

How Do I Become a Yakima Police Officer?

Public Safety Testing (publicsafetytesting.com) conducts the initial written and physical agility testing. The applicants who pass these initial tests are then forwarded to the Yakima Police Department for an oral interview. Applicants are then ranked based on the combined scores of the written and oral board interview.

Applicants must pass an extensive background check—regarding the applicant's aptitude, character, judgment, credit, driving record, criminal history, a medical exam, psychological exam, polygraph exam, and a second physical agility test.

Upon appointment, applicants will complete 720 hours of state testing at the Washington State Criminal Justice Training Center Basic Law Enforcement Academy (BLEA).

Upon graduation from the academy, probationary officers enter the Field Training Program and are partnered with an experienced officer for 14 weeks.

Persons seeking employment with the Yakima Police Department must possess the highest standards and abilities, including:

- Applicants must be 21 years of age or older.
- Be a US citizen or lawful permanent resident.
- Must have a good command of English, both written and verbal.
- Be a high school graduate or equivalent.
- Must be in good physical condition, good moral character, and capable of performing the full range of required duties, including physical control of violent offenders.
- Must possess normal color vision, and visual acuity of not less than 20/100 in each eye, corrected to 20/20 in the better eye and 20/30 in the lesser eye.
- Must be able to meet and maintain the department standards for firearm qualification and all State and Federal laws to possess and carry a firearm.

The Yakima Police Department is also recruiting *lateral officers*. In addition to the standards and abilities listed above, these officers must be currently certified as a law enforcement officer in their home state, have two years continuous law enforcement service within the last three years, and must successfully complete the WSCJTC Equivalency Exam within one year of employment.

For more information, contact
Recruiting Officer Hailie Meyers at (509) 575-3559

Yakima Police Department



Honor • Integrity • Fidelity • Courage



Serving Yakima Since 1886

www.yakimapolice.org

Welcome to the City of Yakima

Yakima is located in sunny Central Washington and is the County seat of Yakima County. Yakima leads the way to the Cascade Mountains and enjoys over 200 days of sunshine, all four seasons, and exceptional recreational opportunities. Driving time to Seattle/Tacoma is about 2.5 hours and the cities of Spokane, Washington and Portland, Oregon are not much further. Serving a population of almost 100,000, the Yakima Police Department has a dedicated staff of approximately 200 employees, over 140 of whom are sworn officers. The Department responds to over 55,000 calls for service each year. The Department operates within the structure of five major divisions—Patrol, Criminal Investigations, Special Operations, Corrections, and Administrative Services. The Yakima Police Department prides itself on being honest, professional, and trustworthy.



The Yakima Police Department is comprised of exceptional employees who have a strong desire to make a difference in the Yakima community. We are looking for individuals with high integrity to join our innovative and professional team. If this describes you and the type of organization you would like to be a part of, contact our Recruiting Officer, Hailie Meyers, at (509) 575-3559.

Matthew Murray
Chief of Police

Benefits

- Medical/Dental/Vision
 - EBMS: Employee Benefit Management Services
 - Delta Dental
 - VSP Vision Care
 - MiCare Clinic: City-provided healthcare clinic available to employees and their dependents on the City of Yakima Healthcare Plan
- Washington State LEOFF II Retirement
- Life Insurance provided by the City
- 12 Paid Holidays, Annual Leave Accrual
- Education Incentives
- Take Home Car for Each Officer
 - Includes Off Duty Use
- Specialty Unit Pay
 - Bilingual Certification, Narcotics, Traffic/Motors, Gang Unit, Investigations, Field Training Officers, SWAT, K-9

Hours & Shifts

Police Officers are assigned to duties all day, every day, weekends and holidays.

Patrol Officers are assigned to a 10 hour, 40 minute shift with 4 and 5 day weekends.

Patrol Officers are assigned to one of four shifts:

- A Squad: 6:30 am—5:10 pm
- B Squad: 9:50 am—8:30 pm
- C Squad: 4:00 pm—2:40 am
- D Squad: 8:20 pm—7:00 am

Once assigned to a patrol shift, the officer stays on that shift for one calendar year.

Detectives work a ten hour shift with a three day weekend.

Specialty Units

- Criminal Investigations
- Gang Enforcement Team
- Narcotics (DEA Assignment)
- Traffic/Motor Officer
- K-9 Officers
- School Resource Officers
- Transit Officer
- Field Training Officers
- Crisis Response Team
 - SWAT
 - Hostage Negotiations
- Recruiting Officer
- Training Officer

