



CITY OF REDMOND
invites applications for the position of:

Police Officer - Entry Level

SALARY:	\$41.00 - \$47.48 Hourly \$7,106.00 - \$8,230.00 Monthly \$85,272.00 - \$98,760.00 Annually
OPENING DATE:	01/01/21
CLOSING DATE:	12/31/21 11:59 PM
JOB TYPE:	Regular, Full-time
LOCATION:	Public Safety Building, 8701 160th Ave NE, Redmond
DEPARTMENT:	Police
JOIN REDMOND!:	

ATTENTION: New applicants are required to apply at www.publicsafetytesting.com. Applicants who have completed Public Safety Testing requirements, including Applicant Profile, Personal History Statement, and Physical Ability Test, please click the "Apply" button to submit a City of Redmond application.

The City of Redmond is a thriving, culturally diverse community and home to over 72,000 residents. Redmond is the hub to an array of commerce and industry ranging from technology, aerospace and gaming to biomedical and innovation start-ups.

Police Officer candidates will enjoy our professional and healthy work environment, dedicated resources for training and equipment, and career opportunities. Our Patrol Division offers a good balance of calls for service and case follow-up, which makes for a well-rounded officer.

ROLE & RESPONSIBILITIES:

The following are some of the position responsibilities. Please view the complete [Police Officer classification description](#) for more information about the knowledge, skills, abilities, working conditions, physical requirements, automatic and discretionary disqualifiers.

- Provide quality customer service to the community and internal department members as well as provides emergency aid, security and protection to the citizens of Redmond
- Patrol business and residential areas
- Respond to requests for information and assistance
- Investigate criminal activity
- Engage in long-term solution oriented activities which enhance the safety and wellbeing of residents
- Ensure the proper enforcement of laws and regulations.
- Provides formal and informal leadership on a daily basis and creates a positive work environment for organizational members.

QUALIFICATIONS:

Entry-level Police Officer requirements:

- Pass the written exam and physical ability test administered by Public Safety Testing (PST).
- Initial screening based on PST test results and Physical History Statement (PHS).

EDUCATION AND EXPERIENCE

Must have high school diploma or GED certificate **and one of the following:**

- Associate of Arts degree in law enforcement, criminal justice or a related field from an accredited college; or
- Completion of 60 semester hours or 90 quarter hours from an accredited college or university; or
- Two (2) years of military experience

LICENSES AND OTHER REQUIREMENTS:

- State certification from the Washington State Law Enforcement Training Commission or other accredited certifying agency, or obtain such certification within fifteen (15) months of appointment.
- Must meet required physical and medical standards and all civil service requirements.
- Possess a valid Washington State driver's license upon hire; out-of-state hires must have a valid driver's license and obtain a valid Washington State driver's license within Washington's required timelines.
- Be at least 21 years of age when the eligibility list is certified.
- United States citizenship or be a lawful permanent resident.
- Successfully pass Redmond Police Department Background Investigation.

Automatic Disqualifiers:

The City of Redmond Police Department will automatically disqualify any individual who has at any time:

- Been convicted of a felony (or pled nolo contendere to a felony charge) or any offense that would be a felony if committed in Washington State, or has been incarcerated for any crime.
- Sold narcotics or dangerous drugs.
- All illegal drug use will be closely scrutinized on a case by case basis.
- Had a pattern of abusing prescription medication.
- Been dishonorably discharged from the United States armed forces.
- Received more than two moving traffic violations within the preceding 3 years; or reckless driving violation within the preceding 5 years; or driving while license suspended within the preceding 5 years; or driving while intoxicated within the preceding five years.
- Been involved in more than one motor vehicle accident within the preceding 3 years for which the applicant received a traffic or criminal citation and was convicted, forfeited bail, or entered a plea of "guilty" or "nolo contendere."
- Been previously employed as a law enforcement agent and since has committed or violated federal, state or city laws pertaining to criminal activity.
- Committed any serious violation of Federal, State, City or County laws.
- Lied during any stage of the hiring process.
- Falsified his or her personal history questionnaire or application, or failed to disclose pertinent information.
- Been convicted of any crime under a domestic violence statute.
- Unlawful sexual misconduct.

Discretionary Disqualifiers:

The following disqualifiers may, upon review by the Redmond Police Department, make you ineligible to become a City of Redmond Police Officer:

- Alcohol or substance misuse and/or abuse.
- Excessive traffic violations.
- Commission of a felony.
- A demonstrated unwillingness to honor fiscal contracts or just debts.

- Any other conduct or pattern of conduct that would tend to disrupt, diminish, or otherwise jeopardize public trust in the law enforcement profession.
- An inability to perform the essential functions of a Police Officer.

BENEFITS:

Benefits:

- Our employees earn competitive wages and enjoy an exceptional benefits packet.
- The City pays for all regular, full-time employee healthcare premiums.
- Learn more about our medical, retirement, and other perks like transportation subsidies including a free bus pass by visiting <https://cityofredmond.benefithub.com/>.

Compensation:

For salary information go to the [2021 Entry Police Compensation Overview](#) sheet.

Selection Process:

Applicants who have completed Public Safety Testing requirements, including Applicant Profile, Personal History Statement, and Physical Ability Testing will be notified of their application status. Applicants who meet the minimum requirements may be invited to participate in an oral interview process, which requires a passing score of 70% to be placed on an eligibility list for hire.

Background Investigation:

Polygraph, psychological, extensive on-site background investigation, drug screening, and medical exam will also be required of selected candidates being considered for hire. Any time during or after any portion of the selection process there are questions, concerns, information on review, retest, or an appeal on a decision made, a written request is required from the applicant and will be forwarded to the Redmond Civil Service Commission for their review.

Reapplication:

Applicants who fail one of the phases of the testing process are eligible to reapply for this position after six (6) months from the date of examination. Applicants who fail a component of the background process are eligible to reapply for this position after eighteen (18) months from the date removed from the eligibility list.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.redmond.gov/employment>

Position #2100002
POLICE OFFICER - ENTRY LEVEL
TB

15670 NE 85th Street
Human Resources - 3rd Floor
Redmond, WA 98052
425-556-2120

redjobs@redmond.gov

Police Officer - Entry Level Supplemental Questionnaire

- * 1. Applications received through www.redmond.gov are considered after applicants have completed Public Safety Testing requirements, including Applicant Profile, physical and Personal History Statement. Have you completed the Public Safety Testing requirements?
 Yes No
- * 2. Did you complete or will you include the Personal History Statement with your Public

Safety Testing application?

Yes

No

* 3. What was your Public Safety Testing score for Police Officer?

Between 90 and 100%

Between 80 and 89%

Between 70 and 79%

Less than 69%

I do not know at this time

* 4. Redmond Police Officers are required to have completed some college coursework, or have some military experience. Please select your highest level of education.

High school diploma or GED

Completed 60 semester hours of course work from an accredited college or university

Completed 90 quarter hours of course work from an accredited college or university

Associate's degree

Bachelor's degree

Master's degree

J.D.

Ph.D.

None of the above

* 5. Do you have at least 90 quarter or 60 semester hours from a nationally accredited college or university?

Yes No

* 6. Are you currently participating in a background process with another law enforcement agency in Washington State?

Yes No

* 7. How many years of military experience do you have?

None

1 year

2 years

Over 2 years

* 8. In the last four years, how many years have you been employed in the police or law enforcement field?

No experience

Less than 11 months

Between 1 and 2 years

Between 3 and 4 years

* 9. Why are you interested in being a Police Officer for the City of Redmond in Washington?

* Required Question