



Washington State Criminal Justice Training Commission

Assistant Commander Position

Southwest Regional Campus

The SW Regional Assistant Commander provides full-time services to the Commission, overseeing and administering Washington State Basic Training Academy programs held at the SW Regional Campus under the direction of the Regional Academies Commander. The Assistant Commander directly supervises five (5) full-time TAC Officers and several part-time instructors.

This posting is intended to fill one (1) vacant position created by an Interagency Agreement.

The Assistant Commander position offers:

- Priority Academy Registration- allocated seats for applicants submitted by their agency
- Full reimbursement of wages and benefits
- Professional development and training opportunities

Required Qualifications:

- Currently holding the rank of Commander, Corporal, Sergeant, or Lieutenant

Preferred Qualifications:

- A minimum of three (3) years of lead, supervisory, and/or management experience
- Experience managing programs/teams to advance programs
- Strong public speaking and interpersonal skills
- Ability to manage workload with little supervision and make decisions in a timely manner
- Ability to build positive professional partnerships with diverse stakeholder groups and executives
- Ability to communicate effectively with stakeholder agencies to achieve strategic goals and objectives
- Ability to focus all work toward the agency's vision and mission
- Ability to manage and maintain equipment inventory
- Embody the values of the WSCJTC
- Knowledge and experience with team leadership skills

To be considered for this position, email all of the below documents to the Assistant to the Commanders, Serena Anastasio, at serena.anastasio@cjtc.wa.gov by the end of the day on Monday, May 12th, 2025:

1. Curriculum Vitae (CV)
2. Letter of Interest
3. Letter of Support from the agency head
4. The last two years of performance evaluations
5. Full history of sustained complaints with the applicant's current Professional Standards Office/Office of Police Accountability
6. Full history of sustained complaints with all of the applicant's prior Criminal Justice (Law Enforcement/Corrections) employers
7. Letters of Recommendation (optional)

Qualified candidates will be invited for an oral board interview upon review and acceptance of a complete application packet.

For further information or clarification, please contact Commander Paul Bakala at paul.bakala@cjtc.wa.gov or (206) 887-2563.