on a case-by-case basis; however, in order to increase the likelihood of continuing on in the hiring and background process, an applicant should not have used Marijuana in the last 12 months

Yes No

9. If you answered "yes" to the above, please explain.

- * 10. Do you meet any of the automatic disqualifiers pertaining to **CRIMINAL ACTIVITY**: •Any adult felony convictions •Any adult misdemeanor conviction for crimes involving theft or crimes of violence •Conviction of Minor In Possession of Alcohol within the last three (3) years •Any conviction for a sex related crime •Any instance of required registration as a sex offender, regardless of conviction status •Any conviction for solicitation of prostitution

Yes No

11. If you answered "yes" to the above, please explain.

- * 12. Do you meet any of the automatic disqualifiers pertaining to **DRIVING**: •Conviction of Driving Under the Influence of Alcohol within the last ten (10) years •Conviction of Driving Under the Influence of Alcohol more than once •As an adult, conviction of Attempting to Elude, or Hit and Run •As an adult, conviction of Reckless or Negligent Driving 1st degree in in the last 5 years •Driving While License Suspended/Revoked reviewed on a case-by-case basis

Yes No

13. If you answered "yes" to the above, please explain.

- * 14. Do you have any conviction for any crime classified as a Domestic Violence offense?

Yes No

- * 15. Do you meet any of the automatic disqualifiers pertaining to **MILITARY**: •Any discharge from any military service other than honorable will be evaluated on a case-by-case basis •A dishonorable discharge remains an automatic disqualifier

Yes No

16. If you answered "yes" to the above, please explain.

- * 17. Did you pass the Physical Agility Test (PAT)? If you did not take the examination you must respond with "no".

Yes No

- * Required Question