



ISSAQUAH POLICE DEPARTMENT

Washington State

Salary

- ◆ **\$75,609.12 to \$96,911.28 annually**, depending on length of employment . Additional incentive pay between 3 - 10%.

Benefits

- ◆ \$0 to Low Cost Employee and Family Medical and Dental plans
- ◆ Paid leave plans including sick time, vacation, and 88 hours of holiday time per year
- ◆ Deferred compensation program with employer match
- ◆ Tuition reimbursement assistance program and education for pay incentive program
- ◆ LEOFF II state retirement system - Employees are eligible for vested retirement after five years of service and attainment of age 53, the amount equaling 2 percent of the final average salary for each year of service
- ◆ Issaquah Police Officers Association Guild Membership
- ◆ Equipment and uniforms provided
- ◆ 4-12 hours shifts followed by 4 days off

About the Department

The City of Issaquah is located 15 miles east of Seattle, WA and has a population of 37,000. Nicknamed the trailhead city, Issaquah is centered within the Issaquah Alps (Cougar, Squak, and Tiger mountains). It's a destination for countless outdoor enthusiasts, including hikers and paragliders. The city was named Best Burb by Sunset, one of the Best Towns for Families by Family Circle and one of the Best Towns by Outside.

The Issaquah Police Department is a community oriented department represented by dispatch, jail, police and records personnel who provide outstanding service to Issaquah. The department has 40 commissioned police officers and a total of 72 employees, a 72 bed jail, and provides dispatch services for the city, as well as a neighboring jurisdiction. Specialty assignments include detectives, traffic unit, school resource officer, community resource officer, and special operations team.

Our vision is to be a recognized leader in local law enforcement services through professionalism, dedication, innovative solutions and positive changes.



\$75,609.12 - \$96,911.28 annually