



**CITY OF RICHLAND**  
invites applications for the position of:

## **Police Officer - Exceptional Entry Level**

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**SALARY:** \$38.29 - \$47.75 Hourly

**OPENING DATE:** 09/04/20

**CLOSING DATE:** 12/31/20 11:59 PM

### **GENERAL SUMMARY:**

*The Richland Police Department is seeking Exceptional entry level Police Officer applicants. If you are currently a sworn Police Officer who works full-time for another police agency, or have completed the Basic Law Enforcement Academy (BLEA) through the Washington State Criminal Justice Training Commission (CJTC), but have worked there **less than 24 months**, you may be considered as an Exceptional Entry Level Police Officer candidate.*

Although this position closes at midnight on December 31, 2020, the City reserves the right to conduct the Police Officer - Exceptional Entry Level testing process as qualified applications are received.

Under the direction of a Police Sergeant or designee, performs police protection and other services to safeguard the lives, property and constitutional rights of the citizens of Richland; responds to crime and accident scenes, emergency situations and other requests for assistance; detects, apprehends and arrest criminals; enforces the laws and ordinances of the City and performs a variety of specialized duties as assigned. Subject to 12 hour shifts, callback, standby and overtime as required.

Incumbents in this class may be allocated to one or more specialized full-time assignments on a rotational basis (DOQ). Each optional assignment within this classification is compensated in accordance with collective bargaining agreements recognizing difficulty and responsibility of each assignment.

For complete job description to include working conditions click [here](#).

### **MINIMUM QUALIFICATIONS:**

- High school diploma or equivalent
- **Submit an online application, and attach a current resume and updated Personal History Statement (PHS) in PDF format.** Please click [here](#) to access the PHS.
- Be a current full-time sworn police officer who works for another agency in Washington state, and have worked less than two (2) continuous years (with no break in service for more than 24 months if not currently employed as a police officer).
- Applicants must be certified via attendance of the [Washington State Basic Law Enforcement Academy](#) (BLEA) through the CJTC within two (2) years of submitting application (Military, Corrections, Federal and Reserve Officer training along with any other training not approved by CJTC is not accepted).
- Valid Washington State driver's license upon hire date (out of state applicants must obtain within two-months).
- All candidates must have a current police officer certification or equivalent (decertification in any State could be cause for disqualification).
- Twenty-one (21) years of age at time of application.
- U.S. citizen or lawful permanent resident.
- Satisfactorily complete field training provided by the Richland Police Department, in which methods, procedures and techniques of law enforcement work are presented by field training officers, before completion of probationary period.