

# Certification Hearings - PANEL MEMBERS NEEDED

Seeking: Civilians with expertise & background in police accountability and members of the public.

*Your role serves as the “jury” of the case.*

Under RCW 43.101.155, if the Commission determines that there is probable cause to believe that an officer’s certification should be denied, suspended, or revoked, the Commission will prepare and serve the officer with a statement of charges. If a hearing is requested, a five-member panel will hear the case and make the Commission’s final administrative decision based on a majority of the vote.



## ORDER OF HEARINGS:

- Opening statements
- Witnesses may testify & evidence may be produced
- Cross examination
- Closing arguments
- Deliberation - closed to the public

## HEARING EXPECTATIONS:

- May be held in person at the WSCJTC (Burien) or virtually.
- Hearings may last 1 to 5 days.
- Travel accommodations may be provided if traveling over 50 miles to the WSCJTC.

## SUBMISSION REQUIREMENTS:

- Application
- Cover Letter
- Resume
- Letter of recommendation

*Materials will be submitted at our quarterly Commission meeting for approval.*

## CONTACT INFO:

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[cjtc.wa.gov/certification/certification-hearings](https://cjtc.wa.gov/certification/certification-hearings)