



**KOOTENAI COUNTY**  
invites applications for the position of:

## **Detention Deputy**

---

**DEPARTMENT:** Sheriff's Office

**SALARY:** \$20.42 - \$27.27 Hourly  
\$42,473.60 - \$56,721.60 Annually

**OPENING DATE:** 03/05/20

**CLOSING DATE:** 04/12/20 11:59 PM

**SUMMARY:**



**DETENTION DEPUTY (JAIL / CORRECTIONS) KOOTENAI COUNTY SHERIFF'S OFFICE**  
**SUMMARY:** Detention Deputy – No degree required; paid certification training, quality on the job training, and on-going career training; special teams; strong team atmosphere; and advancement opportunities.

**KOOTENAI COUNTY DETENTION DEPUTY- NOT JUST A JOB, A REWARDING CAREER!**



***"The Kootenai County Sheriff's Office has a distinguished history as one of the premier law enforcement agencies in the State of Idaho. We tenaciously cultivate our long history of being just and fair, as well as a good steward of the public's time and resources. I invite you to submit your application and join us in our rich tradition of excellence" – Sheriff Ben Wolfinger***

Connect with the Sheriff's Office recruiting team at **KCSOrecruit@kcgov.us** any time before or after your initial testing. We are here to answer your questions, and would be happy to set up a tour of our jail to help you make the decision if this is indeed the career for you.

**Application process closes April 12, 2020.**

**The written and physical agility tests will be held on Wednesday, April 15, 2020.  
Oral board interviews will be held on Thursday, April 16, 2020 for all applicants with who  
pass both the written and physical agility tests.**

**Disqualification when completing all application/background materials:** Issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft, or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, **deliberate misstatements or omissions** can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. **In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-related information from their prospective employer.**

**NOW SOME INFORMATION ON THE POSITION:**

We are hiring multiple full-time **entry level and lateral DETENTION DEPUTIES** for our Kootenai County Jail in beautiful Coeur d'Alene, Idaho. Detention Deputies provide the safety and security required to operate this facility.

The mission of the Jail is to hold safely and securely all prisoners lawfully committed to the custody of the Kootenai County Sheriff, and those delivered by competent authority to the jail. While in custody, prisoners shall be afforded all rights and privileges guaranteed by the Constitution of the United States and the State of Idaho.

- \$20.42 - \$27.27 per hour (includes the .50 shift differential)
- Extensive **paid training**, including the Idaho Peace Officer Standards and Training Academy (POST).
- Public Employees Retirement System of Idaho (PERSI), a pension plan with five year vesting, **12.28% employer contribution**, and a lifetime payout upon retirement.
- Excellent and comprehensive benefits package. For example, employee-only medical/dental/vision premium of only \$55.33 per month (*2020 nicotine free rate*). Comprehensive [benefits package](#).
- [Public Student Loan Forgiveness Program](#)

[Click here](#) to view the full job description.

**WHY SHOULD YOU APPLY?**

- Rewarding and meaningful work, providing a necessary service to your community
- Ongoing paid educational and training opportunities
- Advancement opportunities
- Special team's opportunities: Detention Response Team, Range, Sonar Team and more.
- Beautiful area to live and work
- Annual increase in pay as outlined in [Kootenai County Sworn Officer Matrix](#)

**DO YOU QUALIFY?**

- Do you have at least a High School Diploma or GED? **No college degree required.**
- Do you have at least 24 months of work experience?
- Do you possess or have the ability to possess a driver's license and be insurable?
- Are you at least 18 years old?
- [Click here](#) to check out the complete list of qualifiers.

**WE WELCOME LATERAL DEPUTIES AND CORRECTIONS OFFICERS:**

In order to qualify as a Lateral Detention Deputy for the Kootenai County Sheriff's Office, the following

minimum requirements must be met:

- Must meet all of the minimum requirements as an entry level applicant and;
- Must have successfully completed a POST certified Basic Detention, Corrections or comparable Federal Academy and;
- Must have a minimum of twenty-four (24) months experience in a detention/corrections facility as a detention deputy/corrections officer.

**IMPORTANT TIPS FOR APPLYING:** We are looking for individuals with the character to be completely truthful in their application materials. During every stage of the process, please list accurate information in your responses. Information that is omitted or minimized can disqualify you before we have the opportunity to meet you. If you have any questions regarding this job opportunity please do not hesitate to call, we look forward to speaking with you.

**CONTACT US:**

**Sheriff's Office;**

**Marcia Heglie, Personnel Administrator (208) 446-1306**

mheglie@kcgov.us or kcso recruit@kcgov.us

**Human Resources (208) 446-1640**

kchr@kcgov.us

**TO APPLY:** All applicants must submit an application online and then successfully pass a written exam and physical agility test. A pre-employment drug test is required for all positions. Must also pass a stringent Sheriff's Office background and selection process to include: Oral Board, Polygraph Examination, Medical Evaluation and a Psychological Evaluation.

EOE/Vets Preference/Drug Free Workplace

---

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.kcgov.us/departments/personnel/jobs/>

Position #2019-00082  
DETENTION DEPUTY  
BG

451 N Government Way  
PO Box 9000  
Coeur d'Alene, ID 83816  
(208) 446-1640

[kchr@kcgov.us](mailto:kchr@kcgov.us)

---