**Benefits:**

◻ Starting Salary: $6,000.82 Incentive Pay: 2.5%

- AA Degree, 5% - BS/BA Degree in Criminal Justice

◻ Court Time: 3 hours minimum at time and one half rate of pay Call Out: 2 hours minimum

◻ Shift Differential: $1.50 cents per hour for night shifts (6 p.m. to 6 a.m.)

◻ Longevity Pay: 2% after 60 months, thereafter on an increasing scale

◻ Uniforms/Equipment: Initial uniforms / safety equipment provide. Clothing allowance of

$700 per year

◻ Vehicles: Take home vehicle program for officers living within 15 miles of the City

◻ Have a high school diploma or GED

◻ Must be a U.S. citizen

◻ Must be at least 21 years of age or older at time of appointment

◻ Must have or be able to obtain a Washington driver’s license prior to employment

◻ Must have graduated from the Washington Basic Police Academy or out of state equivalent and have

been employed as a police officer within the last two years.

◻ Out of state equivalency will be determined prior to acceptance of applications

◻ Successfully complete a polygraph examination and criminal and personal background investigation

prior to hire

◻ Successfully pass both psychological and medical examinations as a condition of employment

◻ Medical/Dental/Vision: 92% Premiums paid by the City of Ocean Shores / 8% Premiums paid by

employee

◻ Paid Holidays: Employee receives a check once per year for 11 holidays at straight time, plus

receives 1.5 pay for hours worked on holidays

◻ Sick Leave: 10 hours per month, 100% cash out at retirement

◻ Vacation: 8 hours per month first 24 months, thereafter on an increasing scale

◻ Life Insurance: $50,000 group life insurance policy for employee shall be provided and paid FOR

BY City of Ocean Shores

BENEFITS:

**\*\* Lateral Signing Bonus:** Receive $5,000 at time of hire; $10,000 after completion of probation; $5,000 paid 1

year after completion of probation and $5,000 paid 2 years after completion of probation.

**\*\* Entry Level Signing Bonus:** Receive $3,000 at time of hire; $3,000 after completion of probation; $2,000 paid 1

year after completion of probation and $2,000 paid 2 years after completion of probation

**For Online Application, visit** https://www.osgov.com/departments/human\_resources\_department/city\_employment.php#outer-3

**Submit application to:**

Kristin Jones, Human Resources Director

City of Ocean Shores

800 Anchor Avenue Ocean Shores, WA 98569

Phone: (360) 940-7579

*Electronic Submissions are suggested.*

Email to: KMJones@osgov.com