



## Lateral Deputy Sheriff

**DEPARTMENT:** King County Sheriff's Office  
**DIVISION:** Patrol Operations Division  
**SALARY:** \$71,363.56 - \$99,923.87 Annually  
**LOCATION:** Multiple locations in King County  
**JOB TYPE:** Civil Service, Full Time, 40/hrs Wk  
**CLOSING DATE:** Continuous

### SUMMARY:

The King County Sheriff's Office (KCSO) is accepting applications from United States citizen and [Lawful Permanent Resident!](#)

With a commissioned staff of more than 700, we are among the largest sheriff's departments in the country. Our deputies have opportunities to serve in many different communities, including unincorporated King County, numerous contract city police departments, transit police agencies, and so many more.

We offer countless unique assignments that range from school or community-based positions to drug enforcement and bomb disposal. All deputies begin their career on patrol (no jail service requirement), providing service to the people of a specific district. Deputies are assigned to single-person patrol cars, and gain a strong sense of ownership in their communities by interacting with the residents, business owners, and visitors in the area.

This position is a civil service position, for information regarding King County Civil Service Rules you can access these rules at [Civil Service Rules](#).

**CONTACT INFORMATION:** If you have questions regarding this job announcement, please contact - **Civil Service** - Brannon Mark, at 206-263-1885 or [bmark@kingcounty.gov](mailto:bmark@kingcounty.gov)  
**KCSO Deputy Recruiter** - Deputy Bailey at 206-263-KCSO (5276) or [KCSORec@KingCounty.Gov](mailto:KCSORec@KingCounty.Gov)

**WORK SCHEDULE:** 24/7 position, shift of day, swing, or graveyard are determined on need and assigned location. Schedule is dependent upon assignment. Patrol assignments are typically eight hour shifts on a five days on, two days off, five days on, three days off schedule.

### MINIMUM REQUIREMENTS FOR ALL LATERAL APPLICANTS:

- Experience as a full-time commissioned police officer with at least 12 months of active patrol
- Successful completion of probation as a commissioned officer with a city, county or state police or sheriff's department (Federal experience does not qualify)
- Less than a two-year break in service from a former police officer position; and

- Academy training that meets or exceeds the Washington State Criminal Justice Training Center's standards (720 hours).

#### **SUPPLEMENTAL INFORMATION:**

##### **Application and Testing Process:**

1. **Direct apply.** Click on the "Apply" link towards the top of this job announcement on the right. A complete application is required for processing – do not type "see resume".

2. **Oral Boards** – Your application will be reviewed to ensure you meet the required qualifications to be considered as a lateral candidate. You will then be contacted to schedule your oral board interview. This is a formal interview in front of a panel of King County deputies, detectives and/or sergeants. The panel will evaluate you on the following criteria: communication skills, background, community involvement, experience, integrity, motivation, interpersonal skills, and problem solving.

3. **Civil Service Eligibility List** – Upon successfully passing your oral board examination, a final score will be given based on your oral board interview, as well as any one of the approved preference points listed below, if applicable. Qualified candidates will be merged onto the existing lateral eligibility lists. This list determines the order in which background investigations are conducted.

#### PREFERENCE POINTS

- **Veteran's Preference:** a valid copy of your DD214 must be provided prior to or at the time of your oral board appointment to be valid.
- **Foreign Language Proficiency:** if you speak a foreign language and wish to receive additional consideration, please indicate this on the applicable supplemental question. You must successfully pass the pre-set requirements in an assessment before additional points are added.

#### **You may not use more than one preference.**

4. **Background Investigation** – Our thorough background investigation includes a look at your criminal, employment, driving, and credit history, personal and professional references, polygraph exam and an evaluation of psychological suitability. KCSO detectives from our Background Unit will conduct the investigation. All references including your current employer will be contacted immediately due to our expedited process. Your final selection interview will be with one of our three department Chiefs. A medical exam is also required.

#### **TIMELINE**

You can expect the time from the point of your background investigation ***begins*** to the time you are offered a job, to take roughly six (6) weeks. Some background investigations may take longer, and when the investigation begins is dependent upon your position on the eligibility list and the hiring needs of the department.

**UNION MEMBERSHIP:** This position is represented by the King County Police Officers Guild, which requires union dues.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.kingcounty.gov/>

Job #2018MLB07662  
LATERAL DEPUTY SHERIFF  
MB

King County Administration Bldg.  
500 4th Ave. Rm. 553  
Seattle, WA 98104  
206-477-3404

[mei.barker@kingcounty.gov](mailto:mei.barker@kingcounty.gov)

An Equal Opportunity Employer

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## Lateral Deputy Sheriff Supplemental Questionnaire

- \* 1. You must be a current US Citizen or Lawful Permanent Resident (LPR) to apply for civil service positions with the King County Sheriff's Office. Are you now a United States citizen or Lawful Permanent Resident?  
 Yes  
 No
- \* 2. Can you read, write and speak the English language?  
 Yes  
 No
- \* 3. The King County Sheriff's Office maintains a list of automatic disqualifiers for employment. This list can be accessed by clicking on this link [Automatic Disqualifiers](#). Please review the disqualifiers and respond to the following question before proceeding. Do you certify that based on your review of the automatic disqualifiers that you are qualified for employment with the King County Sheriff's Office?  
**Note** - This information will be verified prior to scheduling an oral board interview.  
 Yes  
 No
- \* 4. The background of all King County Sheriff's Office employees and applicants are thoroughly checked. The required background investigation will review and evaluate driving records, criminal records, employment histories, military records, personal and employment references, and related information. A polygraph examination is also required. Are you willing to undergo a background investigation and polygraph examination as part of the employment process?  
 Yes  
 No
- \* 5. Are you requesting additional consideration based on your fluency to speak a foreign language (not English)? Note - If you are requesting additional consideration based on your fluency to speak a foreign language, you are required to be assessed by a Civil Service vendor to determine eligibility.  
 Yes    No
- 6. If you responded yes to a request for additional consideration because you speak a foreign language, in which language will you need to be assessed?
- \* 7. Do you have experience as a full-time commissioned police officer with at least 12 months of active patrol and successful completion of probation as a commissioned officer with a city, county or state police or sheriff's department (Federal experience does not qualify)?  
 Yes    No
- 8. If you are not currently a law enforcement officer, do you have less than a two-year break in service from a former police officer position?  
 Yes    No
- \* 9. Name of the Academy training that meets or exceeds the Washington State Criminal Justice Training Center's standards (720 hours).
- \* Required Question