

IN THESE HALLS...  
TRAINING THE GUARDIANS  
OF DEMOCRACY.

*We the People*  
of the United States  
insure domestic Tranquility, provide for the common defence  
and our Posterity, We ordain and establish this Consti  
Section 1. All legislative  
of Representatives.  
Section 2

2022

LAW ENFORCEMENT TRAINING AND COMMUNITY SAFETY ACT

# ANNUAL REPORT



Authorizing Regulation: WAC 139-11-050

[www.cjtc.wa.gov](http://www.cjtc.wa.gov)

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# ACROYNYS IN THIS REPORT

## **BLEA**

Basic Law Enforcement Academy

## **BTD**

Basic Training Division

## **ASTD**

Applied Skills Training Division

## **ATD**

Advanced Training Division

## **I-940**

Initiative 940

## **IIT**

Independent Investigation Team

## **LETCSA**

Law Enforcement Training and  
Community Safety Act

## **PTIS**

Patrol Tactics In-Service

## **WAC**

Washington Administrative Code

## **WSCJTC**

Washington State Criminal  
Justice Training Commission

# A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear friends,

This year has provided the WSCJTC with the opportunity to expand on new and existing partnerships while working toward the goal of institutionalizing practices that build trust.

As we continue to grow, I welcome your input on how we come together to make Washington State the best in the nation. It takes all of us to develop training that will move us into the future of policing.

The continuation of stakeholder involvement is crucial to the success of LETCSA. In 2022, WSCJTC held a series of statutory stakeholder meetings, where we were able to collectively update the IIT best practices document. This is a great feat, and I look forward to more collaboration in the next year and beyond.

I am also so proud of the LETCSA courses rolled out in 2022. These include Effective Communication, Law Enforcement and Society: Lessons of the Holocaust, LGBTQ+ Core Competency, and The United States' Criminal Legal System: Structural Inequalities, Monetary Sanctions, Policy and Reform. Each of these classes is so important to one of the many goals of LETCSA—improving training standards by increasing cultural competence in and outside of the classroom.

I hope this annual report reminds us of all the hard work we have accomplished together. We still have plenty of work to do. However, I am so proud of what we have achieved. I look forward to continuing our partnership as we embrace the necessary work of implementing new rules and curriculum.

With appreciation,



**MONICA ALEXANDER, EXECUTIVE DIRECTOR**  
WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION



## Monica “ Alexander

I am so proud of what we have achieved, but we still have plenty of work to do.

# EXECUTIVE SUMMARY

**After concluding our rulemaking at the end of 2021 to modify WAC 139-12 pertaining to independent investigations into officer involved incidents, we have been able to focus on developing and improving the foundation of LETCSA. We are excited to share with you the details of our new courses being offered as well as what is to come in the following months.**

With a core value of WSCJTC's being accountability, we strive to establish training standards that ensure criminal justice professionals in Washington state have the knowledge, skills, and abilities to safely and effectively serve their communities.

This annual report is an important continuation and memorial of the achievements we have accomplished at WSCJTC. Yes, much work remains to be done, however, Washington state stands as a leader in bringing together law enforcement and nonlaw enforcement community members to partner and collaborate.

At the end of the day, the implementation and execution of LETCSA takes us one step closer to fulfilling WSCJTC's vision of advancing standards of excellence within criminal justice professions so the people of Washington state live in safe and secure communities.

# About WSCJTC

The Washington State Criminal Justice Training Commission was created in 1974 to establish standards and provide training to criminal justice professionals, including peace officers, local corrections officers and to certify, and when necessary de-certify, peace officers. As per RCW 43.101.020, Washington state is one of only a few states that not only establishes training standards, but also provides Basic Training for Peace Officers and Corrections Officers. This unique model ensures that every local officer has consistent and high quality training guided by 21 Governor appointed Commissioners and our state legislature. Through economies of scale, we are able to maintain a highly capable staff comprised of the best trainers in the state. Further, we are able to engage in partnerships with leading experts and researchers from across the nation, developing innovative strategies and evaluating state of the art training methodologies.

Whether you're a criminal justice professional or a member of the community we serve - we're glad you're here! It is an honor for every member of the Washington State Criminal Justice Training Commission team to establish standards and provide training that upholds the core ideals of our democracy and keeps our communities safe. We accomplish this noble mission by building a culture that institutionalizes our philosophy of serving our community as 'Guardians'.

# Motto

Training the guardians of democracy.

# Mission

Establish certification and training standards which are legally defensible and scientifically valid to ensure criminal justice professionals in Washington state have the knowledge and skills to safely protect the communities they serve.

# Vision

Advance standards of excellence within criminal justice professions so the people of Washington state live in safe and secure communities.

# Values

## Leadership

We lead in certification and training through continuous evaluation, collaboration, improvement, and innovation with the goal of modeling best practices for criminal justice professionals.

## Integrity

We do the right thing for the right reason with transparency and honesty.

## Dignity

We demonstrate respect for each other and the communities we serve.

## Accountability

We are dedicated stewards of the resources and responsibilities entrusted to us by the communities we serve.



# WHAT IS LETCSA?

## I-940

In May 2017, Initiative 940 (I-940) was filed with the legislature in an effort to establish higher training requirements and police accountability standards. After filing for approval, the campaign officially began gathering public support. De-Escalate Washington and the Puyallup Tribe delivered 360,000 signatures in support of I-940 to the Office of the Secretary of State after working with community organizations and gathering the support of the public. Washington voters passed the initiative in the November 2018 election. I-940 was then modified into Substitute House Bill 1064 (SHB 1064).

## WAC 139-11

Following the passage of I-940 and SHB 1064, the legislation was renamed to the Law Enforcement Training and Community Safety Act. WSCJTC staff worked with named statutory stakeholders to create and adopt rules for new officer training requirements which were codified into WAC 139-11. The intent of the people by enacting this act is to make our communities safer. This is accomplished by requiring law enforcement officers to obtain violence de-escalation and mental health training, so that officers will have greater skills to resolve conflicts without the use of physical or deadly force.

## WAC 139-12

In 2015, the U.S. Department of Justice issued a final report from the 21st Century Task Force on Policing. The report recommended clear and comprehensive policies on the use of force; training on the importance of de-escalation, crisis intervention and mental health; the provision of first aid; and recommended external and independent investigations in officer involved shootings resulting in injury or death. I-940 and SHB 1064 incorporated those recommendations and WAC 139-12 implements the requirement of an independent investigation that is completely independent of the involved agency. The goal of this requirement is to enhance accountability and increase trust to improve the legitimacy of policing for an increase in safety for everyone.



# LETCSA Staff

After the adoption of WAC 139-11 in 2019, the training requirements for LETCSA were solidified. The distribution of LETCSA training is spread amongst different training divisions. Below is a list of the staff that have created and collaborated on delivering LETCSA training for WSCJTC. Contact information for the named individuals may be found on our website.

Name	Division	Title
Alex Buijs	Advanced Training	LETCSA Program Manager
Antonio Asencio-Pigmon	Advanced Training	LETCSA Administrative Assistant
Bart Hayes	Advanced Training	Division Manager
Brandon Rogel	Applied Skills	Curriculum Designer
Christine Rickert	Basic Training	Assistant Commander
Don Arnold	Applied Skills	Patrol Tactics Program Manager
Dave Miller	Basic Training	Assistant Commander
Henry Gill	Basic Training	Division Commander
Sacheie Coaxum	Applied Skills	Division Administrator
Sean Hendrickson	Applied Skills	Division Manager
Serena Anastasio	Basic Training	Assistant to the Commander

# Basic Training

The Basic Law Enforcement Academy is Washington's mandated training academy for all city and county entry-level and lateral peace officers in the state. Through a centralized training model, Washington ensures all officers are equipped with the same base-level understanding of their responsibility to the communities they serve, standards to uphold, and education for effective community-oriented policing.

## MISSION

The mission of the Basic Training Division (BTD) is to provide exceptional basic training to law enforcement, corrections personnel, and certified tribal peace officers employed in Washington state, so they are fully prepared and equipped to serve their communities.

### 2022 BLEA Data

632

Number of  
BLEA graduates

22

Number of  
BLEA sessions



In 2022, WSCJTC hosted 22 BLEA sessions; 20 sessions were hosted at the Burien campus and the other two sessions were hosted at the Spokane campus. With the upcoming expansion of regional academies, WSCJTC will be opening a new training campus in the Tri-Cities where an additional two BLEA sessions will be offered for a total of 24 sessions in 2023.



## CURRICULUM REDEVELOPMENT

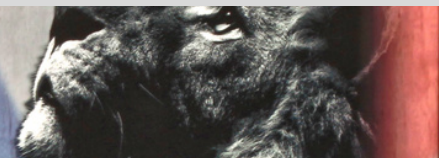
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In early fall of 2022, the Basic Training Division began an aggressive curriculum redevelopment project in anticipation of the additional regional academy opening in the Tri-Cities. Through a collaborative effort, stakeholder agencies from across the state sent subject matter experts to assist and partner with WSCJTC on this project. Several “workshops” were held at the Burien campus during the month of December to review and enhance the existing curriculum to better meet the LETCSA mandates. Emphasis is being placed on more rigorous testing and measurement of recruit performance, beyond just an academic level. The evaluation process will integrate base skills more seamlessly with cognitive thinking and decision making, highlighting any students who may be struggling with emotional maturity or self-awareness.

### ACCREDITATION

The BLEA curriculum redevelopment is being completed in anticipation of WSCJTC accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA), and certification through the International Association of Directors for Law Enforcement Standards and Training (IADELST).

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OF DEMOCRACY.



# Advanced Training

Per WAC 139-11-040 (4) LETCSA training for incumbent officers will be developed by WSCJTC staff in partnership with subject matter experts from across the state in various disciplines. The Advanced Training Division at WSCJTC oversees 16 of the 40 LETCSA training hours for existing officers. In 2022, there were 9.5 advanced LETCSA training hours released. The data below was collected on December 27, 2022. As of January 3, 2023, there were 10,150 peace officers in Washington state.

## Law Enforcement and Society: Lessons of the Holocaust

Date Released

Completed

WAC Topic

January 20, 2022

577

139-11-020 (2)(n)

## The United States' Criminal Legal System

Date Released

Completed

WAC Topic

February 2, 2022

2,871

139-11-020 (2)(r)

## LGBTQ+ Core Competency

Date Released

Completed

WAC Topic

June 15, 2022

2,599

139-11-020 (2)(o)

## Effective Communication

Date Released

Completed

WAC Topic

June 15, 2022

2,222

139-11-020 (2)(p)

# Upcoming Courses in ATD



## International Visitors and Students: Global Experience with Local Impact

Upon completion of this course, officers will be able to better identify and interact with international visitors and recent arrivals to the U.S. by enhancing their understanding of the diversity of past experiences and expectations that international visitors bring in their interactions with Washington state law enforcement.



## Understanding the Diversity and Complexity of Our Asian American Communities

This course will provide an overview of the diversity and complexity of Asian American communities in Washington state and the U.S. Concepts including cultural humility. Concepts, such as self-awareness, relevant to law enforcement officers will be emphasized to promote positive and respectful interactions with Asians and Asian Americans.



## People First: Awareness, Challenges, & Response to Poverty & Recidivism

The goal of this course is to introduce concepts and challenges relating to recidivism and people experiencing homelessness so that officers continue to develop knowledge and understanding towards these individuals. After completing this course officers will be able to summarize best practices of law enforcement responses to people experiencing poverty and homelessness and how they can better serve these individuals



## Introduction to Tribal Sovereignty, Cultures, and Traditions

The United States is home to over 500 different Indigenous nations, each of them with unique culture, history, and contemporary issues. Upon completion of this course students will be able to demonstrate competency and understanding regarding the history and their ongoing role in relationships with Indigenous people and their expressions of identity and heritage.



## Introduction to the Historical Intersection of Race and Police

In order to facilitate successful interactions with Black Americans in their community, students will learn about the generational trauma that impacts the experience of Black Americans in U.S. society. Fundamental concepts and principles of race and policing are taught to better understand perceptions, challenges, and relationships between law enforcement and Black Americans through lecture, self-reflection, and videos.



## Understanding Gender Diversity: Challenges, Context, and Communication

Officers will develop an understanding of the impact of cultural and social gender expectations, the barriers and challenges faced by gender-diverse peoples within our societal systems, and the historical context surrounding individuals with varying gender identities and their relationship to law enforcement. This training will provide officers with necessary information, terminology, and tools to ensure that all members of their community are treated with dignity and respect, regardless of their gender identity or gender expression.

# Applied Skills Training

## Patrol Tactics In-Service

Patrol Tactics In-Service fulfills 24 of the mandated 40 hours of LETCSA training and is delivered by regional instructors statewide. These instructors are certified through a train-the-trainer course offered by WSJCTC. The training provides officers with the knowledge and skills associated with distance management and use of shielding when feasible. A key component for the course is teaching tactics to decrease the likelihood of officers needing to use physical or deadly force.

### Officers Trained in 2022

**Instructors: 127**

**Officers: 1,259**

**Total: 1,386**

## The Year In Review

In 2022, ASTD LETCSA staff hosted five Patrol Tactics Instructor sessions in Burien, Bellingham, Spokane, Seattle, and Yakima. As a result, WSCJTC certified 127 new Patrol Tactics In-Service instructors. Additionally, WSCJTC hosted three 24-hour Patrol Tactics In-Service trainings and provided the Patrol Tactics In-Service training for four equivalency academies.

Once an officer is certified to teach the PTIS course, they are able to host regional sessions for their agency. There were 90 PTIS trainings in 2022 which resulted in 1,259 peace officers completing the course.

## What's Next?

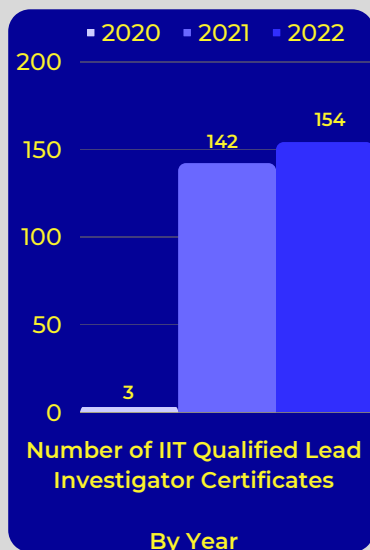
In 2023, four PTIS train-the-trainer sessions will be conducted with two trainings on the westside and two on the eastside of the state. With these courses and the establishment of regional hubs, the number of instructors will significantly increase. The instructor recertification course will be held for the first time in 2023. The curriculum will include critical situations that primarily involve a person in crisis armed with a knife or edged weapon. Stakeholder involvement and input is critical to the success of the continued development of these courses.



## Conclusion

We've met with stakeholders both law enforcement and community members who have seen this course at every level. Their feedback has been resoundingly positive. It is inspiring to know we are training officers to meet the needs of law enforcement and the public while establishing and maintaining high standards.

# IIT Updates



## What's new this year?

*At a glance*

- IIT rosters on WSCJTC website
- New continued training attestation
- Best practices edits
- Standardized training for non-law enforcement representatives
- New qualified lead investigator application process

## WAC 139-12 Implementation

Several new program elements for IITs were implemented throughout 2022; a few are still in progress. IIT rosters were collected and posted on the WSCJTC website. LETCSA staff periodically check in with IIT leadership to ensure that the most recent version of the roster is available. IIT commanders also provide updated rosters if available. WSCJTC staff have been working on the annual review

of the best practices that IITs are required to follow per WAC 139-12. Recommendations were solicited from both law enforcement and nonlaw enforcement stakeholders for edits to the best practices. The Commission reviewed the recommended edits during their meetings in October and December. A subcommittee was established to finalize the edits and the best practices document is expected to be



adopted at the beginning of 2023. Standardized training for the IIT nonlaw enforcement representatives will be available at the beginning of 2023. This training contains high-level information and will also be reviewed by stakeholders before it is made available. The training topics include relevant laws & regulations, basics of a crime scene & independent investigation, and the role of the nonlaw enforcement representative during an independent investigation. The criminal penalty for violating the confidentiality agreement was removed during the rulemaking process in 2021 and the form reflects that change as well.

## IIT Qualified Lead Investigator Updates

At the end of 2022, the process to apply for IIT qualified lead investigator certification was moved to an online webform through WSCJTC's database, Acadis. The process for the continued training for IIT qualified lead investigators was established in 2022. IIT qualified lead investigators must take eight hours of advanced training topics listed in WAC 139-12 in order to maintain their lead investigator certification. The process involves an attestation from the IIT lead commander for both lead investigators and the IIT training as a unit which is a requirement of WAC 139-12.



## Looking Forward

The new year will see various updates to the IIT program at WSCJTC. This will include new processes, continued stakeholder input, and constant communication as information is made available. The involvement of WSCJTC's stakeholders is paramount to the success of LETCSA and is profoundly appreciated.

# ACKNOWLEDGEMENTS

We would like to thank the various individuals and organizations that have contributed to the implementation and success of LETCSA courses in 2022.

The Rainbow Center

Rebuilding Hope! Sexual Assault Center of Pierce County

Kitsap Advocacy Support & Counseling

Spokane Immigrant Rights Coalition

Dr. Alexes Harris

Washington State Department of Social and Health Services

The Holocaust Center for Humanity

Additionally, we appreciate the stakeholders that have met with us and provided input on LETCSA work throughout the year.

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## CONTACT

### LETCSA Staff

Alex Buijs  
Program Manager  
alex.buijs@cjtc.wa.gov  
(206) 591-7930

Antonio Asencio- Pigmon  
Program Assistant  
antonio.asencio.pigmon@cjtc.wa.gov  
(206) 591-4254

[Click here](#) for the WSCJTC staff directory

# Waivers for Training

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WAC 139-11-050(c) states that WSCJTC will include "waivers granted to agencies requesting credit for training that meets the requirements of WAC 139-11-030," in this annual report.

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At the time this report was released, no waivers, extensions, or variances have been requested by law enforcement agencies for LETCSA credit.

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In April 2022, WSCJTC adopted a policy regarding the process for requesting a waiver, extension, or variance for LETCSA trainings. The policy is available on our website.

# LETCSA Trainers

After the adoption of WAC 139-11 in 2019, the training requirements for LETCSA were solidified. The distribution of LETCSA training for incumbent officers is spread amongst different training divisions. Per WAC 139-11-050, WSCJTC will provide "biographies of trainers delivering training on topics identified in WAC 139-11-020."

## ADVANCED TRAINING

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### **Law Enforcement and Society: Lessons of the Holocaust**

Offered in partnership with the Holocaust Center for Humanity in Seattle, WA.

### **The United States' Criminal Legal System**

Offered in partnership with Dr. Alexes Harris, PhD.

### **LGBTQ+ Core Competency**

Offered in partnership with The Rainbow Center in Tacoma, WA.

### **Effective Communication**

Offered in partnership with Kitsap Support, Advocacy, and Counseling in Port Orchard, WA; the Washington State Department of Social and Health Services; Rebuilding Hope! Sexual Assault Center for Pierce County in Tacoma, WA; and the Spokane Immigrant Rights Coalition in Spokane, WA.

## APPLIED SKILLS TRAINING

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The Applied Skills Training Division certifies peace officers across the state to teach regional Patrol Tactics In-Service courses. The tables on the following pages list the officers that have completed the Patrol Tactics Instructor train-the-trainer course and are sorted by region.

## South Region

Anderson, Edward A.	Seattle Police Department
Andrews, Kurtis L.	King County Sheriff's Office
Aponte, Hector R.	Algona Police Department
Avalos, Joshua R.	Tacoma Police Department
Babcock, John Y.	Lakewood Police Department
Bell, Sean P.	Lacey Police Department
Benkert, Jeffrey D.	Bainbridge Police Department
Bennett, Stephanie R.	Auburn Police Department
Berry, Jacob K.B.	Kent Police Department
Boukabou, Karim	Washington State Patrol
Bourdage Jr. Stephen B.	Auburn Police Department
Rogel, Brandon	Washington Criminal Justice Training Commission
Brandon, Andrew M.	Port Orchard Police Department
Brown, Mark C.	Kirkland Police Department
Brown, Mark R.	King County Sheriff's Office
Brownlee, Christopher C.	Seattle Police Department

Burke, Joe P.	Pierce County Sheriff's Office
Bush, Hannah E.	Tacoma Police Department
Campos, Arturo S. Jr	Tacoma Police Department
Cannon, Jason R.	Lakewood Police Department
Cenicola, Brynn M.	Tacoma Police Department
Smith, Chad	Washington Criminal Justice Training Commission
Christian, Tyler K.	Auburn Police Department
Chung, Paul K.	Redmond Police Department
Cilk, Harry E.	Department of Fish and Wildlife
Cody-Berry, Ryan A.	Port of Seattle Police Department
Collins, Lori D.	Washington State Patrol
Corner, Garth M.	Kent Police Department
Cornmesser, Tyler J.	Washington Criminal Justice Training Commission
Peyton, Cory	Washington Criminal Justice Training Commission
Crippen, Jeffery A.	Port Gamble S'Klallam Police Department
Crosby, Marty S.	Port of Tacoma Police Department

Daniel, Jarab L.	Gig Harbor Police Department
Davis, Eric D.	Federal Way Police Department
Dean, James M.	Suquamish Police Department
Dobson, Jamin M.	Seattle Police Department
Don Arnold	Washington Criminal Justice Training Commission
Dreher, Douglas S.	Kirkland Police Department
Eikum, Timothy E.	Tumwater Police Department
Ejde, Derek J.	Bremerton Police Department
Erwin, Ryan J.	Gig Harbor Police Department
Faini, Douglas R.	Auburn Police Department
Ficek, Alex L.	Lacey Police Department
Finch, Bryent R.	Tumwater Police Department
Fisher, Matthew D.	Kent Police Department
Flynn, Richard A.	Kirkland Police Department
Frith, James R.	Auburn Police Department
Gagner, Samuel G.	Edmonds Police Department

Ghaderi, David D.	Kent Police Department
Gilbert, Patrick M.	Fife Police Department
Goff, April E.	Port of Seattle Police Department
Gorang, Brock N.	Bremerton Police Department
Graham, Tyler J.	Thurston County Sheriff's Office
Green, Ryan G.	Washington State Parks
Gregorio, Christopher M.	Seattle Police Department
Gunderson, Garrett E.	Kent Police Department
Haney, Erik T.	Milton Police Department
Hayes, Shawn C.	Normandy Park Police Department
Hayward, Peter M.	Tacoma Police Department
Hemion, Christian L.	Kirkland Police Department
Hemion, Loraine R.	Kirkland Police Department
Henry, Bryan D.	Olympia Police Department
Henson II, Kenneth J.	Lakewood Police Department
Herrera, Jesse F.	King County Sheriff's Office



Heuett, Andrew S.	Port of Seattle Police Department
Hewin, Damon N.	Auburn Police Department
Hoch, Jace C.	King County Sheriff's Office
Holden, Vrndavana D.	Seattle Police Department
Hoshino, Brian T.	Washington State Patrol
Hudson, Jason T.	King County Sheriff's Office
James, Thomas H.	University of Washington Police Department
Jendrick, Nathan A.	Puyallup Police Department
Johnson, Bradley Z.	Seattle Police Department
Johnson, Dustin S.	Tukwila Police Department
Karp, Eric D.	Kirkland Police Department
Kelly, Valerie M.	King County Sheriff's Office
Kenamer, William E.	King County Sheriff's Office
King, Douglas R.	Department of Fish and Wildlife
Klump, Danyl L.	Department of Fish and Wildlife
Koehn, Marcus E.	Bonney Lake Police Department

Kumcur, Mustafa	Bothell Police Department
Kwake, Joshua H.	Renton Police Department
Laina, Alan Jr.	Seattle Police Department
Lamothe, Daniel S.	Renton Police Department
Lane, Nathan N.	Issaquah Police Department
Langheim, Chris B.	Burlington Police Department
Langlow, Stanley S.	Kitsap County Sheriff's Office
Lasnier, Michael L.	Suquamish Police Department
Legaspi, Jonard A.	Seattle Police Department
Lerum, Joshua M.	King County Sheriff's Office
Lessard, Steven M.	King County Sheriff's Office
Lewis, Eric R.	King County Sheriff's Office
Lewis, Jeffrey D.	Auburn Police Department
Lim, Davidson	Seattle Police Department
Lont, Kurtis G.	Kitsap County Sheriff's Office
Lowen, Aliso E.	Washington State Patrol

Ludwig, Matthew R.	Tacoma Police Department
Luther, Aaron I.	King County Sheriff's Office
Mann, Cody L.	Kirkland Police Department
Marcotte, Corey J.	King County Sheriff's Office
Martin, Marty K.	Puyallup Police Department
Matthews, Bruce N.	King County Sheriff's Office
Mazure, Matthew J.	Renton Police Department
McCarty, Charles E.	Bainbridge Police Department
McDonald, Scott D.	King County Sheriff's Office
McEathron, Casey M.	Pierce County Sheriff's Office
McEilly, Chase S.	King County Sheriff's Office
McNeely, Jonathan A.	Tacoma Police Department
Michael Russey	Washington Criminal Justice Training Commission
Miller, Jahie	King County Sheriff's Office
Mitchell, James G.	King County Sheriff's Office
Morgan, James M.	Seattle Police Department

Nestor, Shaun E.	Puyallup Police Department
Outlaw III, Leroy	Seattle Police Department
Pacey, Bryan A.	King County Sheriff's Office
Parker, Napoleon	Lacey Police Department
Paynter, Jeffrey C.	Lakewood Police Department
Pettit, Joel T.	Lakewood Police Department
Prater, Jeremy M.	Lakewood Police Department
Raphael, Jasen B.	Gig Harbor Police Department
Reisher, Jordan M.	Olympia Police Department
Renschler, Matthew J.	Olympia Police Department
Rice, Dylan D.	Washington Criminal Justice Training Commission
Richard Lee	Washington Criminal Justice Training Commission
Riepl, William A.	Black Diamond Police Department
Robinson, Cleades W.	Seattle Police Department
Ross, Megan L.	King County Sheriff's Office
Rusness, Randall L.	Tukwila Police Department

Russell, Stephen P. A.	Kitsap County Sheriff's Office
Sasaki, Ronald T.	Bonney Lake Police Department
Shearer, Debra L.	Washington State Patrol
Skeen, Brandon M.	Auburn Police Department
Slate, Alyssa m.	Auburn Police Department
Smith, Jaron V.	King County Sheriff's Office
Smith, Nathan A.	Bremerton Police Department
Smith, William E.	Olympia Police Department
Snyder, Jason L.	Department of Fish and Wildlife
Sola Del Vigo, Javier	Washington Criminal Justice Training Commission
Sorenson, William S.	Issaquah Police Department
Speight, Sam L.	King County Sheriff's Office
Stairet, James L.	Washington State Patrol
Stansberry, Miguel	Lacey Police Department
Stockwell, Clay D.	Seattle Police Department
Swenson, Jeffrey E.	Seattle Police Department

Tell, Cory C.	Redmond Police Department
Thompson, James A. J.	Tukwila Police Department
Tiemann, Peter J.	Tukwila Police Department
To, Jeffrey H.	Seattle Police Department
Tom Hill	Washington Criminal Justice Training Commission
Tucker, Jason M.	Seattle Police Department
Urbauer, Bram W.	Port of Seattle Police Department
Valdez, Matthew V.	Tukwila Police Department
Valencia, Julia	Kirkland Police Department
Verhaar, Tyler J.	Seattle Police Department
Valentine, Ryan M.	Department of Fish and Wildlife
Waldon, Joe A.	Lacey Police Department
Warmington, Ian R.	Kent Police Department
Weable, Douglas E.	Des Moines Police Department
West, Everett L.	Kirkland Police Department
Wilson, Jeremy D.	Bothell Police Department
Wilson, Malcolm	Kent Police Department

Woodruff, Neil R.	King County Sheriff's Office
Wodward, Scott D.	Renton Police Department
Young, Coulson L.	King County Sheriff's Office
Zaehler, Joseph R.	Tukwila Police Department

## Southwest Region

Angel, Chris	Longview Police Department
Carrell, Gwendolyn L.	Chehalis Police Department
Castro, Ryan V.	Washougal Police Department
Catton, Gregory J.	Vancouver Police Department
Cheeseman, Kenneth F.	Lewis County Sheriff's Office
Claudson, Trevor M.	Washougal Police Department
Dennison, Thomas J.	Clark County Sheriff's Office
Dyas, Beamer B.	Chehalis Police Department
Evers, Paul	Centralia Police Department
Gelsinger, Lee A.	Vancouver Police Department

Gonzalez, Stephen F.	Vancouver Police Department
Harrison, Fred J.	Clark County Sheriff's Office
Hayes, Linda S.	Clark County Sheriff's Office
Heller, Samuel J.	Chehalis Tribal Police Department
Hines, Ralph D.	Kelso Police Department
Huerta, Andrew	Centralia Police Department
Martinez, Alexander E.	Ridgefield Police Department
Mayhugh, Brent R.	Camas Police Department
Nicholls, Christopher D.	Clark County Sheriff's Office
O'Dell, Timothy	Centralia Police Department
Perdue, Jason L.	Battleground Police Department
Preston, Ryan R.	Clark County Sheriff's Office
Reeves, John D.	Longview Police Department
Rich, Richard E.	Vancouver Police Department
Sanders, Jordan A.	Longview Police Department
Scott, Robert M.	LaCenter Police Department



Scrivner, Andrew G.	Lewis County Sheriff's Office
Skidmore, Christopher D.	Clark County Sheriff's Office
Streissguth, Brian J.	Longview Police Department
Taylor, Justin E.	Cowlitz County Sheriff's Office
Van Vladricken, Isabel	Department of Fish and Wildlife

## South Central Region

Agledal, Einar J.	Yakima Police Department
Alaniz, Adrian A.	Pasco Police Department
Brewster, Adam C.	Prosser Police Department
Brownell, Jaban R.	Union Gap Police Department
Canada, James C.	Kennewick Police Department
Cramer, Michael	Selah Police Department
Cristelli, Stefanie R.	Kennewick Police Department
Engel, Steven J.	Kennewick Police Department
Graybael, Wesley S.	Yakima Police Department
Gusby, Johnnie L.	Sunnyside Police Department

Haworth, Anthony J.	Pasco Police Department
Hayes, William C.	Selah Police Department
Imbery, Miles J.	Yakima Police Department
Johnson, Caleb R.	Yakima Police Department
Koe, Brandon J.	Richland Police Department
Kramer, Matthew A.	Yakima Police Department
Mahler, Travis W.	Franklin County Sheriff's Office
Mallonee, Justin R.	Yakima Police Department
Markley, Dylan S.	Kennewick Police Department
Mason, Christopher R.	Richland Police Department
McIlwain, Madelynn M.	Richland Police Department
Miller, Ryan H.	Richland Police Department
Paganelli, Justin M.	Yakima County Sheriff's Office
Panattoni, Joel C.	Yakima County Sheriff's Office
Perez, Derrick F.	Yakima County Sheriff's Office
Pettijohn, Chad B.	Pasco Police Department

Raby, John E.	Richland Police Department
Rojas, Jesus	Yakima County Sheriff's Office
Siebol, Kacy R.	Yakima County Sheriff's Office
Silva, Jesus	Yakima County Sheriff's Office
Spitzer, Jacob D.	Pasco Police Department
Thompson, James C.	Pasco Police Department
Vanderhoof, Jordan D.	Toppenish Police Department
Ward, Daniel R.	Pasco Police Department
Weible, Marcus A.	Yakima County Sheriff's Office
Wright, Scott D.	Franklin County Sheriff's Office

## Southeast Region

Bayne, Kevin D.	Walla Walla Police Department
Boyd, Brett M.	Washington State University Police Department
Denny, Bryon C.	Clarkston Police Department
Dow, Todd J.	Pullman Police Department
Fulmer, Gunner M.	Walla Walla Police Department

Kuhrt, Matthew T.	Washington State University Police Department
Martin, Colby W.	Clarkston Police Department
Petlovany, Michael J.	Washington State University Police Department
Schmick, Dylan E.	Washington State University Police Department
Stewart, Kelly D.	Washington State University Police Department
Teel, Daniel P.	Walla Walla County Sheriff's Office
Willis, Garrett L.	Pullman Police Department

## North Region

Adkins, Lucas A.	Arlington Police Department
Allen, James E.	Whatcom County Sheriff's Office
Andreano, Jeremy J.	Oak Harbor Police Department
Beard, Duke M.	Snohomish County Sheriff's Office
Beaulieu, Bryan L.	Blaine Police Department
Benson, Jayson R.	Lake Forest Park Police Department
Borst, Dietrich G.	Edmonds Police Department

Bryant, Adam J.	Lake Stevens Police Department
Ceban, Dan	Edmonds Police Department
Clark, Tyler B.	Mount Vernon Police Department
Cunningham, Terrence A.	Western Washington University Police Department
Czebotar, Jason C.	Lake Forest Park Police Department
D'Amelio, Samuel L.	Bellingham Police Department
Eikenberry, Tobias S.	Mill Creek Police Department
Ellsworth, Robert J.	Whatcom County Sheriff's Office
Estrada, Omar A.	Everett Police Department
Faber, Robert J.	Anacortes Police Department
Frey, Joseph A.	Mount Lake Terrace Police Department
Gann, Justin M.	Lynnwood Police Department
Gilbert, Michael J.	Arlington Police Department
Gwordske, Joan M.	Snohomish County Sheriff's Office
Hiatt, Christian M.	Island County Sheriff's Office
Huehnerhoff, Gary	Skagit County Sheriff's Office

Hull, Bryan S.	Sedro Woolley Police Department
James, Ashley M.	Edmonds Police Department
Johnson, Ian T.	Whatcom County Sheriff's Office
Kaiser, Christopher P.	Bellingham Police Department
Katzer, Travis J.	Everett Police Department
Kennedy, Frazer M.	Lynnwood Police Department
Kennerley, Carl J.	Ferndale Police Department
Kornish, Scott G.	Monroe Police Department
Landry, Damon E.	Bellingham Police Department
Lether, Derrick G.	Monroe Police Department
Lowe, Derrick R.	Sedro Woolley Police Department
Machado, David	Edmonds Police Department
Mellema, Tyler D.	Lynnwood Police Department
Metcalf, Jason P.	Arlington Police Department
Montgomery, Beau T.	Skagit County Sheriff's Office
Nelson, Franklin D.	Marysville Police Department
Nelson, Shaun D.	Bellingham Police Department

Nguyen, David T.	Mountlake Terrace Police Department
Osborn, Todd R.	Western Washington University Police Department
Peabody, Christopher A.	Island County Sheriff's Office
Peter, Eric D.	San Juan County Sheriff's Office
Porter, Matthew H.	Mountlake Terrace Police Department
Ramirez, Omar	Mountlake Terrace Police Department
Robinson, Robert A.	Snohomish County Sheriff's Office
Saul, Matthew J.	Lynnwood Police Department
Scheepers, Edwin M.	Anacortes Police Department
Sigman, Kevin E.	Skagit County Sheriff's Office
Stein, James R.	Snohomish County Sheriff's Office
Subia, Marcus M.	Bellingham Police Department
Valdez, Raul R.	Mountlake Terrace Police Department
Warren, Joshua A.	Tulalip Tribal Police Department
Wells, Neil C.	Lake Stevens Police Department
Wendell, Gregory M.	Oak Harbor Police Department

Westsik, William E.	Snohomish County Sheriff's Office
Williams, Andrew L.	Everett Police Department
Winslow, Larrick S.	Ferndale Police Department
Woods, Joseph C.	Everett Police Department
Yeager, David A.	Everett Police Department
Zatylny, Curtis S.	Lynnwood Police Department

## North Central Region

Bernaiche, Cory A.	Wenatchee Police Department
Bryant Jr., Gary P.	Wenatchee Police Department
Christensen, Daniel J.	Omak Police Department
Christopher, Eakle	Chelan County Sheriff's Office
Duncan, Darren W.	Omak Police Department
Fisher, Jacob C.	Grant County Sheriff's Office
Frank, Brent A.	Chelan County Sheriff's Office
Gonzalez, Albert	Wenatchee Police Department



Graham, Isaiah P.	Quincy Police Department
Hadaller, Aaron L.	Central Washington University Police Department
Harris, Tyler	Kittitas County Sheriff's Office
Harvey, Ryan S.	Ephrata Police Department
Key, Austin J.	Chelan County Sheriff's Office
Koss, Brett A.	Ellensburg Police Department
Long, Brandon K.	Douglas County Sheriff's Office
Marshall, James W.	East Wenatchee Police Department
McClanahan, Christopher A.	Grant County Sheriff's Office
McCue, Daniel S.	Chelan County Sheriff's Office
Mitchell, Gordon A.	Douglas County Sheriff's Office
Mohns, Carl S.	East Wenatchee Police Department
Nielsen, Tyrell R.	Kittitas County Sheriff's Office
Pannek, Mark A.	Grant County Sheriff's Office
Risdon, Lee D.	Chelan County Sheriff's Office
Sheehan, Ty M.	Chelan County Sheriff's Office

Talbot, Gregory L.	Warden Police Department
Woody, James D.	Kittitas County Sheriff's Office

## Northeast Region

Barker, Lee A.	Spokane Police Department
Cunningham, Marvin C.	Spokane Police Department
Downey, William H.	Spokane Police Department
Epperson, Thomas E.	Spokane Police Department
Fabian, Brandon P.	Spokane Police Department
Fuller, Teresa A.	Spokane Police Department
Gere, Richard M.	Spokane County Sheriff's Department
Guzzo, Anthony S.	Spokane Police Department
Hice, Scott	Spokane Police Department
Higgins, Neil P.	Spokane Police Department
Jamieson, Ryan S.	Spokane Police Department
Jensen, Jake D.	Spokane Police Department
Johnson, Zachary D.	Spokane Police Department

Kerns, Jennifer	Spokane Police Department
Leeson, Jaelene A.	Spokane Police Department
Lyons, Cory M.	Spokane Police Department
Maguire, Shawn D.	Spokane Police Department
Maier, Roman W.	Spokane County Sheriff's Department
Matt, Joseph A.	Spokane Police Department
McNall, Jay D.	Spokane County Sheriff's Department
McVay, Jeremy	Spokane Police Department
Mead, Paul E.	Spokane Police Department
Moen, Brian A.	Spokane County Sheriff's Department
Petersen, Lamont E.	Spokane Police Department
Peterson, Eric M.	Stevens County Sheriff's Office
Quarles, Darell	Spokane County Sheriff's Department
Rassier, Spenser A.	Spokane County Sheriff's Department
Razey, Kim A.	Spokane Police Department
Riggles, Robert J.	Spokane Police Department

Rosengrant, Travis M.	Spokane Police Department
Spiewak, Daniel	Spokane County Sheriff's Department
Spitzer, Tamie N.	Spokane County Sheriff's Department
Spring, Brett R.	Spokane Police Department
Strassenberg, Daniel A.	Spokane Police Department
Thibodeau, Robert C.	Pend Oreille County Sheriff's Department

## West Region

Balderson, Harold A.	Port Angeles Police Department
Benes, Stephanie M.	Sequim Police Department
Blodgett, Cody M.	Aberdeen Police Department
Bundy, Amanda S.	Clallam County Sheriff's Office
Cooper, Kyle P.	Port Angeles Police Department
Ryan, Sean P.	Port Angeles Police Department