

**All positions with the Stillaguamish Tribe of Indians are Indian Preference in Hiring, in accordance with the Tribe’s hiring policies**

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| **Position Title:** | Police Officer Lateral |
| **Department:** | SPD |
| **Status:** | Non-Exempt |
| **Grade:** | DOE |
| **Reports to:** | Chief of Police |

**Position Summary**

Performs the functions of law enforcement necessary to maintain community interaction, public peace, protect life and property, prevent crime, apprehend violators of the law and otherwise assure proper enforcement of the laws and ordinances of the Stillaguamish Tribe of Indians. Contribute to the apprehension of criminal suspects by conducting preliminary and follow-up investigations. This would involve contacting and interviewing witnesses and victims of a crime; sketching, photographing a crime scene; dusting for latent fingerprints; and collecting other evidence and preserving the chain of evidence. The position prepares criminal investigation reports and testifies in court

**Essential Duties and Responsibilities**

* Investigate all crimes that occur within the lands owned by the Stillaguamish Tribe of Indians
* Prepare written reports when necessary that document incidents that occur within Tribal lands
* Enforce the Stillaguamish Tribal Law and Order Code to include the Fish and Wildlife Code
* Defend the Stillaguamish Tribe against those who endanger the public peace or safety
* Execute the process and orders of the courts of justice or judicial officers when delivered for that purpose according to law
* Attend the sessions of the courts of record held within the Stillaguamish jurisdiction and obey their lawful orders or directives
* Keep and preserve the peace in the Stillaguamish jurisdiction, patrol the lands owned by the Stillaguamish Tribe

**Supervisory Responsibilities**

No supervisory Duties

**Required Knowledge, Skills and Abilities**

* Ability to meet physical, medical and background standards for Police Officers as established by the Stillaguamish Police.
* Able to successful complete firearms qualifications
* First Aid certification
* Knowledge of computers and Microsoft Office

**Work Environment**

The working environment is characterized by the potential for physical, verbal and psychological assault by prisoners or individuals suspected of crime. Dependent on assignment and task, the work period may be eight to twelve hours a day. The scope of work performed has the potential for other physical or cardiovascular exertion in the performance of duties. Work is performed in a variety of weather conditions and adverse conditions.

**Physical Demands**

Physical activities include, but are not limited to, operating a patrol vehicle, walking, running, or sitting at a workstation performing administrative tasks.

**Position Qualifications**

* Must be at least 21 years of age.
* High School graduate or GED equivalent
* U.S. Citizen
* Successful completion of the Washington State Criminal Justice Training
* Commission Basic Law Enforcement Academy (BLEA) or other Law Enforcement Academy recognized by the State of Washington and is eligible to attend the Washington BLEA Equivalency Academy.
* Certified Washington State Peace Officer in good standing (no pending decertification actions).
* Must be certified by the Washington State Criminal Justice Commission, or a training academy recognized by the State of Washington.
* If applicant is from out of state he or she will be required to attended and pass The Washington State Training Commission equivalency class.
* A valid Washington State Driver’s License upon hire and acceptable driving record
* Lateral Entry:
* Two (2) years’ experience as a FULL TIME patrolman within the last three (3) years and employed within the last two (2) years as a full time police officer and able to pass physical agility, oral board examination, background investigation, medical exam, psychological evaluation and polygraph.

**Travel Requirements**

Occasional travel is required, both in state and out of state.

***I have read and I understand and agree to perform the responsibilities of this position.***

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| *Employee Signature* | *Date* |
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| *Supervisor Signature* | *Date* |