



# POLICE LIEUTENANT

*City of Battle Ground, WA*

SALARY RANGE: \$10,080.10- \$11,982.07

## Join our team!

We are seeking qualified applicants to take part in the exciting opportunity to join the Battle Ground Police Department's executive leadership team. The successful candidate will be one of two lieutenants that share second-in-command duties within the department, under the direction of the Chief of Police.

At BGPD, we value partnerships with the community and our law enforcement neighbors. Our officers, sergeants, and detectives serve on regional law enforcement teams. Our Lieutenants also have regional leadership opportunities like with the Southwest Washington Independent Investigations Team.

The successful candidate will be encouraged to be a creative thinker, helping to lead our department to success through big picture projects. They will have many opportunities to improve and grow as an executive leader by attending trainings inside and outside the department.

We at the Battle Ground Police Department believe in proactively engaging with the public and creating new outreach opportunities for department members. Our command staff is committed to guiding the direction of the police department through budgetary input, personnel development, employee selection, and providing mentorship and support for the growth for all our members.

## Requirements

Candidates must be able to successfully complete the following:

- ✔ Complete the selection process which includes, but is not limited to an application packet, pre-interview questionnaire, civil service examination process, background investigation, polygraph, Chief's interview, psychological and medical evaluation.
- ✔ Complete an approved basic law enforcement academy within the state where they served, and served at least 5-years at the rank of police sergeant or higher
- ✔ Out of state candidates must be able to successfully qualify for and complete the Washington State Criminal Justice Training Commission's (CJTC) Equivalency Academy.
- ✔ Other requirements as listed in the job description.

## Our Department

The Battle Ground Police Department is a family focused, community oriented full-service law enforcement agency consisting of 28 commissioned officers and additional professional staff. We are looking for motivated individuals who excel in working in collaboration with an engaged, police friendly community with strong city council support to promote effective crime reduction practices while maintaining public trust.

The Battle Ground Police Department works out of a modern police facility that includes an armory, fitness room, defensive tactics room, and a state-of-the-art Emergency Operations Center. The facility supports department members as they train and work in partnership with the community to provide the highest level of service while protecting the peace and upholding the law with fairness.

## Department Services

- Administrative Unit
- Patrol Unit
- Detectives Unit
- K-9 Officer
- School Resource Officers
- Regional SWAT & HNT Assignments



**Application Deadline: February 27 , 2023**  
[www.cityofbg.org/Human-Resources](http://www.cityofbg.org/Human-Resources)

For more information contact: Tamara Gunter at 360-342-5007 or [tamara.gunter@cityofbg.org](mailto:tamara.gunter@cityofbg.org)

## Our Community

Battle Ground is located in the heart of Clark County, Washington, just five miles east of Interstate 5. The city is home to a population of just over 20,000, but serves a larger central and north Clark County populace of about 70,000 as a commercial, service and social hub.

We are just 30 minutes from Portland, Oregon and the Portland International Airport. Both Washington State University-Vancouver and Clark College are located within 15 minutes of the city and offer accessible higher education opportunities.



## Recreation & Leisure

Located between the Pacific Coast and the Cascade Mountains, Battle Ground offers many local parks, lakes, streams, and forested areas which provide a multitude of recreational activities.

Hiking in the beautiful Columbia River Gorge is just 30 minutes away, and the expansive ski slopes of Mt. Hood or a trip to the Washington or Oregon coast are an easy 90 minute drive.

Our community benefits from our serene and pristine surroundings while enjoying close proximity to the Portland-Vancouver metropolitan area.



# Join our team!

To Apply, visit: [www.cityofbg.org/Human-Resources](http://www.cityofbg.org/Human-Resources)



## Benefits

The City of Battle Ground offers a generous benefits packages including:

- **Vacation**  
Ninety-six (96) hours per year to start; prior years of commissioned law enforcement service may be considered for a higher starting accrual rate.
- **Sick Leave**  
Accrue eight (8) hours of sick leave each month.
- **Holidays**  
Twelve (12) paid holidays and an additional (service based) floating holiday(s).
- **Retirement**  
LEOFF retirement benefits.
- **Health Insurance**  
Choice of two medical providers: Kaiser and Regence. Medical, dental and vision packages for employees and their family members.
- **Life Insurance**  
The city provides a \$50,000 life insurance policy.
- **Wellness Program**  
Creating an environment that supports healthy lifestyles and offers employees opportunities to optimize their health and well-being both on and off-duty.
- **Schedule**  
40-hour work week, with potential on-call duty, as needed.

