



## Entry Level Deputy Sheriff

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**DEPARTMENT:** KCSO - Sheriff's Office  
**DIVISION:** Patrol Operations  
**SALARY:** \$35.29 - \$49.41 Hourly  
\$73,403.20 - \$102,772.80 Annually  
**LOCATION:** Multiple locations in King County  
**JOB TYPE:** Civil Service, Full Time, 40/hrs Wk  
**CLOSING DATE:** Continuous

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### SUMMARY:



**[BE THE CHANGE - JOIN THE TEAM](#)**  
**(WATCH VIDEO)**

**Make a Difference as a KCSO Deputy!** The King County Sheriff's Office (KCSO) mission is to be a trusted partner in fighting crime and improving the quality of life for our residents and guests. Deputies serve many different communities, including unincorporated King County, 13 contract city police departments, and transit police agencies.

Located in the beautiful Pacific Northwest, with a commissioned staff of more than 700, we are among the largest sheriff's departments in the country. We are seeking individuals who share our values: **[Leadership, Integrity, Service and Teamwork!](#)**



### **TRAINING & BENEFITS**

Entry Deputy cadets begin their career with a generous salary package and sponsorship to the Basic Law Enforcement Academy (BELA). KCSO Deputy [Benefits](#) includes:

- 100% employer paid premiums for medical, dental and vision for you and your dependents.
- Take-home car upon completion of training
- Liberal accrual of compensation time

### **NEW HIRING INCENTIVE PAY**

\$7,500 for entries; receive \$2,500 when you pass the academy and \$5,000 when you pass probation, with a three-year commitment.

Questions about a career with KCSO, including benefits and incentive pay, please reach out to the KCSO recruiter at: [kcsorec@kingcounty.gov](mailto:kcsorec@kingcounty.gov)

Questions about this recruitment, contact: Marc Alvarado, Civil Service HR Analyst at

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### **JOB DUTIES:**

All deputies begin their career on patrol (no jail service required). Our deputies gain a strong sense of ownership in their communities by interacting with the residents, business owners, and visitors in the area. Job duties include but are not limited to:

- Patrol a designated area of the county, assisting persons in trouble and rendering other public safety services as needed.
- Respond to calls of service and take action as the situation requires, such as securing the scene, interviewing victims and witnesses, securing and gathering evidence, completing incident and arrest reports, investigating persons suspected of being engaged in crime.
- Investigate family disputes, reports of maltreatment of children, and complaints about persons with social or behavioral problems. Required action includes taking principals into custody or referring them to appropriate agencies, such as juvenile and medical authorities.
- Complete administrative tasks, such as report writing, on time and with attention to detail and accuracy.
- Testify in court including presenting facts and observations accurately and objectively and attesting to chain-of-custody in evidence handling.
- Participate in community policing activities and serve as a resource to the community.
- Perform related work as required, including assignments in administrative, investigative and special operations units.

### **EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:**

#### **BASIC REQUIREMENTS:**

- You must be a United States citizen or [Lawful Permanent Resident](#);
- You must have the ability to read, speak and write in the English language fluently.
- You must be at least 20.5 years of age at the time of application.
- Pass with a 70% or above the Law Enforcement Officer written exam with [Public Safety Testing](#).
- Pass the Physical Ability exam with [Public Safety Testing](#).
- You must have a high school degree or a GED.
- Verify that you **do not** meet any of the Automatic Disqualifying Behavior requirements.

#### **INCUMBENTS WILL HAVE DEMONSTRATED PROFICIENCY IN THE FOLLOWING SKILLS AND ABILITIES:**

- Demonstrated ability to write clearly, using correct grammar, spelling and punctuation.
- Ability to observe, remember and relate detailed information.
- Demonstrated ability to relate to people and communities from diverse racial, cultural and economic backgrounds.
- Skilled in working with individuals with vulnerable populations, including those with chemical dependency and/or behavioral health challenges.

- Ability to maintain effective and positive working relations with co-workers and community members
- Ability to follow maps well and familiarize self in assigned patrol area.
- Excellent physical fitness.
- Basic computer skills

## PRE-EMPLOYMENT REQUIREMENTS

- Must be able to pass the King County Sheriff's Office background investigation
- Upon a contingent offer of employment, meet King County Sheriff's Office medical standards, as determined by a medical and psychological examination.
- Obtain a Washington State Driver's License

**WORK SCHEDULE:** 24/7 position, shift of day, swing, or graveyard are determined on need and assigned location.

## APPLICATION PROCESS

- **Complete** the written test and the Physical Ability Test (PAT) with [PublicSafetyTesting](#)
- **Review the Automatic Disqualifying Behaviors** before answering the supplemental questions.
- **Submit a complete and detailed application** through [governmentjobs.com](#). Do not write "see resume" in the job history fields.

## ORAL BOARD EXAM

Candidates who have a complete application and meet the basic requirements will be invited to self-schedule for an oral board interview. This is a scored examination and will be used to establish candidate's rank on the Eligibility List.

Candidates who pass the oral board are placed on the Eligibility List may advance to the **KCSO Background Investigation**, which includes a thorough background investigation, polygraph, medical and psychological examination. This process may take 4 to 12 weeks to complete.

**CONTACT INFORMATION:** If you have questions regarding this recruitment please contact Marc Alvarado, Civil Service HR Analyst at [Marc.Alvarado@kingcounty.gov](mailto:Marc.Alvarado@kingcounty.gov) or 206-263-6896.

Applications will be reviewed as received, and screened for clarity, accuracy, and completeness. This is a Civil Service position. Access to the King County Civil Service Rules can be found at: [Civil Service Rules](#).

## SUPPLEMENTAL INFORMATION:

**Forbes recently named King County as one of Washington State's best employers.**

**Together, with leadership and our employees, we're changing the way government delivers service and winning national recognition as a model of excellence. Are you ready to make a difference? [Come join the team](#) dedicated to serving one of the nation's best places to live, work and play.**

Guided by our "[True North](#)", we are making King County a welcoming community where every person can thrive. We value diversity, inclusion and belonging in our workplace and workforce. To reach this goal we are committed to workforce equity. Equitable recruiting, support, and retention is how we will obtain the highest quality workforce in our region; a workforce that shares and will help

advance our guiding principles--we are one team; we solve problems; we focus on the customer; we drive for results; we are racially just; we respect all people; we lead the way; and we are responsible stewards. We encourage people of all backgrounds and identities to apply, including Native American and people of color, immigrants, refugees, women, LGBTQ+, people living with disabilities, and veterans.

### **COVID-19 Vaccination Requirement**

King County Executive Branch employees are required to be fully vaccinated against COVID-19. If you are the successful candidate for the position you applied for, the County will send you a conditional offer letter.

As a condition of employment, prior to a final offer of employment, you will be required to:

- submit proof of vaccination, or
- have an approved request for medical or religious exemption and an approved accommodation. Philosophical, political, scientific, or sociological objections to vaccination will not be considered for an exemption or accommodation.

People are considered fully vaccinated against COVID-19 two weeks after receiving the final dose of a vaccination approved by the Center for Disease Control and Prevention (CDC).

The Executive Branch includes employees in the Executive branch, the Assessor's Office, Elections, the King County Sheriff's Office, and the Executive Office.

### **King County is an Equal Employment Opportunity (EEO) Employer**

No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation and pregnancy), age, genetic information, disability, veteran status, or other protected class. Our EEO policy applies to all employment actions, including but not limited to recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

### **To Apply**

If you are interested in pursuing this position, please follow the application instructions carefully. If you need this announcement in an alternate language or format, would like to request accommodation or assistance in the application or assessment process or if you have questions please contact the recruiter listed on this job announcement.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.kingcounty.gov/>

Job #2022MA15896  
ENTRY LEVEL DEPUTY SHERIFF  
MA

King County Administration Bldg.  
500 4th Ave. Rm. 553  
Seattle, WA 98104  
206-477-3404

[marc.alvarado@kingcounty.gov](mailto:marc.alvarado@kingcounty.gov)

An Equal Opportunity Employer

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## Entry Level Deputy Sheriff Supplemental Questionnaire

- \* 1. You must be a current US Citizen or [Legal Permanent Resident](#) to apply for civil service positions with the King County Sheriff's Office. Are you now a United States citizen?  
 Yes  
 No
- \* 2. Can you read, write and speak the English language?  
 Yes  
 No
- \* 3. *The background of all King County Sheriff's Office employees and applicants are thoroughly checked.* The required **background investigation** will review and evaluate driving records, criminal records, criminal behavior, employment histories, military records, personal and employment references, and related information. Candidates who pass the initial background investigation will be required to complete a polygraph, medical and psychological exam. **Are you willing to undergo a background investigation, polygraph, medical and psychological examination as part of the employment process?**  
 Yes    No
- \* 4. Do you meet any of the automatic disqualifiers pertaining to **DRUGS**:  
•As an adult, convicted of any felony drug crime  
•Any use of heroin or methamphetamines  
•Any possession or use of GHB (gamma-hydroxybutyrate) or any other "date rape" drug (includes, but not limited to; Ketamine or Rohypnol), including giving it to others  
•Any use of illegal drugs within three (3) years of application (other than juvenile or one-time experimentation). Illegal drugs include but are not limited to; cocaine, ecstasy, molly, MDMA (club drugs), spice, mushrooms, or Khat, or illegal use of prescription drugs (including steroids).  
•Illegal use of four (4) or more different controlled substances as an adult within the past ten (10) years  
•Any instance of manufacturing or cultivating illegal drugs for the purpose of sale or distribution  
•Use of any illegal drugs while employed in a criminal justice capacity  
•Obtaining a prescription under false pretenses  
•Any instance of illegally using a drug after applying to any Law Enforcement agency  
•Marijuana use will be evaluated on a case-by-case basis; however, to increase the likelihood of continuing in the hiring and background process, an applicant should not have used marijuana in the last 12 months  
 Yes    No
- \* 5. **If you answered "yes" to the above, please explain.** *N/A if you answered "No"*
- \* 6. Do you meet any of the automatic disqualifiers pertaining to **DRIVING**:  
•Conviction of Driving/Physical Control Under the Influence within the last three (3) years  
•Conviction of Driving/Physical Control Under the Influence more than once will be evaluated on a case-by-case basis  
•As an adult, conviction of Attempting to Elude, or Hit and Run  
•As an adult, conviction of Reckless or Negligent Driving 1st degree in

the last three (3) years •Driving While License Suspended/Revoked, convictions are reviewed on a case-by-case basis

Yes  No

- \* 7. **If you answered "yes" to the above, please explain.** *N/A if you answered "No"*
- \* 8. Do you meet any of the automatic disqualifiers pertaining to **CRIMINAL ACTIVITY:**
  - Any adult felony convictions
  - Any adult misdemeanor conviction for crimes involving theft, violence, or crimes of dishonesty (including, but not limited to, perjury, forgery, impersonation, bribery, witness intimidation/tampering, or tampering with evidence)
  - All other misdemeanor convictions as an adult within the last three (3) years
  - Any conviction for a sex-related crime, including crimes involving a minor or individual with a disability, including pornography
  - Any instance of required registration as a sex offender, regardless of conviction status
  - Any conviction for animal cruelty as defined by RCW 16.52.205
  - Any conviction for a violation of a court No-Contact, Protection, or Harassment Order
  - Any candidate currently named as a Respondent in any No-Contact, Protection, or Harassment DV Order

Yes  No
- \* 9. **If you answered "yes" to the above, please explain.** *N/A if you answered "No"*
- \* 10. Do you meet any of the automatic disqualifiers pertaining to **DOMESTIC VIOLENCE:** Any conviction for any crime classified as a Domestic Violence offense  
 Yes  No
- \* 11. Copy OF [**If you answered "yes" to the above, please explain.** *N/A if you answered "No"*]
- \* 12. Do you meet any of the automatic disqualifiers pertaining to **MILITARY:** A dishonorable discharge  
 Yes  No

\* Required Question