



## I-940 Training Requirements & Current BLEA Curriculum

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### *Five Basic Principles:*

- 1. Communication*
- 2. Position*
- 3. Legal Authority*
- 4. Threat Management*
- 5. Equipment Management*

*In order to employ these principles successfully, the officer must manage his/her own stress, exercise emotional intelligence, have insight about biases that impact their assessment of the situation, and be knowledgeable about legal and social services.*

### **Violence De-Escalation Training (including tactical use of time, distance, cover & concealment)**

*De-Escalation is 90% proper patrol tactics. Initial goal is to approach the scene in a manner that creates time, distance and shielding. Without meeting this initial goal, officers limit the opportunity to slow down the action, calm agitated subject(s), make the proper assessment of the situation, and employ various options for resolution.*

- **Police Liability**
- Case Law Presentations
- Field Contacts
- Consent Searches
- Miranda
- Vehicle Searches and Impounds
- Civil Rights and Color of Law
- **Critical Thinking**
- **People in Crisis**
- **Crisis Management**
- Intro to Patrol Procedures
- Patrol Concepts
- **Patrol De-Escalation**
- **Use of Force**
- Patrol Mock Scenes (four 2-hr practicals in Patrol Procedures)
- High Risk Vehicle Stops (classroom and practical)
- Building Searches (classroom and practical)
- Active Shooter
- Patrol Tactics Refresher (done prior to mock scene practical testing)
- K-9 Patrol and Tactics

- Rules of the Road and Equipment Violations (includes authority and tactics for controlling passengers)
- **All Defensive and Control Tactics Training**

### **Mental Health Training**

*Understanding people living with disabilities, experiencing a crisis, and the disease of addiction while learning techniques for effectively communicating with them will improve outcomes.*

- Introduction to CIT
- CIT Intervention

### **Interpersonal Communication Training**

*Stress management and emotional intelligence underlie officers' abilities to employ the five principles.*

- Professional Ethics A
- Professional Ethics B
- Blue Courage – Nobility of Policing
- **Blue Courage – Respect**
- **Emotional Intelligence**
- **Wellness Development**
- **Tactical Communication**
- Cop Mindset
- **Verbal Skills**
- Writing Citations
- Traffic Stops Practicals (includes both tactics and communication skills)

### **Implicit and Explicit Bias**

*Understanding the intersection of race, poverty, and policing helps officers make better assessments of situations they encounter.*

- **Understanding Perceptions and Bias**
- **History of Policing**

### **Historical Intersection of Race and Policing**

- *History of Race and Policing (under development)*
- **Guardians Are Warriors**

### **Interacting with People with Disabilities and/or Behavioral Health Issues**

- Drug Abuse and Investigations

- **Vulnerable Adults**

### **Shoot/Don't Shoot Scenarios**

- **Firearms Training**
- **VirTra Simulator Training**
  - Used in Patrol Procedures mock scenes
  - Used during Firearms training time

### **First Aid/CPR**

*Currently we are teaching basic First Aid and CPR. Future training will likely incorporate the use of tourniquets, overdose interventions and combat medic (aka "Care Under Fire") techniques that can be applied to officers and citizens alike.*

- **First Aid and CPR (certified prior to graduation)**

*\*Items in bold indicate strong topic emphasis of the principles and concepts.*