

# LAW ENFORCEMENT TRAINING AND COMMUNITY SAFETY ACT

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IN THESE HALLS...  
TRAINING THE GUARDIANS  
OF DEMOCRACY...

*We the People* of the United States, in order to form a more perfect Union, establish  
insure domestic Tranquillity, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to  
and our Posterity, do ordain and establish this Constitution for the United States of America.

## Article. 1.

Section. 1. All legislative Powers herein granted shall be vested in a Congress of the United States, which shall consist of a Senate and  
of Representatives.

Section. 2. The House of Representatives shall be composed of Members chosen every second Year by the People of the several States, and  
in each State shall have <sup>the</sup> Qualifications requisite for Electors of the most numerous Branch of the State Legislature.

No Person shall be a Representative who shall not have attained to the Age of twenty five Years, and been seven Years a Citizen of the United States,  
and who shall not, when elected, be an Inhabitant of that State in which he shall be chosen.

Representatives and direct Taxes shall be apportioned among the several States which may be included within this Union, according to their  
Numbers, which shall be determined by adding to the whole Number of free Persons, including those bound to Service for a Term of Years, and excluding  
not taxed, three fifths of all other Persons. The actual Enumeration shall be made within three Years after the first Meeting of the Congress of the United States,  
and within every subsequent Term of ten Years, in such Manner as they shall by Law direct. The Number of Representatives shall not exceed  
thirty thousand, but each State shall have at Least one Representative; and until such enumeration shall be made, the State of New Hampshire  
entitled to choose three, Massachusetts eight, Rhode Island and Providence Plantations one, Connecticut five, New York seven, New Jersey four, and



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## ANNUAL REPORT

## 2021



# Program Contact Information

This LETCSA Annual Report is available on the Washington State Criminal Justice Training Commission's website at the following link. <https://cjtc.wa.gov/letcsa/resources-and-documents>

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## **LETCSA Distribution List:**

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If you would like to receive regular updates about the Law Enforcement Training and Community Safety Act, please visit the following link and provide your contact information.

<https://cjtc.wa.gov/letcsa/distribution-list>

*To request a version of this document in another language or an accessible format, please call 206-835-7328 or email [aapigmon@cjtc.wa.gov](mailto:aapigmon@cjtc.wa.gov).*

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# MESSAGE FROM THE EXECUTIVE DIRECTOR

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Dear friends,

This year has provided the Washington State Criminal Justice Training Commission (WSCJTC) with the opportunity to build upon foundational relationships, working toward the continuous goal of institutionalizing practices that build trust.

I have enjoyed getting to know many of you better and hearing your great ideas regarding collaboration. I continue to welcome your input and thoughts on how we come together to make Washington State the best in the nation. It will take all of us to continue moving forward towards greater trust, respect and pride in community relations and the law enforcement profession.



The continuation of stakeholder involvement is crucial to the success of the Law Enforcement Training and Community Safety Act (LETCSA). When the Commission made the decision to amend WAC 139-12 following the release of the Attorney General's report, WSCJTC held a series of statutory stakeholder meetings, where proposed language was discussed at length between law enforcement and community representatives.

What we have accomplished in partnership is remarkable. Much remains to be done, and we are committed to the work of true community engagement and policy change.

As you read this annual report, I hope it reminds all of us of the hard work we have accomplished together. I look forward to continuing our partnership as we embrace the necessary work of implementing new rules and curriculum.

With appreciation,

A handwritten signature in black ink, reading "Monica Alexander".

Monica A. Alexander, Executive Director  
Washington State Criminal Justice Training Commission

# Stakeholders

According to RCW 43.101.455, the Commission shall seek input from “the Attorney General, law enforcement agencies, the Washington Council of Police and Sheriffs, the Washington State Fraternal Order of Police, the Council of Metropolitan Police and Sheriffs, the Washington State Patrol Troopers Association, at least one association representing law enforcement who represent traditionally underrepresented communities including the Black Law Enforcement Association of Washington, Tribes, and community stakeholders. Additionally, input must be sought from organizations advocating for: Persons with disabilities; members of the lesbian, gay, bisexual, transgender, and queer community; persons of color; immigrants; noncitizens; Native Americans; youth; and formerly incarcerated persons.”

## IMPACTED FAMILIES

*The Washington State Criminal Justice Training Commission recognizes the importance of working with impacted family members. The listed families participated in the negotiated rulemaking process at stakeholder meetings.*

Family of Charleena Lyles  
Family of Che Taylor  
Family of Daniel Covarrubias

Family of Giovonn Joseph-McDade  
Family of Leonard Thomas  
Family of Stonechild Chiefstick

## STAKEHOLDER ASSOCIATIONS

American Civil Liberties Union  
Black Law Enforcement Association of Washington  
Community Passageways  
Community Police Commission  
Council of Metropolitan Police and Sheriffs  
De-Escalate Washington  
Disability Rights Washington  
Divine Alternatives for Dads Services  
Equal Rights Washington  
Families are the Frontline  
Fraternal Order of Police  
Latino Civic Alliance  
National Alliance on Mental Illness  
National Organization of Black Law Enforcement  
Not This Time  
American Civil Liberties Union  
Black Law Enforcement Association of Washington

Office of the Attorney General  
One America/Northwest Immigrant Rights Project  
Public Defender Association  
Puyallup Tribal Council  
Washington Asian Pacific Islander Coalition  
Washington Association of Prosecuting Attorneys  
Washington Association of Sheriffs & Police Chiefs  
Washington Coalition for Police Accountability  
Washington Commission on African American Affairs  
Washington Commission on Asian Pacific American Affairs  
Washington Council of Police & Sheriffs  
Washington Defender Association/Washington Association of Criminal Defense Attorneys  
Washington State Patrol Trooper’s Association  
Wenatchee Police Department  
Yakama Nation  
Office of the Attorney General  
One America/Northwest Immigrant Rights Project



# Introduction

## The Beginning and Continuation of the Law Enforcement Training and Community Safety Act

The Law Enforcement Training and Community Safety Act is a historic legislative milestone for Washington state. This annual report, required by law, strives to capture the important context of many years of diligent work. A diverse and dedicated group of people worked for years toward this act, including families impacted by police use of deadly force, community members representing a broad spectrum of demographic groups, law enforcement leaders, front line officers, elected officials, and many others. The journey has been educational and rewarding. Over the course of time, meaningful relationships were developed, creating a solid foundation to continue the work of reducing the use of deadly force by police and increasing public trust and confidence.

The process began in 2016 with the creation of a “Joint Legislative Task Force on the Use of Deadly Force in Community Policing” (Task Force). The Task Force was directed by the Legislature to address standards for: the use of deadly force; investigation of officer involved shootings; police training; less lethal weapons; and data collection. The Task Force produced a series of recommendations to reduce the number of violent police interactions. Legislation related to these recommendations was introduced during the 2017 and 2018 legislative sessions. Though vigorously debated, none of the proposed legislation passed. This built momentum for Citizen’s Initiative 940 (I-940), which was adopted by voters in November of 2018. During the 2019 Legislative Session, Substitute House Bill 1064 amended the language of I-940, a series of existing statutes, and new statutes were adopted to create the Law Enforcement Training and Community Safety Act (LETCSA).



*Joined by dozens of legislators, law enforcement officials and community leaders, Gov. Jay Inslee signed Substitute House Bill 1064 that changes the law for use of deadly force by police officers and requires officers to take additional de-escalation trainings.*

LETCSA directed the Washington State Criminal Justice Training Commission to engage representatives from a designated list of stakeholders and organizations to create rules for implementing the new legislation. The process of negotiated rulemaking was utilized to create these rules which are contained in Chapter 139-11 and 139-12 of the Washington Administrative Code (WAC). Commission staff hosted nine stakeholder planning and discussion meetings, and attended over a dozen meetings hosted by community organizations in the process of developing rules for police training, administering first aid, and conducting independent investigation of deadly force.

The timeline set by LETCSA for the Commission to develop and implement the rules was not attainable given the rigid and time-consuming legal requirements of the public rulemaking process. Elected officials and statutorily named stakeholders were made aware of this problem. Because there was no remedy, the Commission moved forward to create the rules, acknowledging the compressed timeline would significantly reduce opportunities for input and impair the smooth implementation of the rules before June 2020.

The guidelines regarding “best practices for independent investigations” were to be adopted by the Commission and distributed to police agencies statewide by June 2020. Washington State Criminal Justice Training Commission staff and a group of independent investigative team members collaborated and began drafting this document. Unfortunately, before they were fully developed by WSCJTC staff, vetted by community and law enforcement stakeholders, and presented to the Commission, the COVID-19 pandemic hit. Meetings with stakeholders and the Commission had to be cancelled. This left police agencies to interpret the statutory requirements and WAC rules for independent investigations before the best practices guidelines and other supporting documents were adopted by the Commission.

During the first half of 2020, a number of police agencies were involved in deadly force incidents. It has been reported that some agencies did not follow all requirements of LETCSA. The Commission met virtually on September 9, 2020, and adopted the best practices guidelines for independent investigations, documents for assessing conflicts of interest, first-aid guidelines, and confidentiality agreements.

An investigation was conducted and during the month of February in 2021, the Office of the Washington State Attorney General (ATG) released their I-940 Independent Investigation Inquiry Report where the independent investigations of an officer’s use of deadly force in 2020 were examined to determine whether they complied with the new independent investigation criteria. The ATG identified 30 incidents of police use of deadly force from January 6 to June 30, 2020. “Eight of the 30 incidents were deemed out of scope of the Attorney General’s review. Five of these eight incidents did not rise to the level of force needed to trigger WAC 139-12-030. Three were out of scope because they occurred in an area under a federal consent decree.”

*“Overall, the Office of the Attorney General found that the 12 IITs that responded to the survey generally made good faith efforts to comply with the new requirements. Most instances of non-compliance stemmed from a genuine misunderstanding about the rules’ requirements. It is not uncommon for government agencies to struggle with brand new regulations at the outset of implementation, particularly when the requirements are extensive and the agencies are provided a short window from adoption to implementation, as they were in this case. That said, the people of the state adopted these requirements, they are important, and it is incumbent on IITs to comply with the law.” Office of the Washington State Attorney General, I-940 Independent Investigation Inquiry Report, February 2021.*

A letter in the report from Attorney General Bob Ferguson to then WSCJTC Executive Director Sue Rahr outlined several recommendations that the Commission could take to provide clarity and strengthen independent investigations criteria. Shortly after the release of the report, in consultation with statutorily named stakeholders, Commission staff began evaluating the existing WAC rules on independent investigations. After a series of several meetings, the WAC language was scheduled to be presented before the Commission with public comment on September 8, 2021, however, a quorum was not present, and the meeting was rescheduled to November 4, 2021. On December 8, 2021 the Commission met to discuss and adopt the proposed language changes to the WAC after having heard public comment in November. The adopted rule was filed with the Code Reviser’s Office on December 22, 2021 and the new rules are effective January 22, 2022 (31 days after filing).

This second annual report is an important continuation and memorial of the remarkable accomplishments of many dedicated people and their long and challenging journey. Although much work still remains to be done, Washington state stands as a leader in bringing together police and community members to take meaningful action that will improve public safety by reducing police use of deadly force and build public trust.

# Rulemaking

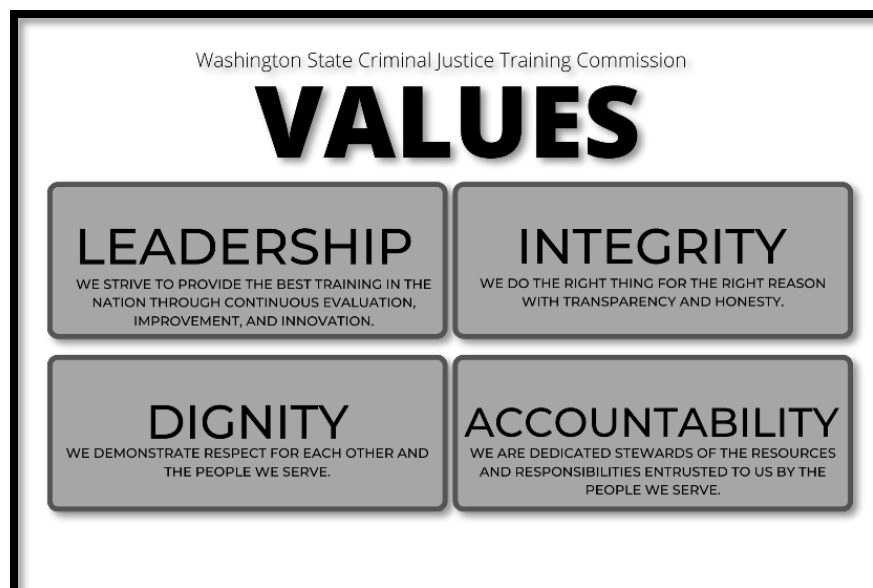
The Criminal Justice Training Commission was created by the Legislature for the specific purpose of establishing standards and providing training for criminal justice personnel and managing the certification of peace officers and corrections officers. To facilitate these responsibilities, the Commission was given the power and authority to adopt rules under the WAC for implementing legislatively directed mandates.

Over the past four decades, the Commission has regularly engaged in rulemaking to carry their legislative mandates. In November 2018, I-940 was voted into law and amended the language of several current statutes, most notably those related to police use of deadly force, police training, and the independent investigation of deadly force. In February 2019 the Legislature passed SHB 1064 which clarified and, in some cases, changed the language in I-940. The new laws and series of amendments are referred to as the “Law Enforcement Training and Community Safety Act.”

This act required the Commission to adopt rules and to consider negotiated rulemaking, a departure from their routine practice of rulemaking. Negotiated rulemaking enhances opportunities for representatives with disparate interests to negotiate and reach consensus. It is also a more lengthy, complex process. This created a significant challenge for the Commission to meet an unachievable timeline. A process that under normal circumstances take 12-18 months had to be compressed into less than 6 months for each series of rules. Rules for the new training requirements had to be created and adopted by June 6, 2019. Rules for Independent Investigations and First Aid had to be created and adopted by December 6, 2019. In 2019, Commission staff hosted nine meetings with named stakeholders to discuss, debate, and develop rules. Twelve public engagement meetings were hosted by various community groups and attended by Commission staff to gather input. The public was also provided an opportunity to submit input online through the Commission website.

The continuation of stakeholder involvement is imperative to the success and efficacy of the LETCSA rules and program. When the Commission made the decision to amend WAC 139-12 following the release of the ATG report, the first step in the process was to hold a series of statutory stakeholder meetings. Over the summer of 2021, Executive Director Alexander and Commission staff held four statutory stakeholder meetings where the proposed language was discussed at length between law enforcement and community representatives.

While negotiated rulemaking may be an extensive process, the results build and strengthen community and law enforcement relationships that permeate Washington state as a whole. The values of the WSCJTC confirm that the collaborative environment of negotiated rulemaking creates trust and produces successful outcomes for both community and law enforcement.





# Rulemaking

## 2021 WAC Changes

*The Washington State Criminal Justice Training Commission adopted updated WAC language at their meeting on December 8, 2021. On December 22, 2021 the WAC changes were filed with the Code Reviser's Office and are effective January 22, 2022.*

*A Concise Explanatory Statement is available on the WSCJTC website or to anyone upon request. To view a copy of the adopted language in WAC 139-12 and the Concise Explanatory Statement, please click [here](#). The changes between the original WAC language and adopted changes are outlined below.*

### WAC 139-12-030 (1)(b)

~~• No information about the ongoing independent investigation of police use of deadly force will be shared with any member of the involved agency((, except limited briefings given to the chief or sheriff of the involved agency about the progress of the investigation so that they can manage the internal administrative investigation and communicate with their community about the progress of the)). The administrative investigation of the involved agency must remain separate from the independent criminal investigation.~~

### WAC 139-12-030 (2)(b)

~~• A minimum of two nonlaw enforcement community representatives from the impacted communities will be assigned to each IIT to:~~

### WAC 139-12-030 (2)(b)b.

~~b. Review written conflict of interest statements submitted within ((seventy-two)) 72 hours of the commencement of each investigation by the investigators. Agencies may use a standard conflict of interest form developed by the Washington state criminal justice training commission. If an IIT uses their own conflict of interest form, the standards must meet or exceed the form provided by the Washington state criminal justice training commission;~~

### WAC 139-12-030 (2)(b)c.

~~c. ((Be present at the briefings with the involved agency(s) chief or sheriff;~~

## **WAC 139-12-030 (2)(b)f.**

~~- ((If the confidentiality agreement is violated, the nonlaw enforcement representative may be subject to prosecution under RCW 9A.76.020 (Obstructing a law enforcement officer) and chapter 10.97 RCW, Washington State Criminal Records Privacy Act. For the purpose of this chapter, "criminal background information" is the same as "criminal history information" as defined in RCW 10.97.030(4).)) Any nonlaw enforcement representative or law enforcement officer found to have violated the confidentiality agreement will be subject to immediate removal from the team, as well as any future independent investigation.~~

## **WAC 139-12-030 (4)(c)(i)**

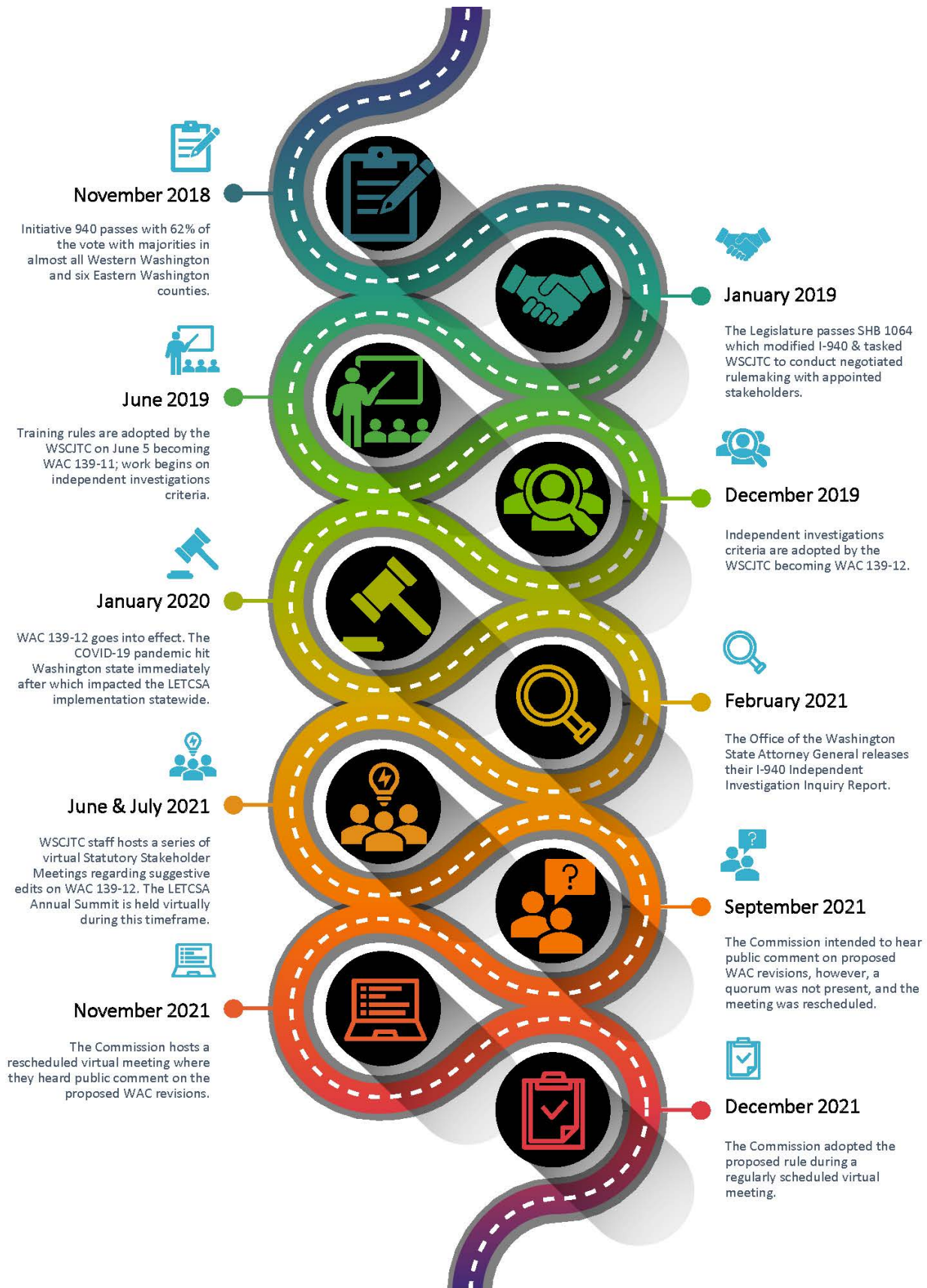
• ~~At least two nonlaw enforcement community representatives who have credibility with and ties to communities impacted by police use of deadly force. The chiefs ((and)), sheriffs, and community members of each regional team shall create a transparent process for soliciting names and creating a roster of individuals willing to serve in this capacity. The IIT community representatives must be chosen from this list by the chief(s) ((and/or)), sheriff(s), and community member(s). The Washington state criminal justice training commission will post IIT rosters on the criminal justice training commission website from each region, which will be provided by the IITs. There shall be standardized trainings for nonlaw enforcement community representatives, including training on the requirements of the mandatory nondisclosure agreements.~~

## **WAC 139-12-030 (4)(c)(ii)**

• ~~Ensure all applicants meet all time, rank, and training prerequisites described in ((chapter xxx WAC [WAC 139-12-030 (4)(c)(v)])) (c)(v) of this subsection.~~



# LETCSA Timeline



# A Living Legacy: From One Trailblazer to Another

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When Sue Rahr graduated from the police academy in 1979, she stepped into a career that would not only hone her strength, courage, and insight—but make her a trailblazer for women and men in law enforcement. She says her decades of work at the King County Sheriff's Office from front-line deputy to Sheriff, was the foundational training for her pioneering leadership as Executive Director at the Washington State Criminal Justice Commission. During her 33 years with the Sheriff's Office, Sue worked a wide variety of assignments, from routine street patrol to undercover narcotics, special assault, internal investigations, and Commander of the gang unit. In 2012, she decided to retire from the Sheriff's Office and accept the position as Executive Director of the WSCJTC where she could utilize what she'd learned during the previous three decades to train the next generation of cops. She soon realized that before she could effectively implement the principles of procedural justice into the various training programs, she would first have to address the very militaristic culture that had taken deep root at the academy. For nine years, Rahr's leadership laid the foundation for the future of policing in Washington state and nationally. During this time, she kept her eye out for a successor who shared her passion, work ethic, and courage to continue the important work. Monica Alexander fit, and exceeded, Rahr's expectations.

Alexander's resume is impressive—she retired from Washington State Patrol (WSP) after 23 years of service in August 2019, leaving behind a legacy of deep knowledge, tireless work, and dedication to those she served- and bringing it to WSCJTC as Advanced Training Division Manager in September 2019. From the start of her career, she has been a trailblazer. Witnessing the LA riots after the beating of Rodney King by Los Angeles Police Department, Monica Alexander was determined to make a difference in policing. She knew there had to be ways to forge authentic, positive connections between the police and the public. After she made her home in Washington state, Alexander joined the Washington State Patrol (WSP) as a cadet in 1996. At the time, she was a single mom of a three-year-old son, who she credits as her inspiration throughout her groundbreaking career. She became the first African American female to be promoted to the rank of Sergeant, and the only African-American female to be promoted to Lieutenant and Captain in the history of WSP.



On June 30, 2021, Alexander was appointed unanimously by the Washington State Criminal Justice Training Commission after a nationwide search. Alexander is now tasked with training the new generation of "guardians of democracy." This changing of the guard took place in the midst of a national reckoning about the role of policing in our divided country. Rahr, who personally recruited Alexander, said "Monica is exactly the right person to carry on this challenging work with the passion and courage to get it done." The Commission agreed and many members

went on record lauding her efforts thus far, her passion for the profession, and her focus on relationships which she shared is anchored in "listening first."



# New Course Highlights

WSCJTC staff have diligently been working on developing curriculum to satisfy the requirements of WAC 139-11-020. The 40-hours of training being offered to peace officers certified before December 7, 2019 has been split between two divisions at WSCJTC. Patrol Tactics is a course offered by the Applied Skills Division and satisfies 24 of the 40 mandated training hours. A portion of the additional 16 hours has been developed and beginning in 2022, WSCJTC will offer three new online courses to incumbent officers. The remaining required courses will be made available as soon as they are complete. A course guide and outline are available upon request for all courses listed below.

## **The Criminal Legal System: Structural Inequalities, Monetary Sanctions, Policy and Reform**

*This course satisfies WAC 139-11-020 (2)(r) Examining alternatives to jail, booking, and arrest and the impacts on members of the community and public safety.*



This two-hour online, self-guided course was developed by Dr. Alexes Harris, PhD who is the Presidential Term Professor and Professor of Sociology at the University of Washington. Harris' work has spanned the criminal justice system, including juvenile justice, case processing outcomes, and monetary sanctions. Her research is fundamentally centered around issues of inequality, poverty, and race in United States' systems of justice.

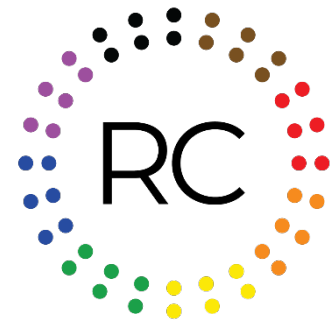
Supplemented by classroom presentation and instructor-facilitated self-reflection and assessment based on the criminal legal system, students will engage in learning about structural racism and structural inequalities as it applies to the communities they serve within their role in the criminal justice system. In the classroom presentation, students will recognize how institutions in the United States show racial and ethnic disparities producing negative outcomes for certain groups. This course will be available online in early 2022.

## **LGBTQ+ Core Competency**

*This course satisfies WAC 139-11-020 (2)(o) Learning about the history of police interaction with the LGBTQ+ communities and learning about respectful and effective communication and interaction with these communities.*

This three-hour online course was developed by Laurie Lynch with The Rainbow Center. For more than 20 years, Rainbow Center has served as a resource hub for the LGBTQ2SA community in South Puget Sound. Rainbow Center has daily open hours, where resources—including a lending library, computer and Wi-Fi access, advocacy services, and educational materials—are available to community members.

This course is a three-part series that introduces the audience to a core competency of the LGBTQ+ community. In this training we will equip participants with current and accurate information surrounding laws, the historical context around the relationship between the LGBTQ+ community and law enforcement, terminology, and more so that they can feel confident in their knowledge and can be an effective ally to the LGBTQ+ community. Other areas covered in this training will be gender identity, gender expression, and pronoun usage. This course will be available online in early 2022.



## **Law Enforcement and Society: Lessons from the Holocaust**

*This course satisfies WAC 139-11-020 (2)(n) Learning to build more positive relationships with specific communities within areas officers serve by understanding how biases, stereotypes, and a lack of understanding about varying cultural norms negatively impacts police interactions with the public.*

HOLOCAUST  
CENTER for  
HUMANITY

This online course was developed by The Holocaust for Humanity Center and is taught by Dee Simon, Branda Anderson, and Hilary Bernstein. Since 1989, the Holocaust Center for Humanity has taught the history of the Holocaust so that our local survivors, their families, and millions of other victims will not be forgotten, and their stories would inspire positive action. Through education, events, field trips, museum visits, and community programs, the Holocaust Center for Humanity remains dedicated to its responsibility to fight hate by educating students, teachers, and the general public about the dangers of intolerance and the difference each one of us can make.

The Holocaust for Humanity Center engages with law enforcement to learn about the role of police in Nazi Germany and to reflect on their role in a democratic society today. Officers will learn to build more positive relationships with specific communities within areas they serve by understanding how biases, stereotypes, and a lack of understanding about varying cultural norms negatively impacts police interactions with the public.

To view more information on this course, including available course dates, please [click here](#).



# Patrol Tactics Report

Patrol Tactics In-Service is a 24-hour course that satisfies several of the mandated training topics in WAC 139-11-020 including threat recognition, prioritization, and response, contact and cover, and care after fire. Patrol Tactics Instructor is a comprehensive patrol tactics course that contains instructional delivery specific to the course content and learns the components of basic patrol tactics and technique application, instruction, and testing. The Patrol Tactics In-Service course is also a prerequisite of obtaining a lead investigator certificate for an independent investigation team (IIT).

## Patrol Tactics Instructor (PTI)

This is an 80-hour comprehensive patrol tactics course designed to promote safe and effective tactics typically required on a daily basis for LEO. This course is the prerequisite for all other advanced/unusual occurrence tactics classes. As such, this class contains instructional delivery specific to the course content and not general instructional concepts. The first Patrol Tactics Instructor course was held in Spokane from October 21-November 1, 2019.

Within this class, the participant learns the components of Basic Patrol Tactics and technique application, instruction and testing. The core tactics involve structure clearing, low/high risk vehicle stops, MIDD, and DV calls. Emphasis is placed on single and double officer tactics, assessment and planning skills, specific and proper means of instruction, and theoretical background to analyze and develop agency specific programs to serve as a basis for subsequent unusual occurrences and extreme risk tactics classes.

## Patrol Tactics In-Service (PTIS)

Patrol Tactics In-Service is a three-day course taught by those who have completed the Patrol Tactics Instructor course. The first Patrol Tactics In-Service course was held from February 18-20, 2020 in Marysville. This course focuses on five overarching principals of Patrol Tactics:

- Legal Authority
- Communication
- Threat identification, prioritization, and response
- Position and Movement
- Equipment Management

The participants in this class will learn the tactics, actions and communication methods that de-escalate situations to reduce the likelihood of injury to all parties involved, avoid unnecessarily escalating situations that may lead to violence, and avoid unnecessarily placing officers in situations that require or lead to deadly force.

## Patrol Tactics and IIT Data

The following table details the number of Patrol Tactics Instructor (PTI) and Patrol Tactics In-Service (PTIS) sessions and students, as well as the number of IIT Qualified Lead Investigator Certificates issued in 2020 and 2021.

2020		2021	
Number of PTI sessions	5	Number of PTI sessions	3
Number of PTI students	159	Number of PTI students	85
Number of PTIS sessions	18	Number of PTIS sessions	23
Number of PTIS students	219	Number of PTIS students	358
IIT Qualified Lead Investigator Certificates issued	3	IIT Qualified Lead Investigator Certificates issued	142

# Mandated Updates

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In WAC 139-11 and 139-12, the Washington State Criminal Justice Training Commission is mandated to report or post several different documents or updates regarding the Law Enforcement Training and Community Safety Act.

## Training Waiver Requests

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In accordance with WAC 139-11-050, WSCJTC will include in this LETCSA Annual Report waivers granted to agencies requesting credit for training that meets the requirements of WAC 139-11-020. To date, no waivers have been requested.

## 2021 LETCSA Annual Summit

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In accordance with WAC 139-11-050, WSCJTC will host an annual summit. Because of the COVID-19 pandemic, Commission staff hosted a virtual summit on July 13, 2021, for both sides of the state. The 2022 LETCSA Annual Summit date and location will be posted on the WSCJTC LETCSA webpage as soon as the details are available.

## Independent Investigations Documents

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In accordance with WAC 139-12-030, WSCJTC staff must publish several documents on the Commission's website. The published documents include best practice guidelines, WSCJTC standard conflict of interest form, confidentiality agreement, first aid guidelines, and the IIT qualified lead investigator application packet and instructions. To view the available documents, please [click here](#).

## PTIS Trainer Biographies

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In accordance with WAC 139-11-050, WSCJTC must include biographies of trainers delivering training on topics identified in WAC 139-11-020. Below is the current list of trainers delivering training for the Patrol Tactics In-Service (PTIS) course. The details of the trainers include their name and employing agency. If you would like more information regarding the instructors, please reach out directly to their employing agency.

Instructor	Agency
Alaniz, Adrian A	Pasco Police Department
Aldaco, Erica A	Grant County Sheriff's Office
Allbee Jr, Allen G	LEOSA Retired Law Enforcement
Allen, James E M	Whatcom County Sheriff's Office
Allen, Leland D	Port Of Seattle Police Department
Anderson, Jerry C.	Spokane Police Department
Andreano, Jeremy J	Oak Harbor Police Department
Andrews, Kurtis L	King County Sheriff's Office
Angel, Chris C	Longview Police Department
Aponte, Hector R	Algona Police Department
Balderson, Harold A	Port Angeles Police Department
Ballinger, Jeremy S	Mukilteo Police Department
Bardsley, Robert K	Tulalip Tribal Police Services
Barker, Lee A	Spokane Police Department
Bayne, Kevin D	Walla Walla Police Department
Beard, Duke M	Snohomish County Sheriff's Office
Benes, Stephanie M	Sequim Police Department

Benkert, Jeffrey D	Bainbridge Island Police Department
Bennett, Stephanie R.	Auburn Police Department
Benson, Jayson R	Lake Forest Park Police Department
Bernaiche, Cory A	Wenatchee Police Department
Blodgett, Cody M	Aberdeen Police Department
Borst, Dietrich G	Edmonds Police Department
Boukabou, Karim	WA State Patrol (WSP)
Bourdage Jr, Stephen B	Auburn Police Department
Boyd, Brett M	WA State University Police Department, Pullman
Brandon, Andrew M	Port Orchard Police Department
Brewster, Adam Christopher	Prosser Police Department
Brophy, Todd M	WA State Criminal Justice Training Commission
Brown, Robin E	Vancouver Police Department
Brownell, Jaban R	Union Gap Police Department
Bryant Jr, Gary P	Wenatchee Police Department
Bryant, Adam J	Lake Stevens Police Department
Bundy, Amanda S	Clallam County Sheriff's Office
Burke, Joe P	Pierce County Sheriff's Department
Canada, James C	Kennewick Police Department
Cannon, Jason R	Lakewood Police Department
Castro, Ryan V	Washougal Police Department
Catton, Gregory J	Vancouver Police Department
Cheeseman, Kenneth F	Lewis County Sheriff's Office
Christensen, Daniel J	Omak Police Department
Christian, Tyler K	Auburn Police Department
Cilk, Harry E	WA State Department of Fish and Wildlife Police
Clark, Tyler B	Mount Vernon Police Department
Claudson, Trevor M	Washougal Police Department
Collins, Lori D	WA State Patrol (WSP)
Cooper, Kyle P	Port Angeles Police Department
Crippen, Jeffery A	Port Gamble S'Klallam Police Department
Crosby, Marty S	Port of Tacoma Security Department
Culp, Adam Steven-Charles	Puyallup Police Department
Cunningham, Terrence A	Western Washington University Police Department
Czebotar, Jason C	Lake Forest Park Police Department
Davis, Eric D	Federal Way Police Department
Dean, James M	Suquamish Police Department
Deccio, Timothy A	Security Services Northwest Inc
Dennison, Thomas J	Clark County Sheriff's Office
Denny, Bryon C	Clarkston Police Department
Dow, Todd Jason	Pullman Police Department
Dreher, Douglas S	Kirkland Police Department
Dumont, Brandon James	WA State Patrol (WSP)
Duncan, Darren W	Omak Police Department
Eakle, Christpher C	Chelan County Sheriff's Office
Eikenberry, Tobias S	Mill Creek Police Department
Eikum, Timothy E	Tumwater Police Department
Ejde, Derek J	Bremerton Police Department
Engel, Steven J	Kennewick Police Department

Estrada, Omar A	Everett Police Department
Evans, Donald L	Stevens County Sheriff's Office
Evers, Paul E	Olympia Police Department
Faber, Robert J	Anacortes Police Department
Fabian, Brandon P	Spokane Police Department
Faini, Douglas R	Auburn Police Department
Fisher, Jacob C	Grant County Sheriff's Office
Fisher, Matthew D	Kent Police Department
Flaherty, Jonathan W	Mount Vernon Police Department
Flynn, Richard A	Kirkland Police Department
Frey, Joseph A	Moses Lake Police Department
Frith, James R	Auburn Police Department
Fulmer, Gunner M	Walla Walla Police Department
Gann, Justin M	Lynnwood Police Department
Gelsinger, Lee A	Vancouver Police Department
Gere, Richard M	Spokane County Sheriff's Office
Gilbert, Michael J	Arlington Police Department
Gilbert, Patrick M	Fife Police Department
Goff, April E	Port Of Seattle Police Department
Gonzalez, Albert	Wenatchee Police Department
Gorang, Brock N	Bremerton Police Department
Graham, Isaiah P	Quincy Police Department
Graham, Tyler J	Thurston County Corrections
Green, Ryan G	WA State Parks & Recreation
Gunderson, Garrett E	Kent Police Department
Guzzo, Anthony S	Spokane Police Department
Gwordske, Joan M	Snohomish County Sheriff's Office
Hadaller, Aaron L	Central Washington University Police Department
Harrison, Fred J	Clark County Sheriff's Office
Harvey, Ryan S	Ephrata Police Department
Haworth, Anthony J	Pasco Police Department
Hayes, David J	Snohomish County Sheriff's Office
Hayes, Linda S	Clark County Sheriff's Office
Hayes, Shawn C	Normandy Park Police Department
Hayter, Christopher E	Bothell Police Department
Hemion, Christian L	Kirkland Police Department
Hemion, Loraine R	Kirkland Police Department
Henry, Bryan D	Olympia Police Department
Henson II, Kenneth J	Lakewood Police Department
Herrera, Jesse F	King County Sheriff's Office
Herrera, Juan D	Pasco Police Department
Heuett, Andrew S	Port Of Seattle Police Department
Hewin, Damon N	Auburn Police Department
Hiatt, Christian M	Island County Sheriff's Office
Hice, Scott H	Spokane Police Department
Hill, Thomas G	WA State Criminal Justice Training Commission
Hines, Ralph D	Kelso Police Department
Hoch, Jace C	King County Sheriff's Office
Holloway, Isaiah T	Okanogan County Sheriff's Office

Hoshino, Brian T	WA State Patrol (WSP)
Huehnerhoff, Gary M	Burlington Police Department
Hull, Bryan S	Sedro Woolley Police Department
James, Thomas H	University of Washington Police Department
Jamieson, Ryan S	Spokane Police Department
Jendrick, Nathan Anthony	Puyallup Police Department
Jensen, Jake D	Spokane Police Department
Jia, Benjamin	WA State Criminal Justice Training Commission
Johnson, Bradley Z	Seattle Police Department
Johnson, Dustin S.	Tukwila Police Department
Johnson, Ian T	Whatcom County Sheriff's Office
Kaiser, Christopher P	Bellingham Police Department
Karp, Eric D	Kirkland Police Department
Katzer, Travis J	Everett Police Department
Kennedy, Frazer M	Lynnwood Police Department
Kennerley, Carl J	Ferndale Police Department
Kerns, Jennifer J	Spokane Police Department
Key, Austin J	Chelan County Sheriff's Office
King, Douglas R	WA State Department of Fish and Wildlife Police
Klump, Danyl L	WA State Department of Fish and Wildlife Police
Koe, Brandon J	Richland Police Department
Koehn, Marcus E	Bonney Lake Police Department
Kornish, Scott G	Monroe Police Department
Koss, Brett A	Ellensburg Police Department
Kuhrt, Matthew T	WA State University Police Department, Pullman
Kumcur, Mustafa	Bothell Police Department
Kwake, Joshua H	Renton Police Department
Kynett, Tammy A	King County Sheriff's Office
Lamothe, Daniel S	Renton Police Department
Lane, Nathan N	Issaquah Police Department
Langhelm, Chris B	Port of Tacoma Security Department
Langlow, Stanley S	Kitsap County Sheriff's Office
Lasnier, Michael L	Suquamish Police Department
Lee, Richard T	WA State Criminal Justice Training Commission
Leeson, Jaelene A	Spokane Police Department
Lessard, Steven M	King County Sheriff's Office
Lether, Derrick G	Monroe Police Department
Lewis, Eric R	King County Sheriff's Office
Lewis, Jeffrey D	Auburn Police Department
Lewis, Paul D	Burlington Police Department
Lindsay, Stephen G	Default_Agency
Lockhart, James A	King County Sheriff's Office
Long, Brandon K.	Douglas County Sheriff's Office
Lont, Kurtis G	Kitsap County Sheriff's Office
Lowe, Derick R	Sedro Woolley Police Department
Lowen, Aliso E	WA State Patrol (WSP)
Ludwig, Matthew Rolf	Tacoma Police Department
Luther, Aaron I	King County Sheriff's Office
Lyman, Kenneth J	Auburn Police Department



Lyons, Cory M	Spokane Police Department
Machado, David L	Edmonds Police Department
Mahler, Travis W	Franklin County Sheriff's Office
Maier, Roman W	Spokane County Sheriff's Office
Marcotte, Corey J	King County Sheriff's Office
Marshall, James W	East Wenatchee Police Department
Martin, Colby W	Clarkston Police Department
Martin, Marty Kasey	Puyallup Police Department
Martinez, Alexander Ernesto	Ridgefield Police Department
Mason, Christopher R	Richland Police Department
Mayhugh, Brent R	Camas Police Department
Mazure, Matthew J	Renton Police Department
McCarty, Charles E	Bainbridge Island Police Department
McClanahan, Christopher A	Grant County Sheriff's Office
McCue, Daniel S	Chelan County Sheriff's Office
McDonald, Scott D	King County Sheriff's Office
McEathron, Casey M	Pierce County Sheriff's Department
McIlwain, Madelynn M	Bingen White Salmon Police Department
McVay, Jeremy J	Spokane Police Department
Mead, Paul E	Spokane Police Department
Meador, Jonathan A	Kitsap County Sheriff's Office
Mellema, Tyler D	Lynnwood Police Department
Merritt, Adam C	Bremerton Police Department
Miller, Jahie J	King County Sheriff's Office
Miller, Ryan H	Richland Police Department
Mitchell, Gordon A	Douglas County Sheriff's Office
Moen, Brian A	Spokane County Sheriff's Office
Mohns, Carl S	East Wenatchee Police Department
Moman, Daniel M	Spokane County Sheriff's Office
Montgomery, Beau T	Skagit County Sheriff's Office
Mott, Richard J	East Wenatchee Police Department
Nelson, Franklin D	Marysville Police Department
Nestor, Shaun Eric	Puyallup Police Department
Nguyen, David T	Mountlake Terrace Police Department
Nicholls, Christopher D	Clark County Sheriff's Office
Nielsen, Tyrell R	Kittitas County Sheriff's Office
O'Brien, Luke T	Olympia Police Department
Osness, Paul R	Lakewood Police Department
Ouimette, Paul W	Spokane County Sheriff's Office
Outlaw III, Leroy	Seattle Police Department
Pacey, Bryan A	King County Sheriff's Office
Pannek, Mark A	Grant County Sheriff's Office
Parker, Napoleon	Lacey Police Department
Paynter, Jeffrey C	Lakewood Police Department
Peabody, Christopher A	Island County Sheriff's Office
Perdue, Jason L	Battle Ground Police Department
Peter, Eric D	San Juan County Sheriff's Office
Peterson, Eric M	Stevens County Sheriff's Office
Petlovany, Michael J	WA State University Police Department, Pullman

Pettijohn, Chad B	Pasco Police Department
Pettit, Joel T	Lakewood Police Department
Pitts, Kelly L	Marysville Police Department
Poplawski, Nathan E	Contractor Instructors
Porter, Matthew H	Mountlake Terrace Police Department
Porter, Nathaniel P	Sunnyside Police Department
Prater, Jeremy M	Lakewood Police Department
Preston, Ryan R	Clark County Sheriff's Office
Quarles, Darrell Q	Spokane Police Department
Raby Jr, John E	Richland Police Department
Ramirez, Omar	Moses Lake Police Department
Raphael, Jasen B	Gig Harbor Police Department
Rassier, Spenser A	Spokane County Sheriff's Office
Reeves, John D	Longview Police Department
Reisher, Jordan M	Olympia Police Department
Renschler, Matthew J	Olympia Police Department
Rice, Dylan Douglas	Puyallup Police Department
Rice, Gregory K	Seattle Police Department
Rich, Richard E	Vancouver Police Department
Riggles, Robert J	Spokane Police Department
Risdon, Lee D	Chelan County Sheriff's Office
Rogel, Brandon R	WA State Criminal Justice Training Commission
Rusness, Randall L	Tukwila Police Department
Rutherford, William J	WA State Patrol (WSP)
Ryan, Sean P	Port Angeles Police Department
Sahota, Donald L	Vancouver Police Department
San Miguel, Shelley Ann	Marysville Police Department
Sanders, Jordan A	Longview Police Department
Sasaki, Ronald T	Bonney Lake Police Department
Saul, Matthew J	Lynnwood Police Department
Scheepers, Edwin M	Anacortes Police Department
Schmick, Dylan E	College Place Police Department
Scott, Robert M	La Center Police Department
Scrivner, Andrew G	Lewis County Sheriff's Office
Serrato, Juan C	Moses Lake Police Department
Shearer, Debra Leigh	WA State Patrol (WSP)
Sheehan, Ty M	Twisp Police Department
Shook, Theodore Morris	Okanogan County Sheriff's Office
Sigman, Kevin E	Skagit County Sheriff's Office
Skeen, Brandon M	Auburn Police Department
Skidmore, Christopher D	Clark County Sheriff's Office
Slate, Alyssa M	Auburn Police Department
Smith, Jaron V	King County Sheriff's Office
Smith, William E	Olympia Police Department
Snyder, Jason L	WA State Department of Fish and Wildlife Police
Sola Del Vigo, Javier	Olympia Police Department
Sorenson, William S	Issaquah Police Department
Spitzer, Jacob D	Pasco Police Department
Stansberry, Miguel	Lacey Police Department

Stein, James R	Snohomish County Sheriff's Office
Stewart, Kelly D	WA State University Police Department, Pullman
Strassenberg, Daniel A	Spokane Police Department
Streissguth, Brian J	Longview Police Department
Szilagyi, Michael J	Default_Agency
Talbot, Gregory L	Warden Police Department
Taylor, Justin E	Cowlitz County Sheriff's Office
Teel, Daniel P	Walla Walla County Sheriff's Office
Tell, Cory C	Redmond Police Department
Thibodeau, Robert (Chris) Christopher	Pend Oreille County Sheriff's Office
Thompson, James A J	Tukwila Police Department
Thompson, James C	Pasco Police Department
Tiemann, Peter J	Tukwila Police Department
Tovar, Michael A	Bainbridge Island Police Department
Turner, Samuel E	Spokane County Sheriff's Office
Urbauer, Bram W	Port Of Seattle Police Department
Valdez Jr, Raul R	Moses Lake Police Department
Valdez, Matthew V	Tukwila Police Department
Valentine, Jason N	WA State Patrol (WSP)
Valentine, Ryan M	WA State Department of Fish and Wildlife Police
Van Vladriken, Isabel	WA State Department of Fish and Wildlife Police
Wallace, Joseph M	Spokane County Sheriff's Office
Walton Jr, Thomas L	Spokane County Sheriff's Office
Ward, Daniel R	Pasco Police Department
Warren, Joshua A	Tulalip Tribal Police Services
Wells, Neil Chad	Lake Stevens Police Department
Wendell, Gregory M	Oak Harbor Police Department
West, Everett L	Kirkland Police Department
Westphal, Kenneth A	Lacey Police Department
Westsik, William E	Snohomish County Sheriff's Office
Wickman, Erik T	Auburn Police Department
Williams, Andrew L	Everett Police Department
Willis, Garrett L	Pullman Police Department
Wilson, Jeremy D	Bothell Police Department
Wilson, Malcolm X	Snohomish County Sheriff's Office
Woods, Joseph C	Everett Police Department
Woody, James D	Kittitas County Sheriff's Office
Wright, Scott D	Franklin County Sheriff's Office
Yeager, David A	Castle Rock Police Department
Zaehler, Joseph R	Tukwila Police Department
Zatlyny, Curtis S	Lynnwood Police Department
Zlateff, Byron P	Spokane County Sheriff's Office