

# CERTIFICATION HEARING SUMMARIES



Washington State Criminal Justice Training Commission

Certification Division  
Q1 2024

## About the Report

This report shows all certification hearing outcomes since SB 5051 was passed in July 2021. The summaries are ordered by the effective date of the final order of the hearing panel. For purposes of this table, all certified peace officers are referred to as "officer" regardless of their rank at their respective agencies at the time of the incidents.

For officers whose conduct predated SB 5051, and for whom charges were issued under the prior version of RCW 43.101.010, the charges are identified by type of disqualifying misconduct. For charges issued under the current version of 43.101.105, the specific statutory provisions charged are provided.

## 2024 Hearing Outcomes

Bottemiller, Tracy			
<b>Case #:</b>	22-066	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Cowlitz County Corrections	<b>Effective Date:</b>	2/12/2024
<b>Charges:</b>	43.101.105(3)(e) - Excessive Force		
<b>Link:</b>	<a href="https://cjtc.app.box.com/v/22-066-Bottemiller-Tracy">cjtc.app.box.com/v/22-066-Bottemiller-Tracy</a>		
<b>Summary:</b>			
The officer used excessive force against a partially handcuffed, restrained inmate by punching the inmate in the face. The punch occurred after the officer had gained control of the inmate and he was no longer a threat.			

Reynolds, Phillip			
<b>Case #:</b>	21-069	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Centralia Police Department	<b>Effective Date:</b>	1/16/2024
<b>Charges:</b>	43.101.105(3)(j)(iv) – Unethical or Unprofessional Conduct 43.101.105(2)(d) – Dishonesty 43.101.105(3)(k) – Separated for Misconduct		
<b>Link:</b>	<a href="https://cjtc.app.box.com/v/21-069-Reynolds-Phillip">cjtc.app.box.com/v/21-069-Reynolds-Phillip</a>		
<b>Summary:</b>			
The officer failed to respond to a 911 call for a domestic violence assault involving a suspect with outstanding arrest warrants because he was cooking pizza for his colleagues. In a separate incident, the officer failed to investigate and take enforcement action on a domestic violence vehicle-versus-pedestrian hit and run collision that resulted in serious bodily injury. The agency found that officer was dishonest in the internal affairs investigation. The officer was terminated from employment. The hearing panel dismissed the charge for dishonesty, finding that the WSCJTC failed to meet the burden of proof to sustain the charge, but sustained the other charges.			

## 2023 Hearing Outcomes

Gentry, Michael			
<b>Case #:</b>	22-039	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Forks Police Department	<b>Effective Date:</b>	11/8/2023
<b>Charges:</b>	False or Misleading Statements Discharged for Alleged Misconduct		
<b>Link:</b>	<a href="https://cjtc.app.box.com/v/22-039-Gentry-Michael">cjtc.app.box.com/v/22-039-Gentry-Michael</a>		
<b>Summary:</b>			
<p>In December 2013, the officer offered a courtesy ride to a citizen. During the drive, the officer pulled off onto a logging road, turned off his patrol vehicle, and had sex with the woman, who was too intoxicated to give consent. In 2015, the officer had consensual sex with the same woman. In 2017, the woman filed a Petition for Sexual Assault Protection Order against the officer. The officer provided multiple false testimonies, including denying that he had sexual contact with the woman in both 2013 and 2015. A Clallam County Sheriff's Office detective found that the officer committed the crime of Perjury in the First Degree by lying about his previous sexual relationship with the woman and about the events which transpired during and after the citizen motor assist in December 2013. The officer was terminated by his agency.</p>			

Noren, Leif			
<b>Case #:</b>	21-037	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Richland Police Department	<b>Effective Date:</b>	10/17/2023
<b>Charges:</b>	43.101.105(3)(j)(iv) – Unethical or Unprofessional Conduct 43.101.105(3)(k) – Separated for Misconduct		
<b>Link:</b>	<a href="https://cjtc.app.box.com/v/21-037-Noren-Leif">cjtc.app.box.com/v/21-037-Noren-Leif</a>		
<b>Summary:</b>			
<p>The officer used his position as a supervisor to assign a female mental health worker to ride in his squad car during mental health calls. While on duty, he engaged in sexual contact with her. He also sent her photos of a sexual nature taken while in uniform and in his patrol vehicle. The officer resigned in lieu of termination.</p>			

Spolski, Nicholas			
<b>Case #:</b>	19-751	<b>Certification Action:</b>	Charges Dismissed
<b>Agency:</b>	Spokane Police Department	<b>Effective Date:</b>	3/15/2023
<b>Charges:</b>	Domestic Violence Assault False or Misleading Statements		
<b>Link:</b>	<a href="https://cjtc.app.box.com/v/19-751-Spolski-Nicholas">cjtc.app.box.com/v/19-751-Spolski-Nicholas</a>		
<b>Summary:</b>			
<p>The officer was arrested for Domestic Violence Assault in the 4th Degree after allegedly bruising his domestic partner's hand and foot with a chair during an argument. The officer denied that the chair touched the victim. After a criminal trial, the officer was found not guilty of four counts of assault. In the agency internal affairs investigation, the officer reiterated that he did not strike the victim with a chair. That investigation found that the officer did strike his girlfriend and that he was dishonest in his answers to investigators regarding the incident. The agency terminated the officer's employment. The hearing panel found there was insufficient evidence to conclude whether the officer committed an assault. Likewise, the hearing panel</p>			

concluded the WSCJTC also failed to prove the officer engaged in two counts of making false or misleading statements. The Statement of Charges was dismissed.

## 2022 Hearing Outcomes

Cassatt, Michael			
<b>Case #:</b>	20-822	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Orting Police Department	<b>Effective Date:</b>	12/27/2022
<b>Charges:</b>	False or Misleading Statements		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/20-822-Cassat-Michael">cjtc.app.box.com/v/20-822-Cassat-Michael</a>		
<b>Summary:</b>			
The officer was dishonest regarding his off-duty employment and repeatedly falsified his timekeeping records over a two-year period, including using sick leave to work off-duty jobs and getting paid for hours he was working off-duty employment. The officer resigned in lieu of termination during the internal affairs investigation.			

Peters, Colby			
<b>Case #:</b>	20-815	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Seattle Police Department	<b>Effective Date:</b>	4/21/2022
<b>Charges:</b>	False or Misleading Statements		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/20-815-Peters-Colby">cjtc.app.box.com/v/20-815-Peters-Colby</a>		
<b>Summary:</b>			
The officer resigned in lieu of termination after being found to have made false and misleading statements to his supervisor and other police personnel regarding his attempt to physically stop a shoplifting suspect in an incident that occurred while he was off duty.			

Bogen, John			
<b>Case #:</b>	18-712	<b>Certification Action:</b>	Charges Dismissed
<b>Agency:</b>	Bremerton Police Department	<b>Effective Date:</b>	2/2/2022
<b>Charges:</b>	False or Misleading Statements		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/18-712-Bogen-John">cjtc.app.box.com/v/18-712-Bogen-John</a>		
<b>Summary:</b>			
The officer made a series of administrative errors in a police report. He then allegedly made inconsistent statements to his supervisor regarding the administrative error. The department investigated and sustained allegations that the officer made false or misleading statements. The officer resigned in lieu of termination. The hearing panel concluded that the WSCJTC failed to meet the evidentiary standard to prove that the officer knowingly made false or misleading statements and subsequently dismissed the charges against the officer.			

## 2021 Hearing Outcomes

Calcagno, Christopher			
<b>Case #:</b>	20-813	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Washougal Police Department	<b>Effective Date:</b>	12/9/2021
<b>Charges:</b>	False or Misleading Statements Computer Trespass Official Misconduct		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/20-813-Calcagno-Christopher">cjtc.app.box.com/v/20-813-Calcagno-Christopher</a>		
<b>Summary:</b>			
The officer used his position as a police officer to make unauthorized searches in a police database for the purposes of obtaining information about women with whom he had personal relationships. In one instance, the officer sent photographs of privileged information to civilians. The officer was further found to have made numerous false statements during the agency internal affairs investigation into the misconduct.			

Carr, Sean			
<b>Case #:</b>	20-796	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Washington State Patrol	<b>Effective Date:</b>	5/28/2021
<b>Charges:</b>	Official Misconduct Failure of Duty		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/20-796-Carr-Sean">cjtc.app.box.com/v/20-796-Carr-Sean</a>		
<b>Summary:</b>			
The officer resigned in lieu of termination for misconduct, including intentionally using state resources to facilitate sexual activity on numerous occasions between 2012-2017. The officer's misconduct took place while on duty and involved consensual sexual activity, nonconsensual sexual activity, and creating and sending sexually explicit images and videos while in uniform. During these encounters, the officer willfully neglected to perform his duties as a peace officer.			

McCoy, Cody			
<b>Case #:</b>	19-730	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Snohomish County Sheriff's Office	<b>Effective Date:</b>	4/22/2021
<b>Charges:</b>	Official Misconduct Failure of Duty		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/19-730-McCoy-Cody">cjtc.app.box.com/v/19-730-McCoy-Cody</a>		
<b>Summary:</b>			
While on duty, the officer engaged in sexual activity and, without the permission of his supervisor, drove his patrol vehicle to a private residence outside of his assigned patrol area on multiple occasions. During these occasions, the officer willfully neglected to perform his duties as a peace officer. The officer resigned in lieu of termination.			

Gonzalez, Ricardo			
<b>Case #:</b>	19-753	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	Lower Elwha Tribal Police Department	<b>Effective Date:</b>	3/11/2021
<b>Charges:</b>	False or Misleading Statements		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/19-753-Gonzales-Ricardo">cjtc.app.box.com/v/19-753-Gonzales-Ricardo</a>		
<b>Summary:</b>			
<p>The officer threatened to shoot a fleeing minor suspect and knowingly omitted this detail in two versions of his police report. The agency found that by knowingly withholding the fact that he made a threat of deadly force from both versions of his police report, the officer lied by omission. When questioned about the omission, the officer told his Chief that he chose not to include the “stop or I’ll shoot” language in his police report because he knew it would “look bad.” The officer was terminated from employment.</p>			

Meyers, Robert			
<b>Case #:</b>	19-734	<b>Certification Action:</b>	Revoked
<b>Agency:</b>	King County Sheriff’s Office	<b>Effective Date:</b>	2/11/2021
<b>Charges:</b>	False or Misleading Statements		
<b>Link:</b>	<a href="http://cjtc.app.box.com/v/19-734-Meyers-Robert">cjtc.app.box.com/v/19-734-Meyers-Robert</a>		
<b>Summary:</b>			
<p>The officer was terminated from employment for making multiple false or misleading statements to supervisors. The hearing panel found the officer made false or misleading statements to his supervisor regarding his availability for a scheduled training course and later lied to a different supervisor that the training was canceled. The hearing panel also found that the officer gave a supervisor false or misleading information about a request to switch his shift assignment. The hearing panel dismissed a separate charge against the officer alleging that in another incident, the officer entered false or misleading information into a police dispatch system to disguise the fact that he was riding in a shared vehicle with another officer against his supervisor's orders.</p>			