



CITY OF LYNNWOOD
invites applications for the position of:
Police Chaplain

The City of Lynnwood is an equal opportunity employer and strives to employ a diverse workforce reflective of the community it serves. Qualified applicants with multicultural experience and/or backgrounds are strongly encouraged to apply.

SALARY

Hourly
 \$26.30 - \$31.23

OPENING DATE: 02/20/20

CLOSING DATE: 03/22/20 11:59 PM

SUMMARY:

The Lynnwood Police Department Chaplain Program is established for the purposes of providing spiritual and emotional support to all members of the Department, their families and members of the public.

ESSENTIAL FUNCTIONS

Includes but is not limited to such essential functions as listed below:

- Must be willing and able to perform the duties and responsibilities of a Chaplain. Must be of high moral character and have a good reputation with those inside and outside of their faith community.
- Assisting in making notification to families of department members who have been seriously injured or killed.
- After notification, responding to the hospital or home of the department member.
- Visiting sick or injured law enforcement personnel in the hospital or home.
- Attending and participating, when requested, in funerals of active or retired members of the Department.
- Assisting sworn personnel in the diffusion of a conflict or incident when requested.
- Responding to natural and accidental deaths, suicides and attempted suicides, family disturbances and any other incident that in the judgment of the Duty Sergeant or supervisor aids in accomplishing the Department's mission.
- If desired by the impacted community member, remain with them to help with guidance on funeral arrangements (as applicable) or assist them with ongoing emotional support.
- Being on-call and if possible, on-duty during major demonstrations or any public function that requires the presence of a large number of department personnel.
- Counseling officers and other personnel with personal problems, when requested.
- Attending department and academy graduations, ceremonies and social events and offering invocations and benedictions, as requested.
- Be available to assist with organization and development of spiritual organizations in the Department.
- Responding to all major disasters such as earthquakes, bombings and similar critical incidents.
- Providing liaison with other religious leaders of the community.
- Assisting public safety personnel and the community in any other function of the clergy profession, as requested.

- Participating in in-service training classes.
- Willing to train to enhance effectiveness.
- Willing to receive training in Critical Incident Stress Management (CISM) and other necessary law enforcement skills, procedures and perspectives so as to enhance the effectiveness as the department chaplain.
- Promptly facilitating requests for representatives or ministers of various denominations.
- Making referrals in cases where specialized attention is needed or in cases that are beyond the chaplain's ability to assist.
- The chaplain is expected to ride-along with officers on a regular basis and be available to assist with crisis and emergency situations at the officers' request.

**MINIMUM
QUALIFICATIONS**

- Possess a valid Washington Driver's License.
- Must be, or be eligible and willing to be, an active member of South County Fire Support 7 Chaplain Team. The chaplain will normally be on call as the Duty Chaplain, 3-5 days per month (24-hour period, 0000-2400) as a part of the South County Support 7 Chaplain Team. The chaplain shall be subject to call by Lynnwood Police Department personnel at any time and will respond if available to do so. When the chaplain is not available, the Duty Chaplain may be requested to serve the needs of the Lynnwood Police Department.

**ADDITIONAL
INFORMATION**

Special Requirements:

- Successful completion of a polygraph examination, psychological evaluation, fingerprints, credit check and extensive background investigation.

The City of Lynnwood is an Equal Opportunity Employer. Applicants are considered for positions without regard to race, color, religion, creed, sex, sexual orientation, national origin, ancestry, age, disability, marital status, veteran status, gender identity, or any other basis prohibited by federal, state, and local laws.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.lynnwoodwa.gov/Jobs>

OUR OFFICE IS LOCATED AT:

City of Lynnwood
19100 44th Ave West
Lynnwood, WA 98036
425-670-5083
425 670-5085

Job #2020-00007

POLICE CHAPLAIN

DC

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Police Chaplain Supplemental Questionnaire

- * 1. Do you have a valid driver's license and a driving record acceptable to the City's insurance carrier?

Yes No

2. If you answered yes, list the State where your license is issued, your driver license number and expiration date. If you answered No, enter N/A.

* 3. Have you ever been charged with, forfeited bail on or been convicted of any traffic law violation?

Yes No

* 4. If you answered yes, provide the date(s), location(s), and the disposition of each traffic law violation. If you answered no, enter N/A.

* 5. Have you ever had your drivers license suspended in this State or any other State?

Yes No

* 6. If you answered Yes, give date(s), location(s) and reason for suspension(s). If you answered No, enter N/A.

* 7. Have you ever been charged with a misdemeanor or felony?

Yes No

* 8. If you answered Yes, list all arrest information for each incident (other than traffic). Specify what the charge was, when and where you received it and what the disposition of the violation was. If you answered no, enter N/A.

* 9. Do you have any activities, commitments or responsibilities that may prevent you from meeting work attendance requirements?

Yes No

* 10. Starting with the most current, list all residences for the past five (5) years. Include street address, city-state-zip, move in date and move out date.

* 11. I certify that all statements above are true to the best of my knowledge. I certify that I am not engaged in or associated with others who are engaged in any acts that are illegal or perceived to be illegal. I understand that any untruthfulness, deceit or failure to disclose information on my part through written or oral statements will be sufficient cause for removal from the hiring process, the Civil Service list and/or employment.

Yes No

* Required Question