ADMIN & TAC TIME (41 hours)			
Course Name	Hours	Instructor	
Academy Overview			
Rules and Regulations, Pre-reading Exam	6	TAC Officer	
Marching & Drill Practical			
Team Building, Inspection and Ceremony	2	TAC Officer	
Chain of Command			
Organizational Structure, Class Leadership			
Responsibilities	1	TAC Officer	
Intro to Chaplaincy Program			
Introduction to Police Chaplaincy Program	1	King County SO Chaplain	
Professional Ethics A			
Define, Identify, Examine Ethics	3	Commander	
Autobiographies			
Communication Skills	4	TAC Officer	
History of Policing			
Development of Eras in Policing	2	Assistant Commander	
Plato's Guardians: Philosophical Warriors			
Warrior to Guardian Culture, Meet the Director	2	Outside Instructor, Director	
Class Graduation Photo	1	Outside Instructor, TAC Officer	
Halfway Survey	1	Admin	
Study Time (1 hour each)	2	TAC Officer	
Comprehensive Final Pre-Exam Review	1	TAC Officer	
Comprehensive Final Exam	2	TAC Officer	
Comprehensive Final Post-Exam Review	1	TAC Officer	
Final Survey	1	Admin	
Certification / Decertification	1	Certification Manager	
Graduation Preparation	2	Commander	
Graduation Inspection & Bell Ringing Ceremony	1	Commander	
Police Family Class	3	Outside Instructors	
Graduation Ceremony	4	Commander	

BLUE COURAGE (13 hours)			
Course Name	Hours	Instructor	
Foundations of Blue Courage			
Definition, Heart & Mind of Guardian, Managing the Mind	2	Blue Courage	
Blue Courage Resilience & Hope			
Dimensions of resilience, sources of stress, physiology	2	Blue Courage	
Blue Courage Police Culture			
Self-discovery, types of culture, purposeful behavior	2	Blue Courage	
Blue Courage Nobility of Policing			
History of policing, expectations, types of power, tools of policing	2	Blue Courage	
Blue Courage Respect			
Process of awareness, road to respect, effective citizen contract	2	Blue Courage	
Blue Courage Positive Psychology			
Happiness vs. well-being, mindfulness, 21-day challenge	1	Blue Courage	
Professional Ethics B		Commander	
Leadership, Blue Courage practical wisdom, immortal cop	2	KCSO Chaplain	

CRIMINAL INVESTIGATIONS (58 hours)			
Course Name	Hours	Instructor	
Interviews			
Interview vs. interrogation, written statement			
practical	4	Criminal Investigations	
Statements			
Protocols for taking written statements, practical			
exercise	2	Criminal Investigations	
Report Writing 1-5			
Basics of note taking & report writing,			
admissibility in court	4	Criminal Investigations	
Report Writing 2-5	2	Criminal Investigations	
Report Writing 3-5	2	Criminal Investigations	
Report Writing 4-5	2	Criminal Investigations	
Report Writing 5-5	2	Criminal Investigations	
Identification Methods			
Suspect identification procedures, photo			
montages, field show-ups	2	Criminal Investigations	
Crime Scene Photography			
Crime scene photography, diagramming			
techniques	2	Criminal Investigations	

Search Warrants		
Search warrant procedures, writing search		
warrants	4	Criminal Investigations
Crime Scene Searches & Evidence		
Crime scene search techniques	4	Criminal Investigations
Crime Scene Practical		
Properly handling a crime scene from start to		
finish	4	Criminal Investigations
Gambling Investigations		
Gambling & cheating RCWs	2	WA Gambling Commission
Drug Abuse and Investigations		
Drug recognition and testing, symptoms of use,		
RCWs	5	Outside Instructor
Vulnerable Adults		
RCWs abuse, neglect, exploitation, investigation		Seattle Police Department Detective
of elder abuse	2	Attorney General's Office
Child Abuse Investigations		
Indicators of child abuse, evidence, child interview	4	Seattle PD Detective
Sex Crime Investigations		
Sexual assault investigations, community		
resources	3	Seattle PD Detective
Computer Crimes		
Investigation, Digital evidence, RCWs	1	Criminal Investigations
Death Investigations		Former Snohomish County Medical
Investigation of death scenes	4	Examiner's Officer
Criminal Investigations Final Exam	2	Criminal Investigations
Criminal Investigations Final Post-Exam Review	1	Criminal Investigations

CRIMINAL LAW (57 hours)		
Course Name	Hours	Instructor
Criminal Law Fundamentals		
Crime elements, mental states, Corpus Delicti, jurisdiction, defenses,		
use of force, reasonable, necessary, Misdemeanor Presence Rule	8	Criminal Law
Noise Complaints		
Noise calls, party calls, fight calls, local ordinances vs. state laws	1	Criminal Law
Complicity and Anticipatory Offenses		
Liability of children, complicity, criminal attempt, criminal solicitation,		
criminal conspiracy	2	Criminal Law
Burglary, Trespass & Vehicle Prowl		
Discussion of relevant RCWs	2	Criminal Law
Firearms & Dangerous Weapons		
Discussion of relevant RCWs, demonstration	4	Criminal Law
Domestic Violence		
DV law, legislative intent, family/household relationship, primary aggressor,		
mandatory arrest, human trafficking, stalking, report writing	8	Criminal Law
Assault & Harassment		
Discussion of relevant RCWs	4	Criminal Law
Serving Court Orders and Civil Stand-bys		
Order types, sole responsibility, order service, civil stand bys	2	Criminal Law
Property Crimes		Cuinainallann
RCWs: burglary, trespass, vehicle prowl, theft, malicious mischief	3	Criminal Law
Criminal Law Mid-Term Exam	2	Criminal Law
Criminal Law Mid-Term Post-Exam Review	1	Criminal Law
Domestic Violence Written Exam	2	Criminal Law
Domestic Violence Post-Exam Review	1	Criminal Law
Fraud and Forgery		
RCWs: theft, ID theft, criminal impersonation, forgery	2	Criminal Law
Homicide & Felony Murder Rule		
Discussion of relevant RCWs	2	Criminal Law
Robbery & Kidnapping		
Discussion of relevant RCWs	4	Criminal Law
Crimes Against Children		
Discussion of relevant RCWs	3	Criminal Law
Sex Offenses		
Discussion of relevant RCWs	3	Criminal Law
Criminal Law Final Exam	2	Criminal Law
Criminal Law Final Post-Exam Review	1	Criminal Law

CRIMINAL PROCEDURES (47 hours)			
Course Name	Hours	Instructor	
Introduction to Criminal Procedures			
Court rules & basic procedures, types of contacts, US & State			
constitution	2	Criminal Procedures	
Police Liability and Case Law Assignments			
Rights of citizens, rules for law enforcement actions	2	Criminal Procedures	
Field Contacts			
Reasonable suspicion, probable cause, legal detentions & seizures	4	Criminal Procedures	
Case Law Presentations (1 hour each)			
Search & seizure rules, communications skills, public speaking	7	Criminal Procedures	
Understanding Perceptions & Bias			
Implicit bias & its role in every interaction, cultural intelligence	4	Criminal Procedures	
Procedures of Arrest			
Arrest, legal authority, levels of proof, warrants, exigent circumstances	4	Criminal Procedures	
Criminal Procedures Mid-Term Exam	2	Criminal Procedures	
Criminal Procedures Mid-Term Post Exam Review	1	Criminal Procedures	
Knock & Announce and Exigent Circumstances			
Legal authority to enter protected areas	3	Criminal Procedures	
Frisking & Searching			
Frisk & search, plain feel doctrine, suspect transport	4	Criminal Procedures	
Consent Searches			
Rules of entry, consent, plain & open view	1	Criminal Procedures	
Miranda			
Miranda warning triggers, WA CCR 3.1, advisement procedures	3	Criminal Procedures	
Vehicle Searches and Impounds			
Plain & open view, scope of search, K9, impound, control of occupants	2	Criminal Procedures	
Courtroom Testimony and Rules of Evidence			
Testimony preparation, roles of court participants, types of evidence,			
privileged communications, hearsay, fruit of the poisonous tree	2	Outside Instructor	
Civil Rights and Color of Law Matters			
Jurisdiction, misconduct investigations, complaint process	2	FBI Special Agent	
Criminal Procedures Final Exam	2	Criminal Procedures	
Criminal Procedures Final Post-Exam Review	1	Criminal Procedures	
Criminal Procedures Refresher			
Review of case law and procedures prior to testing	1	Criminal Procedures	

CRISIS (22 hours)		
Course Name	Hours	Instructor
Critical Thinking		
Crime prevention, critical thinking, problem solving	1	Crisis
Emotional Intelligence & Learning Journals		
Communication skills, emotional intelligence, reflective journaling	2	Crisis
Wellness Development 1-2		
Sources and effects of stress, stress management	2	Crisis
People in Crisis		
Communication skills, de-escalation techniques, crisis situations	2	Crisis
Crisis Management		
Tactics, scene management, communication skills, police response		
model	2	Crisis
Patrol De-escalation		
Emotional intelligence, de-escalation, communications skills, self-		
control	2	Crisis
Introduction to CIT		
Identification of mental health behaviors, Involuntary Treatment Act	4	Outside Instructor
CIT Intervention		
Intervention strategies, de-escalation skills, suicide	4	Crisis
Crisis Final Exam	2	Crisis
Crisis Final Post-Exam Review	1	Crisis

DEFENSIVE AND CONTROL TACTICS (130 hours)				
Course Name	Hours	Instructor		
Intro to Defensive Tactics	2	Defensive Tactics		
Fundamental Movement Drills 1-2	2	Defensive Tactics		
Use of Force 1-3	2	Defensive Tactics		
Fundamental Movement Drills 2-2	2	Defensive Tactics		
Defensive Tactics 1-10	2	Defensive Tactics		
Defensive Tactics 2-10	2	Defensive Tactics		
Defensive Tactics 3-10	2	Defensive Tactics		
Use of Force 2-3	2	Defensive Tactics		
Baton 1-5	2	Defensive Tactics		

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Use of Force 3-3	2	Defensive Tactics
Defensive Tactics 4-10	2	Defensive Tactics
Control Tactics 1-12	2	Defensive Tactics
Handcuffing 1-4 Prone	2	Defensive Tactics
Defensive Tactics 5-10	2	Defensive Tactics
Control Tactics 2-12	2	Defensive Tactics
Defensive Tactics 6-10	2	Defensive Tactics
Frisk	2	Defensive Tactics
Baton 2-5	2	Defensive Tactics
Handgun Retention 1-2	2	Defensive Tactics
Handcuffing 2-4 Combative	2	Defensive Tactics
Control Tactics 3-12	2	Defensive Tactics
Ground Control Tactics	2	Defensive Tactics
Defensive Tactics 7-10	2	Defensive Tactics
Open Skills Practice 1-9	2	Defensive Tactics
Ground Survival Tactics 1-3	2	Defensive Tactics
Control Tactics 4-12	2	Defensive Tactics
Defensive Tactics 8-10	2	Defensive Tactics
Control Tactics 5-12	2	Defensive Tactics
Baton 3-5	2	Defensive Tactics
DT Mid-Term Exam	1	Defensive Tactics
Defensive Tactics 9-10	2	Defensive Tactics
Handcuffing 3-4 Coercive	2	Defensive Tactics
Defensive Tactics 10-10	2	Defensive Tactics
Control Tactics 6-12	2	Defensive Tactics
Ground Survival Tactics 2-3	2	Defensive Tactics
Control Tactics 7-12	2	Defensive Tactics
Ground Survival Tactics 3-3	2	Defensive Tactics
Control Tactics 8-12	2	Defensive Tactics

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Search	2	Defensive Tactics
Open Skills Practice 2-9	2	Defensive Tactics
Control Tactics 9-12	2	Defensive Tactics
Handgun Retention 2-2	2	Defensive Tactics
Control Tactics 10-12	2	Defensive Tactics
Open Skills Practice 3-9	2	Defensive Tactics
Baton 4-5	2	Defensive Tactics
Closed Skills Final Test 1-2	2	Defensive Tactics
Open Skills Practice 4-9	2	Defensive Tactics
Control Tactics 11-12	2	Defensive Tactics
Handcuffing 4-4	2	Defensive Tactics
Control Tactics 12-12	2	Defensive Tactics
Open Skills Practice 5-9	2	Defensive Tactics
Excited Delirium	2	Defensive Tactics
Open Skills Practice 6-9	2	Defensive Tactics
OC Lecture	2	Defensive Tactics
OC Practical	4	Defensive Tactics
Open Skills Practice 7-9	2	Defensive Tactics
Baton 5-5	2	Defensive Tactics
Closed Skills Final Test 2-2	4	Defensive Tactics
Closed Skills Final Retest	1	Defensive Tactics
Open Skills Practice 8-9	2	Defensive Tactics
Open Skills Practice 9-9	2	Defensive Tactics
Open Skills Final Test	4	Defensive Tactics
DT Final Exam	2	Defensive Tactics

FIREARMS (88 hours)			
Course Name	Hours	Instructor	
FA Unit 1-17 Orientation	4	Firearms	
FA Unit 2a-17 Fundamentals	4	Firearms	
FA Unit 2b-17 Fundamentals	4	Firearms	
FA Unit 3-17	4	Firearms	
FA Unit 4-17	4	Firearms	
FA Unit 5-17	4	Firearms	
FA Unit 6-17	4	Firearms	
FA Unit 7-17	4	Firearms	
FA Unit 8-17	4	Firearms	
FA Unit 9-17	4	Firearms	
FA Unit 10-17	4	Firearms	
FA Unit 11-17	4	Firearms	
FA Unit 12-17 Mid-Term Test	4	Firearms	
FA Unit 13a-17	4	Firearms	
FA Unit 13b-17	4	Firearms	
FA Unit 14a-17	4	Firearms	
FA Unit 14b-17	4	Firearms	
FA Unit 15a-17 Simunitions	4	Firearms	
FA Unit 15b-17 Simunitions	4	Firearms	
FA Unit 16a-17 Simunitions	4	Firearms	
FA Unit 16b-17 Simunitions	4	Firearms	
FA Unit 17-17 Simunitions Final Test	4	Firearms	

MOCKS (86 hours)			
Course Name	Hours	Instructor	
Traffic Stop 1-3	4	Traffic	
Crisis 1-2	4	Crisis	
Building Search 1-2	4	Patrol Procedures	
Field Interview 1-2	4	Criminal Procedures	
High Risk Vehicle Stop 1-1	4	Patrol Procedures	
Traffic Stop 2-3	4	Traffic	
Crisis 2-2	4	Crisis	
Building Search 2-2	4	Patrol Procedures	
Building Search Skills Test	4	Patrol Procedures	
Building Search Skills Retest	2	Patrol Procedures	
Field Interview 2-2	4	Criminal Procedures	
Traffic Stop 3-3	4	Traffic	
Crisis 3-3	4	Crisis	
Domestic Violence 1-1	4	Criminal Law	
Patrol Beat Mocks 1-3	8	TAC Staff	
Patrol Beat Mocks 2-3	8	TAC Staff	
Patrol Beat Mocks 3-3	8	TAC Staff	
Night Mocks: Final Testing Scenes 1-2	4	TAC Staff	
Night Mocks: Final Testing Scenes 2-2	4	TAC Staff	

CERTIFICATIONS (11 hours)			
Course Name	Hours	Instructor	
Security Awareness Training - Online		Washington State	
Pre-requisite training to be completed for ACCESS certification	1	Patrol	
ACCESS		Washington State	
Use of the computer records system	4	Patrol	
First Aid / CPR			
Certification in first aid/CPR/AED	6	Outside Instructor	

PATROL PROCEDURES			
(6 hours)  Course Name	Hours	Instructor	
Intro to Patrol Procedures 1-2	Hours	Instructor	
Call types and response, officer safety concepts, tactics and			
techniques	2	Patrol Procedures	
Intro to Patrol Procedures 2-2		ration roccatics	
Call initiation, OODA loop, contact and cover principles	2	Patrol Procedures	
Cop Mindset	<del>  -</del>		
Confidence, verbal and non-verbal communication skills, assign			
narrative drives	2	Patrol Procedures	
Patrol Concepts			
Pre-attack indicators, contact/cover, frisk factors	2	Patrol Procedures	
Patrol Scene 1-4	<del>  -</del>		
Mock scene exercises	2	Patrol Procedures	
Verbal Skills	†		
Verbal loop disruptions, ruse techniques, non-verbal cues	2	Patrol Procedures	
Radio Procedures		- across recedences	
Standards of police radio use	2	Patrol Procedures	
Business Checks		ration roccatics	
On-view activity, proactive patrol, bar checks & fight calls	2	Patrol Procedures	
Patrol Scene 2-4		- acron roccadies	
Mock scene exercises	2	Patrol Procedures	
High Risk Vehicle Stops (classroom, demo)	_		
Tactics, preparation, procedures, demo	2	Patrol Procedures	
High Risk Vehicle Stop Practical	†		
Vehicle positioning, tactics	2	Patrol Procedures	
Patrol Scene 3-4	_		
Mock scene exercises	2	Patrol Procedures	
Patrol Scene 4-4	†		
Mock scene exercises	2	Patrol Procedures	
Building Search (classroom)	<u> </u>		
Search tactics, officer safety, radio procedures	2	Patrol Procedures	
Building Search (demo)	<u> </u>		
Building search demo and practical application	3	Patrol Procedures	
Gang Awareness	-	222222	
Gang behaviors, recognition, investigation of gang-related			
incidents	3	King County SO Detective	
AMBER Alert	1	<u> </u>	
Purpose and use of the AMBER Alert system	1	Outside Instructor	
Active Shooter			
Active shooter response, static vs. dynamic situations, team			
movement	4	Patrol Procedures	
Patrol Procedures Final Exam	2	Patrol Procedures	

Wellness Development 2-2		
Guest speaker, critical incident event, tools deal with stress,		
prepare physically and mentally for critical incidents	1	Patrol Procedures
Sexual Predators		
Sexually violent predator laws in Washington, sex offender		
levels, registration requirements	1	Attorney General's Office
Below 100		
5 tenets to reduce serious injury or death	4	Patrol Procedures
Patrol Tactics Refresher 1-4		
Review of patrol tactics and contacts	2	Patrol Procedures
Patrol Tactics Refresher 2-4		
Review of building search & HRVS techniques, handcuffing,		
searching	2	Patrol Procedures
Patrol Tactics Refresher 3-4		
Final review & preparation for practical testing	2	Patrol Procedures
K-9 Patrol and Tactics		
Considerations for K-9 application	1	Patrol Procedures
Counter-Terrorism		
Weapons of mass destruction, terrorist activities	1	FBI Special Agent in Charge
Crisis Referral Services		
Mandated training for first responders	1	Outside Instructor
Bombs & Explosives		
Patrol responsibilities in bomb incidents, types of bombs,		
evacuation & searches, suspicious package handling	2	Outside Instructor
Critical Incident Stress		
Line-of-duty death, post-traumatic stress	2	Outside Instructor
Patrol Tactics Refresher 4-4		
Planning and tactics, off-duty considerations, strategies for		
personal & family safety	2	Patrol Procedures

TRAFFIC (106 hours)			
Course Name	Hours	Instructor	
Rules of the Road and Equipment Violations			
Reasons for traffic enforcement, RCWs, pretext stops,			
controlling passengers	4	Traffic	
Intro to Traffic Stops			
Moving vs. stationary enforcement, traffic stip steps, contact			
model	4	Traffic	
Writing Citations			
Completion of NOIs & criminal citations, closing contact with the			
violator	3	Traffic	
Traffic Stops Practical			
Vehicle positioning, approaching violator vehicle, tactics, radio			
procedures	3	Traffic	

Collision Investigation		
Scene investigation & management, report forms, traffic control	2	Traffic
Collision Investigation Practical		
Mock scenes	4	Traffic
Traffic Final Exam	3	Traffic
Traffic Final Post-Exam Review	1	Traffic
Standard Field Sobriety Tests		
Standardized training program	16	Traffic
Standard Field Sobriety Tests Proficiency	4	Traffic
Standard Field Sobriety Tests - WET LAB		
Practical application of SFST observations	4	Traffic
Standard Field Sobriety Tests - Exam		
Written exam	1	Traffic
Standard Field Sobriety Tests - Drugs that Impair Driving	3	Traffic
Intro to BAC/PBT 1-2		
Standardized training program	2	Traffic
Intro to BAC/PBT 2-2		
Standardized training program	4	Traffic
BAC/PBT Lab		
Standardized training program	4	Traffic
BAC/PBT Exam		
Standardized training program	4	Traffic
EVOC: Day 1 (CJTC)		
Physics, vehicle dynamics, driving techniques	8	Traffic
EVOC: Day 2 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 3 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	10	Patrol
EVOC: Day 4 (Shelton)		Washington State
Practical skill & pursuit driving on closed course	8	Patrol
EVOC: Day 5 - Exam (CJTC)		
Written exam	1	Traffic
EVOC: Day 5 - Pursuit Decision Making (CJTC)		
Pursuit decision making	3	Traffic