



**PROFESSIONAL ANNOUNCEMENT  
CHIEF OF POLICE  
ISSAQUAH, WASHINGTON**

The City of Issaquah, Washington, resident population of approximately 40,000, seeks experienced police leaders as applicants to serve as this community's next Chief of Police. The Mission of the Issaquah Police Department is to foster a safe, vibrant, livable, and inclusive community through effective stewardship and quality public services.

Issaquah is a base camp for Northwest adventure – close enough to enjoy the metropolitan amenities of Seattle and Bellevue, while still mere footsteps from the spectacular Cascade Mountains. Named Best Burb by Sunset, one of the Best Towns for Families by Family Circle and one of the Best Towns by Outside, the City is centered within the Issaquah Alps (Cougar, Squak and Tiger mountains) and Lake Sammamish, which attract countless outdoor enthusiasts, including hikers, paddlers, and paragliders.

In addition to the Chief of Police, the Issaquah Police Department is staffed by 39 authorized sworn police personnel and 34 non-sworn personnel. The Police Department maintains a Central Jail and a Dispatch Center. Police Officers are represented by the Issaquah Police Officers Association (IPOA), Sergeants and Commanders are represented by the Teamsters, and non-sworn personnel are represented by the Issaquah Police Support Services Association (IPSSA). The Police Department proposed budget for 2022 is \$14.4 million. The Chief of Police is appointed by the Mayor and reports directly to the City Administrator.

The City of Issaquah is seeking an experienced, innovative, collaborative police leader with demonstrated managerial, interpersonal and customer service skills. Successful candidates must have an outgoing personality and be approachable to residents, and business and governmental leaders. The Chief of Police must be a skilled communicator, available to all Police Department staff and City employees. The next Chief must be experienced in addressing internal organizational issues present in most police agencies; demonstrating an ability to address problems in a positive, timely and fair manner. The Chief of Police must possess well-developed writing and public speaking skills and the utmost integrity.

Successful candidates will possess:

- Minimum of a bachelor's degree from an accredited college or university in a field of study such as law, police science, criminal justice, public administration, or a related field. A Master's Degree is preferred.
- Command education/leadership training such as: the F.B.I. National Academy, Northwestern University's School of Police Staff and Command, Senior Management Institute for Police or similar programs is highly desirable.
- Preferred experience equivalent to a minimum of ten years of law enforcement or related service, including at least three years of which has been at a management level. Any equivalent combination of training, education and experience that provides the necessary skills set may be considered.
- Certification or the ability to meet certification requirements established for police officers under the Revised Code of Washington (RCW) Section 43.101.095, as well as eligibility requirements for Chief of Police per RCW 35.21.333 is required.

- Additionally, the successful candidate must possess or be able to obtain a valid Washington motor vehicle operator license.

The annual salary range for this position is \$150,566 - \$204,362 depending upon qualifications. The City of Issaquah also offers an attractive benefits package.

The City of Issaquah strives for a diverse workforce that is representative of the community it serves. Issaquah values a variety of perspectives and life experiences and encourages people of all backgrounds to apply. Applicants are considered for employment without regard to race, color, gender, sexual orientation, gender identity or expression, religion, national origin, marital status, age, disability, veteran status, genetic information, or any other protected status under federal, state and local laws. The City believes diversity and inclusion among teammates is critical to the success of City operations.

All new hires to the City will be required as a condition of employment to be [fully vaccinated](#) for COVID-19 prior to start date. If you have questions or need an accommodation for this requirement due to a disability or religious reason, you can speak to the HR Department for further information.

Interested professionals should submit a resume, cover letter and contact information for 5 professional references by **April 8, 2022** to consultant Joe De Lopez at [www.GovHRjobs.com](http://www.GovHRjobs.com).

**Electronic submissions are required.** Telephone inquiries: GovHR USA (847) 380-3240.

[Click HERE to Apply!](#)